

ED. OL PROVINCIAL CAPITAL  
PROVINCE OF BOHOL  
OFFICIAL SEAL

COMPLEX



# EXECUTIVE LEGISLATIVE AGENDA



## PROVINCIAL GOVERNMENT OF BOHOL

2016-2019



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## **I NTRODUCTION**

Republic Act 7160, otherwise known as the Local Government Code, mandates Local Chief Executives (LCEs) of a province, city or municipality to:

- “present the program of government and propose policies for the consideration of the Sanggunian ... at the opening of a regular session of the Sanggunian” concerned, and
- “initiate and propose legislative measures to the Sanggunian ..... and as often as may be deemed necessary, provide such information and data needed or requested by said Sanggunian in the performance of its functions” (Sections 444, 455 and 465).

The list of “programs, policies and projects” being required of the LCE to be presented to the Sanggunian concerned is embodied in what is known as the “Executive Agenda” (EA).

A Legislative Agenda (LA) is a package of priority policies ad legislative measures designed to support development priorities, particularly those contained in the EA. It serves as a roadmap to guide the Sanggunian or the local legislative council in identifying, analyzing and formulating solutions to problems and issues requiring public policy action. As a list of prioritized ordinances and resolutions for enactment during a specified period, the LA can be used to focus the work of the legislature during its term of office, and to synchronize and converge legislative actions with the EA priorities.

The Executive Agenda, to be effectively operationalized and implemented, calls for certain policies and legislative measures. Without the appropriate legislative/policy support, EA implementation may be stalled and its potential gains for the community reduced. It is therefore essential that the executive and legislative departments of the LGU coordinate their priorities, and ensure that their actions are mutually supportive of each other and directed at a common set of local development priorities.

The Executive-Legislative Agenda (ELA) is a planning document that is mutually developed and agreed upon by both the executive and legislative departments of the LGU. It is an integrated plan that contains the major development thrusts and priorities of both the executive and legislative departments towards a common vision for the province.

The ELA is an enhancement to the local planning processes and structures as mandated by the Local Government Code. The ELA provides strategies, as well as tools and techniques that are intended for the Local Chief Executive (LCE), Sangguniang Members, the Provincial Development Council (PDC), and local planning professionals in charting a common future for the province. The process utilizes participatory and consultative approaches, and offers mechanisms that facilitate convergent planning and decision-making processes between the executive and legislative departments of the local government unit.

The ELA obtained inputs from planning experts and practitioners from the academe, leagues of local governments, and government agencies involved in local governance and planning. Consistent with the convergent approach, the formulation of ELA sought inputs from various stakeholders and allowed them to come to certain agreements on the necessary elements and features that should be present in the ELA process.

As an integral part of the planning process, the ELA adds greater value by moving the plan forward to getting the plan implemented and monitored.

More than a planning tool, the ELA can be a powerful vehicle for effective local governance. Through the ELA, the principles of good governance are put to action.

This ELA is a document that articulates the Provincial Government of Bohol (PGBh) program of the executive department in a given period. It contains the major development thrusts of the local administration, including the development priorities of the Provincial Governor, towards the attainment of the PGBh vision. More specifically, it lists down priority programs, projects, activities, policies and implementing mechanisms to be pursued by the executive department of the LGU. This ELA also underscores the need for policies and legislative measures necessary to support the three-year programs and priorities of the PGBh for the years 2016 to 2019.

## **E**XECUTIVE SUMMARY

The Province of Bohol envisions itself as a prime eco-cultural tourism destination and a strong, balanced agri-industrial province, with a well-educated, God-loving and law-abiding citizenry, proud of their cultural heritage, enjoying a state of well-being and committed to sound environmental management.

To effectively achieve this vision, the Provincial Government of Bohol (PGBh) has periodically updated its Development Framework, which basically covers the medium-term (term-based) development priorities for the next three years, which are all contained in this Executive-Legislative Agenda (ELA). Such priorities are attuned to current realities and situation, to make government-led interventions as pro-active as possible to address issues and concerns of all sectors.

For the year 2016-2019, the updated development framework of the PGBh can be summarized in the tagline **InSPIRED HEAT-IT Bohol** towards the **BIG LEAP**. It supports the achievement of the development vision of the Province and gives more emphasis on the following: **Infrastructure Support, Social Well-being and Shelter, Peace and Order, Interconnectivity, Reforms in Governance, Equitable Economic Growth with Environmental Sustainability, Disaster Risk Reduction & Management/ Climate Change Adaptation, Health and Sanitation, Education and Skills Development, Agriculture and Food Security, Tourism and Livelihood, Information Technology and Boholano Culture and Heritage Preservation.**

A brief profile on the Province of Bohol follows the LGU Vision and Mission Statement. This section briefly discusses the physical profile of the province that includes the location, physical resources, and natural hazards. It also included the demographic profile that dealt with population and poverty. Lastly, this section discussed on the economic profile that mentioned about the economy and priority industries, infrastructure support, and income classification of the LGU.

This ELA, particularly the sections under the Development Goals and Strategies, briefly describes the situation of each sector (Development Administration, Environment, Infrastructure, Economic and Social). It details the sector goals, objectives and strategies as well as priority programs and projects of the PGBh, with the support of all stakeholders, for the period 2016-2019. It presents the development thrusts and priorities of the executive and legislative branches of the Provincial Government towards a common vision for Bohol.

The following section covers the priority human resource development (HRD) needs and interventions of the different offices and departments of the PGBh, which are based on the current status and challenges of the organizational and human resource systems of the PGBh. The proposed intervention in the HRD Plan will cover proposed solutions to address the prioritized gaps. Included in the successful implementation of the Plan are the prioritized gaps, proposed interventions, expected benefits, timeline, target groups and lead office.

The priority legislative requirements are shown in one of the columns showing the sectoral priority programs and projects. The Sangguniang Panlalawigan will be properly guided by these columns in crafting priority ordinances and resolutions that will cater to the urgent and important measures needed to address issues and challenges encountered by the LGU.

The Resource Mobilization Strategies Section presents the fiscal profile of the province, the public financial management systems and processes and the ways and means by which the

PGBh mobilizes resources to fund the priority programs, projects and activities (PPAs) identified in this ELA that require substantial financial resources. The PGBh, considering the level of its resources, has to prioritize its yearly appropriations/ budgets for these PPAs. For some of the identified PPAs, fund sourcing from external sources shall be undertaken to secure the needed funds. These funds may be provided, through counterparting arrangements, by other LGUs, national government agencies, civil society organizations and official development assistance (ODA) organizations.

For PPAs that will be funded from the PGBh's own resources, strategies and specific actions have been identified to raise the needed funds to support for their implementation. With an Internal Revenue Allotment dependency of 88%, revenue-generation efforts will have to be heightened and sustained to raise the needed funds from locally-generated sources. Revenue-generation initiatives and resource mobilization strategies will be pursued and supported for the next three years to support the implementation of the ELA.

The final section discusses the plan implementation, monitoring and evaluation. Implementation of the ELA will be by office and department that is mandated to discharge the functions related to overarching development agenda of InSPIRED HEAT IT Bohol. Monitoring and evaluation will be subjected to processes defined by the Provincial Monitoring and Evaluation System (ProMES) that uses an information system aptly named Provincial M & E Information System (ProMEIS). A Provincial Monitoring and Evaluation Committee composed of heads of provincial government department heads, heads of national government agencies and representatives of non-government organizations and the civil society.

## **L**GU VISION AND MISSION STATEMENT

The Province of Bohol's development has been guided by its vision and mission statements. These statements, which have been crafted through consultative and participatory processes with practically all stakeholders and sectors represented, continue to serve as the overall guiding beacon of what Bohol wants to be, summarizing the aspiration of its people and the foundation of government's continued efforts of providing services, facilities and overall governance of the province.

The vision and mission statements, for several provincial administrations, have been adopted and revalidated to ensure that the province's goals, strategies and programs are aligned with such long-term development state. Below are the vision and mission statement of the Province of Bohol.

### **Vision**

**Bohol is a prime eco-cultural tourism destination and a strong, balanced agri-industrial province, with a well-educated, God-loving and law-abiding citizenry, proud of their cultural heritage, enjoying a state of well-being and committed to sound environmental management.**

### **Mission**

**To enrich Bohol's social, economic, cultural, political and environmental resources through good governance and effective partnerships with stakeholders for increased global competitiveness.**

To effectively achieve this vision, the Provincial Government of Bohol (PGBh) has periodically updated its Development Framework, which basically covers the medium-term (term-based) development priorities for the next three years. Such priorities are attuned to current realities and situation, to make government-led interventions as pro-active as possible to address issues and concerns of all sectors.

For the year 2016-2019, an overarching development framework has been crafted with an updated set of strategies for each of the pillars of development. These pillars and strategies were identified through series of participatory workshops participated by Provincial Government Officials, heads of national government agencies, the local government units, civil society organizations and the private sector. These system of consultative activities were undertaken to ascertain the need and doability of the programs and projects identified as well as gain the commitment and support of all stakeholders through synergy, counterpartnering arrangements and complementation of initiatives.

The development framework of the PGBh can be summarized in the tagline **InSPIRED HEAT-IT Bohol** towards the **BIG LEAP**, as described in the following section.

## OVERARCHING DEVELOPMENT FRAMEWORK PROVINCE OF BOHOL

InSPIRED

HEAT-IT  
Bohol

BIG LEAP

### GREEN BOHOL!

#### InSPIRED

Infrastructure  
Social Well-being & Shelter  
Peace & Order  
Interconnectivity  
Reforms in Governance  
Equitable Economic Growth with Environmental Sustainability  
Disaster Risk Reduction & Management- Climate Change Adaptation

#### HEAT-IT

Health & Sanitation  
Education & Skills Development  
Agriculture & Food Security  
Tourism & Livelihood Information  
Technology

#### BOHOLano Culture & Heritage Preservation



Bohol's  
Inclusive  
Growth

Leads to  
Equitable and  
Accelerated  
Prosperity

The updated development framework supports the achievement of the development vision of the Province and gives more emphasis on the following:

- **Infrastructure Support:** on top of regular projects for roads and bridges, other infrastructure development interventions will be pursued for agriculture, social welfare service facilities, classrooms, hospitals and government buildings. Public-private partnerships will be strengthened to continue to implement programs for bulk water supply and power development. The strong partnership and collaboration with the national government agencies will be sustained for large infrastructure investments for airport, ports, and irrigation development.
- **Social Well-being and Shelter:** development interventions and services for vulnerable groups, persons with disabilities including the conduct of mobile services. Collaboration with various stakeholders for the relocation of vulnerable communities as well as the completion of the construction of core shelter for the earthquake victims in the province. Enhancement of disaster preparedness and response capabilities shall also be continued. Through fund-sourcing, shall establish rehabilitation service facility. Also, to continue to advocate for the prevention of illegal recruitment and human trafficking.
- **Peace and Order:** this is a continuing concern in the province, not just for anti-illegal drugs but for all forms of criminality including efforts to maintain internal security. Convergence for anti-criminality programs through the Provincial Peace and Order Council (PPOC) and Joint Task Force Dagon. Support shall be continued for the enhancement of capabilities of law enforcement agencies/ LGUs including the upgrading of facilities and equipment to fight and prevent crimes. Jail decongestion program and designation of additional anti-illegal drug court shall be supported in collaboration with appropriate national government agencies. A drug rehabilitation center will also be constructed.
- **Interconnectivity:** sustaining partnerships and collaboration among LGUs, NGAs, CSOs, and the Private Sector in pursuing common development goals, through counterpartnering arrangements and sharing of technologies and skills. Strategic convergence with stakeholders for various socio-economic development initiative implementation in the province. Also to improve physical interconnectivity through various infrastructure projects for information technology, power, water, communications, roads and bridges.
- **Reforms in Governance:** The PGBh shall continue to initiate reforms for more efficient, developmental, accountable and responsive governance. Strategies to achieve these include increase in local revenue generation, improvement of systems and processes and policy implementation especially for public financial management and human resource capacity development. The operation of local special bodies shall also be strengthened and local codes needed shall be enacted/ reviewed.
- **Equitable Economic Growth with Environmental Sustainability:** the PGBh shall continue to improve the performance of the province's economic drivers on agriculture, tourism, trade and investments and new industries for IT – based services in collaboration with stakeholders. The establishment of micro-small-medium enterprises shall be supported and the operation of the Negosyo Center and Business One Stop Shop shall be sustained. In doing this, the protection and preservation of the environment shall be underscored and benefits shall trickle down to the grassroot level.

- **Disaster Risk Reduction & Management/ Climate Change Adaptation:** Considering that the province is prone to multiple natural hazards, building capacities and awareness for disaster preparedness, mitigation, response shall be heightened. Among the strategies to be supported are: establishment of early warning system, awareness campaign at the community level, strengthening of local DRRM offices, upgrading of capabilities and facilities/ equipment, and mainstreaming of DRRM to local development plans.

The programs for Health, Education, Agriculture, Tourism, and Information Technology (HEAT-IT) shall also be continued:

- **Health and Sanitation:** pursuing programs to improve hospital and sanitation services, hospital facilities and equipment upgrading, special universal Philhealth Program, medicine and medical supply management, specialization of hospital services, and sustaining effective health programs.
- **Education and Skills Development** – improving school facilities, providing other avenues to develop the skills of labor force, which are responsive to the industries available in the province, implementation of the Dynamic Learning Program, establishment / operation of municipal libraries, CPG Scholarship Program, and strengthening partnerships with various national government agencies and stakeholders to pursue education and skills development.
- **Agriculture and Food Security:** Continue to implement and expand the services for agriculture, fisheries, livestock sectors thru the different programs of the provincial government, NGAs and other LGUs. Modernization of agri-livestock and fishery facilities, promotion of agri-business, strengthening agri-database, and capacity development for project implementers.
- **Tourism and Livelihood:** this shall include support to product development of new tourism sites and improvement of existing sites. Extensive promotion and marketing for Bohol's tourism industry, provision of infrastructure support to tourism, and creative tourism development.
- **Information Technology:** Though this is mainly driven by the private sector, the Province is working closely for the availability of needed resources (human resource and skills) and infrastructure support (reliable power, communication network) for the IT industry, as well as facilitating, with LGUs to provide an investment-friendly environment for IT. Also to be sustained are the implementation of the Bohol Information System Strategic Plan, and the development/ maintenance of processes and application software/ systems.

Another priority item added is **Bohol for Boholano Culture and Heritage Preservation**, which covers the revitalization and promotion of our culture and the arts, creation of arts groups, capacity development support program for Boholano artists, and support for the creation of municipal culture office in LGUs. Furthermore, mainstreaming the Boholano culture and arts development across development sectors and planning shall be promoted.

On top of the Framework, the “**GREEN BOHOL**” banner is included to stress the province’s priority to pursue sustainable development and the protection of the environment,

supporting programs and projects that are climate change responsive, and the development/ utilization of renewable resources.

At the center of the Framework is the long-term vision-mission of Bohol, with still, **poverty reduction** as the main goal. While the province has been successful in reducing poverty incidence among its people, the latest survey shows that 24.7% of the families are still living in poverty. While this figure is way below the 50.2% poverty incidence in year 2000 wherein Bohol was among the 20 poorest provinces in the country, the government would still sustain its socio-economic programs to uplift the lives and welfare of Boholano constituents.

The PGBh will be pushing for the attainment of other goals set for **Environment Protection and Management, Social Equity, Economic Development and Wealth Creation, Cultural Heritage and Boholano Values, and responsive, Transparent and Accountable Governance.**

Looking into the different development pillars, the identified goals and strategies for the province of Bohol at the medium-term, and the eventual implementation of programs and projects, as embodied in this Executive Legislative Agenda (ELA), Provincial Development and Physical Framework Plan (PDPFP), Annual Investment Plan (AIP) and Annual Appropriations of the PGBh, other LGUs, and various national government agencies, Bohol hopes to promote **inclusive growth** for all its families that will eventually **lead to equitable and accelerated prosperity.**

This ELA, particularly the sections under the Development Goals and Strategies, details the priority programs and projects of the PGBh, with the support of all stakeholders, for the period 2016-2019. It presents the development thrusts and priorities of the executive and legislative branches of the Provincial Government towards a common vision for Bohol.

# BRIEF DESCRIPTION OF THE PROVINCE OF BOHOL

## Location

Bohol is an island province of the Philippines located in the Central Visayas Region (Region 7) consisting of Bohol Mainland and 75 minor surrounding islands. Its capital is Tagbilaran City. Bohol is the tenth largest island of the Philippines, with a land area of 4,117.26 square kilometers (1,589.68 sq mi) and a coastline of about 261 kilometers (162 miles) long. To the west of Bohol is Cebu Province, to the northeast is the island province of Leyte and to the south, across the Bohol Sea is Mindanao.

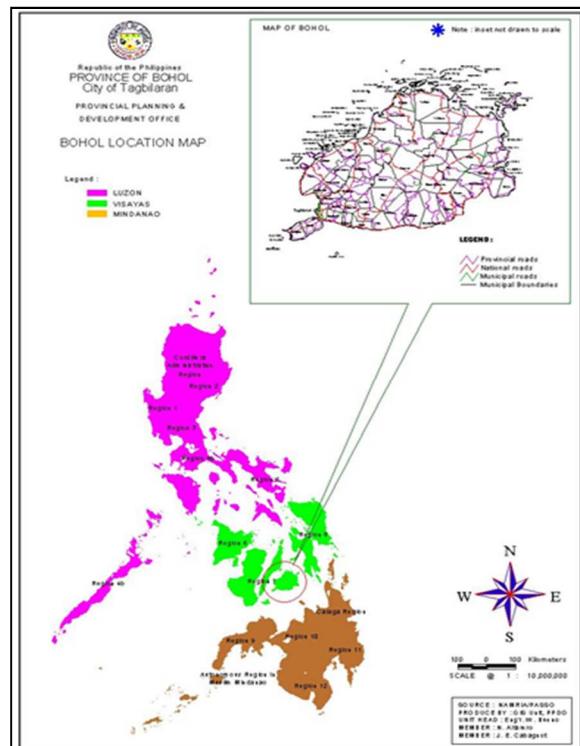
## Population

Based on the latest 2015 Census on Population, Bohol's population reached 1.313 Million, showing a 0.87% average annual increase from the 2010 population count. Such annual growth rate is higher than the Central Visayas' growth rate of negative 2.25%. Bohol's population growth, however, is lower than that of the 1.70% national annual growth rate. With this growth, estimated population of the province in 2018 is pegged at 1.348 Million and will further increase to 1.432 Million in 2025.

Among the 48 localities, Tagbilaran City has the highest population with 105,051, followed by municipalities of Ubay, Talibon, Carmen, Tubigon, Inabanga, Dauis, Loon, Jagna, and Panglao. Sikatuna is the least populated municipality with only 6,726 population.

While population of Bohol has steadily increased, the pace of increase, however, slowed down from 1.85% average annual increase (1990-2000) to 0.97% (2000-2010) and further to 0.87% (2010-2015).

The municipality of Panglao has the highest growth rate in the Province (3.01%). Among the top 10 localities with high growth rates include Dauis, Jetafe, Sagbayan, Cortes, Trinidad, Baclayon, Corella, Talibon, and Tagbilaran City. The municipalities with negative growth rates include Dimiao, San Isidro, Mabini, Anda, Loboc, Valencia, Danao, and Catigbian.



## BASIC FACTS OF BOHOL PROVINCE

**Population:** **1.255 Million (2010)**  
**1.313 Million (2015)**  
**1.324 Million (2016 Projection)**

**Income Class:** **1st Class Province**  
**Land Area:** **411,726 hectares (411.726 Km<sup>2</sup>)**

**Pop. Growth Rate:** **0.87% (2010-2015)**

**No. of Household:** **261,408 (2010)**

**Average HH Size:** **4.8 (2010)**

**Pop. Density:** **322 persons/ Km<sup>2</sup> (2016)**

**Administrative Units**  
**: 1 City; 47 Municipalities**  
**: 1,109 Barangays**  
**: 3 Congressional Districts**

**Coastline:** **654 kilometers of coastline**

**Municipal waters:** **6,245 square kms**

**Coastal barangays = 304**

**No. of islets = 72 islets**

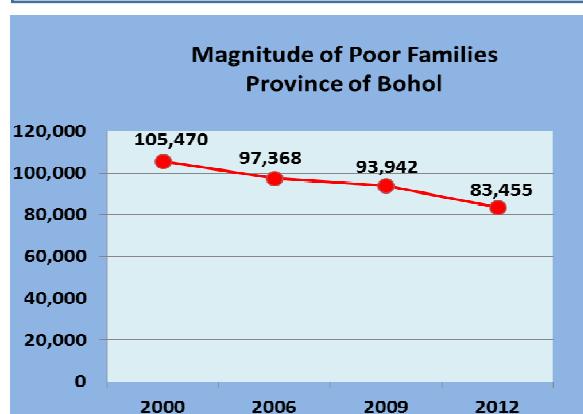
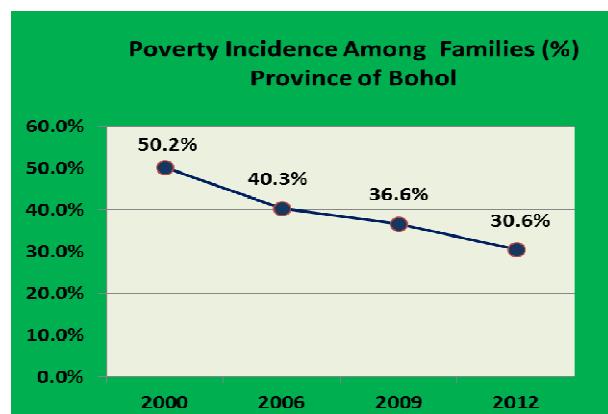
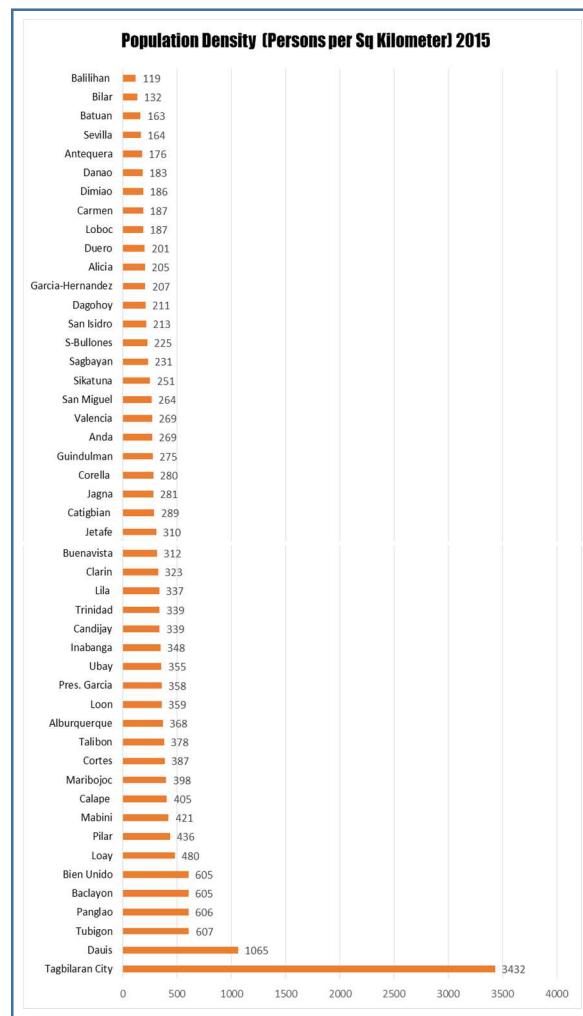
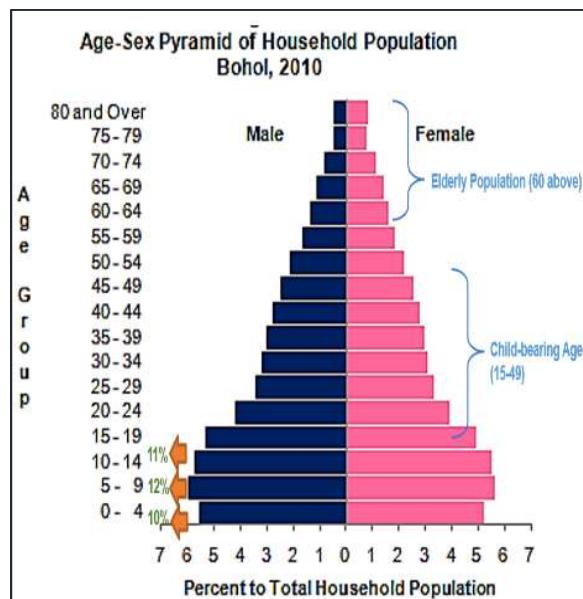


Based on the 2010 Census, the population structure of Bohol shows bigger group of younger people (with 34% belonging to age group under 15 years old). Female reproductive Age (Child-bearing age) comprised 23%. Males outnumbered females in the 0-54 years old. Females outlived the males in the older age groups. Those aging 60 and over comprised 10% of Bohol's Population. During such Census, it was established that the median age is 23.7 or 24 years (meaning half of the population was younger than 24 years). This is higher than the median age of 22 years in year 2000.

Bohol's population density is 315 persons per sq. km in 2015, which is higher compared to the 305 persons per sq. km in 2010. In 1990, the province's population density was only 230 persons per sq. km. Most of the densely populated areas in the province are found along the coast, concentrated along the north to northeastern part of Bohol. Among the top 10 most densely populated areas in the province include Tagbilaran City (3432/km<sup>2</sup>), Daus (1065/km<sup>2</sup>), Tubigon, Panglao, Baclayon, Bien Unido, Loay, Pilar, Mabini and Calape. On the other hand, the least densely populated areas include Balilihan (119/km<sup>2</sup>), Bilar, Batuan, Sevilla, Antequera, Danao, Dimiao, Carmen, Loboc and Duero.

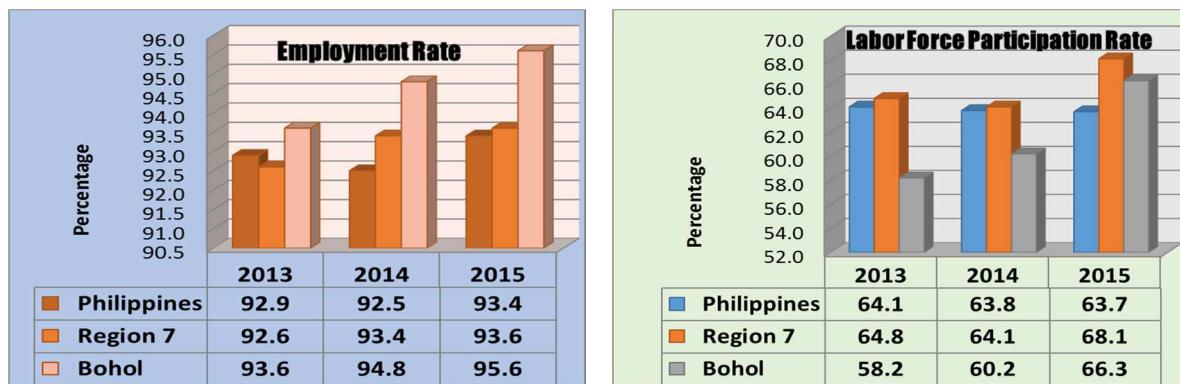
## Poverty

Bohol's poverty incidence has consistently decreased from 2000 to 2012. From a high 50.2% in 2000, poverty incidence improved to 30.6% in 2012. In terms of magnitude of poor families, a total of 83,455 families were considered poor in 2012. This figure is way below the poor families in year 2000 of 105,470.



In the 1<sup>st</sup> quarter of 2015, Bohol's poverty incidence slide down further to 24.7%, which, for the time, is lower than the regional average of 27%.

In terms of employment in the Province, employment rate has improved over the past three years. Based on the Labor Force Survey of the Philippine Statistics Authority (PSA), employment rate in the year 2015 is pegged at 95.6%, which is higher to the 93.6% and 94.8% in the year 2013 and 2014, respectively. It can also be noted that the employment rate of Bohol is consistently higher compared to the national and regional averages for the three-year period. Meanwhile, labor force participation rate of the Province has also increased during the same period, with 66.3% in 2015, higher than the 58.2 in 2013 and 60.2% in 2014.

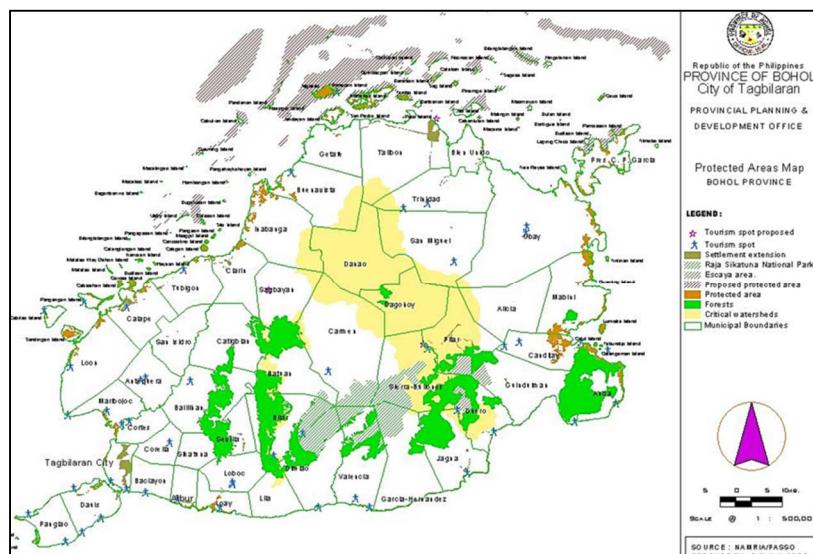


## Physical Resources

Bohol is endowed with a rich biodiversity and natural resources that play an essential role in guiding its future development for agriculture, industry, tourism, settlements, culture and infrastructure in both the medium and long-term time frame. It has a high diversity of flora and fauna found in the different ecosystems of the island such as its forests, reefs, farmlands, in zones along creeks and rivers, caves and marine areas. The quality of life in any given area is extremely dependent on the vibrant condition of these ecosystems and biological resources.

Bohol has a total land area of 411,726 hectares with 654 kilometers of coastline and 6,245 square kilometers of municipal waters covering its major islands and islets. The province is within four major resource boundaries, i.e., upland/forestry, lowland/agriculture, coastal/marine and water boundaries.

Bohol's water supply system for domestic, agricultural and industrial uses is mainly based on 2,224 springs, 59 rivers and 200 creeks. There are 22 rivers basins/watersheds that are valuable sources of water for drinking and irrigation. Surface water from rivers and streams in these basins are impounded and distributed for irrigation, electric generation, industrial use as well as for domestic use.

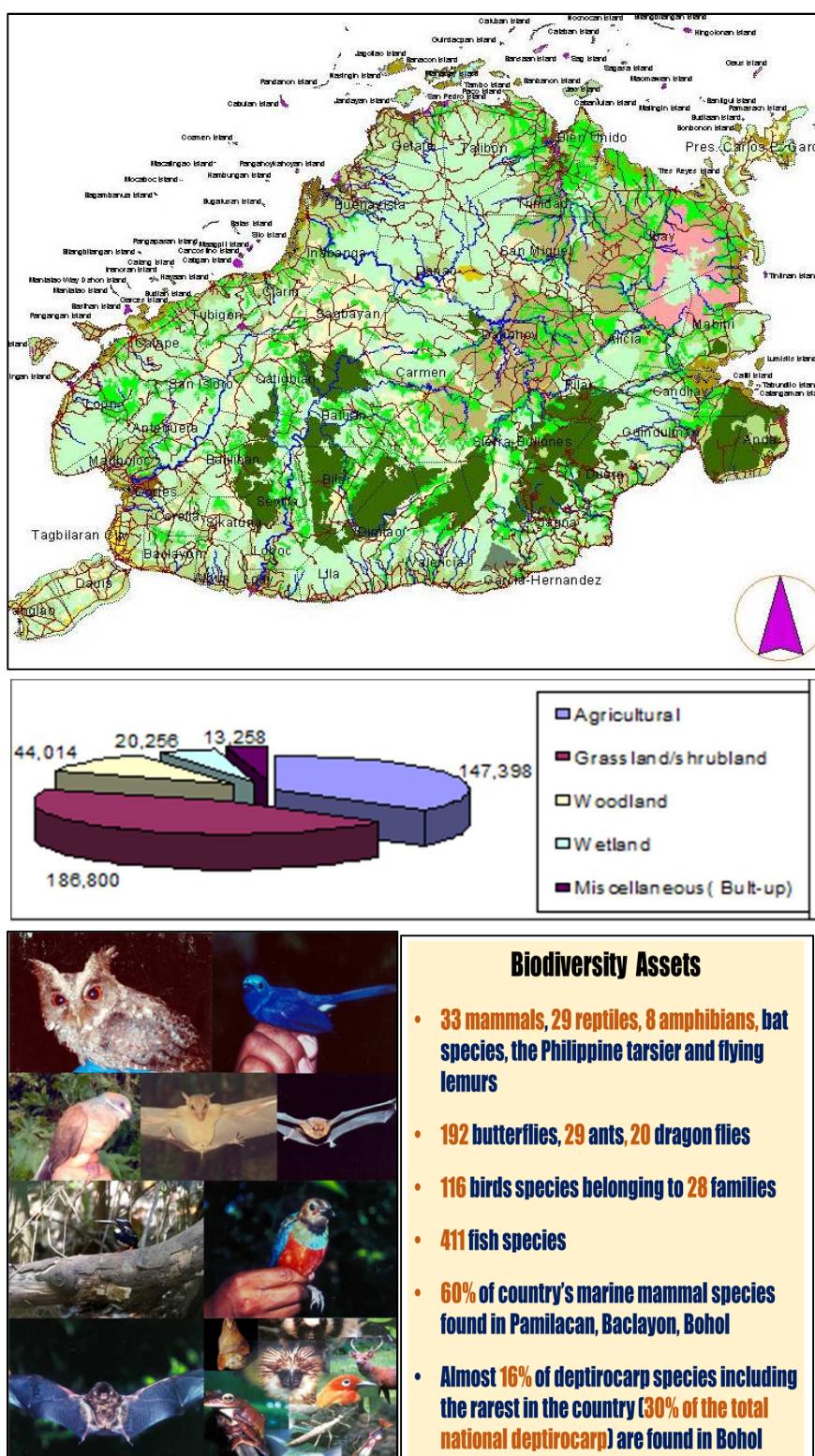


Surface water in Bohol feeds its watersheds. There are 3 major watersheds in the province that have been declared as protected areas under the NIPAS. The largest reserve is the Wahig-Inabanga Watershed covering 16 municipalities with an aggregated area of 14,000 hectares. The second, and first to be proclaimed as a watershed forest reserve in Bohol, is the Loboc Watershed with an area of 10,450 hectares, part of which is inside the Rajah Sikatuna Protected Landscape. The third is the Duero Watershed (that covers an area of 3,620 hectares. The map below shows the location of these watersheds.

According to the Mines and Geo-Sciences Bureau of the DENR, Bohol has large deposits of metals and minerals such as limestones, manganese, silica, dolomite, gold, deorite, chromite, rock phosphate, guano (organic fertilizers) and pebbles.

75% of Bohol's land are classified as alienable and disposable (A & D) land. The total area devoted to agricultural use is 273,950 hectares or 45 percent of the total land area of the province. Of the total agricultural area, 50 percent or 156,944 hectares is utilized for the planting of major crops such as rice, corn, coconut and rootcrops.

Bohol's public forestland or timberland occupies an area of about 101,271 hectares or roughly 25 % of its total land area. Almost 15% or 75,766 hectares of the province's land area is under protection through NIPAS System and are classified as environmentally constrained and critical areas.



Almost one-half of the province total land area is covered by grassland / shrub land, while one-third of its total area is utilized for agricultural activities. The province has a larger coverage of woodland (10.69%) compared to Cebu and some other provinces in the region. Wetland constitutes 4.92%, which includes mangrove, nipa, beach sands and fishponds while built-up areas comprise 10.22%.

Bohol has 2,224 springs, 59 rivers and 200 creeks.

The primary sources of water for domestic irrigation, industrial and tourism are coming from springs, deep wells, and shallow wells.

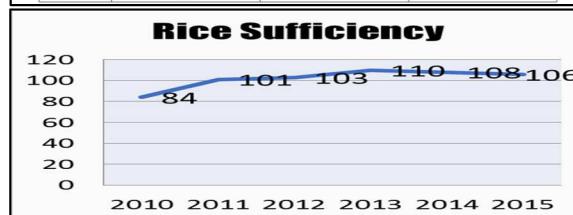
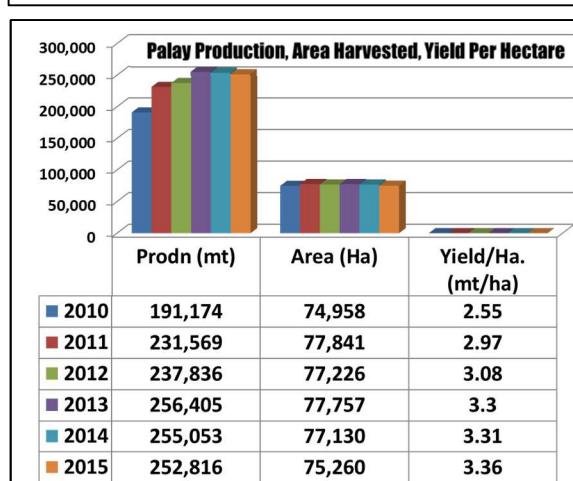
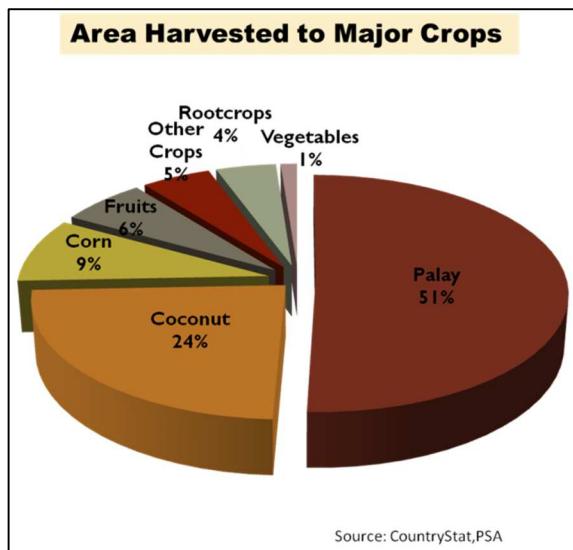
In terms of biodiversity assets, Bohol has a high biodiversity level of plant species categorized as: upland, mangrove, coastal areas, cave entrances, cultivated cropland and intensively used lands. Several plant species noted to be abundant before are already extinct, others are becoming rare.

The Province has the biggest mangrove forest in Southeast Asia located in Banacon, Getafe. There are about 1,200 species of crabs and shrimps with over 6,000 mollusks species found in 15,000 hectares of Baclayon, Dauis and Panglao (Bohol Marine Triangle). Bohol has one of the six (6) World-renown Double Barrier Reefs - the Danajon Double Barrier Reef, covering 13 municipalities. The province has a total of 1,920 hectares of coral reefs and its coastal ecosystem provides the major source of animal protein for the populace.

### Economy and Priority Industries

The economy of Bohol is largely agri-based with agricultural activities focused on the cultivation of crops on its vast agricultural land. With this, home-based industries, which are mostly of the micro and cottage types, play a vital role in the economy. The government continues to provide support to sustain the development and production of major crops such as palay, corn, high value commercial crops, fisheries through upland and marine aquaculture, organic agriculture and livestock. The development of dairy products is also being pursued in collaboration with appropriate government agencies and livestock farmers' groups. Support for this program would allow further value-adding processing of cow and carabao's milk, which in turn, will provide higher income for farmers.

**Agriculture** is the largest sector in terms of providing employment as well as in land use. Of the total land area of the province, 273,950 hectares (66%) are available and use for agriculture. 148,673 hectares or 54% of this area is planted with and harvested of major crops. Among the major crops plated in the area include palay (51%), coconut (24%), corn (9%), fruits, rootcrops, and vegetables.



The rice production in the province is generally on the uptrend for the last six years, with increasing yield per hectare despite the effects of El Niño. With the introduction of right mix of technology, appropriate varieties of seeds, and continuing support to farmers, average yield per hectare has reached to 3.36 metric tons in 2015, which is way better to the 2.55 tons back in 2010. Irrigated lands provided the highest yield of 3.91 metric tons/hectare while rainfed rice land yielded an average of 2.82 metric tons/ hectare.

Bohol remains to be a rice sufficient province with rice sufficiency levels sustained above consumption of 109,367 kilograms per year, at 152,527 metric tons, which is still within the production of rice in the province. Considering the unfavorable weather conditions brought about by dry spells and typhoons, rice sufficiency of the province remains high at 106% in 2015. Major rice producing municipalities of Bohol include Ubay, Trinidad, Carmen, Pilar, Dagohoy, Talibon, San Miguel, Alicia, Candijay, and Catigbian.

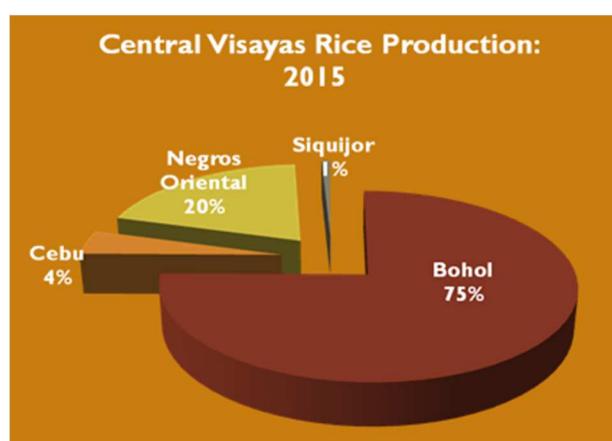
At the regional setting, the Central Visaya's food requirement for rice is largely dependent on Bohol. In 2015, the province provided 75% of the region's production, which is significantly higher compared to the production share of the other provinces.

In terms of livestock production, there is generally an increasing inventory of carabaos, cattle and goat in the province. Among the livestock inventory, hog remains to be the largest in number with 284,841 in 2015. This if followed by goat, cattle and carabao.

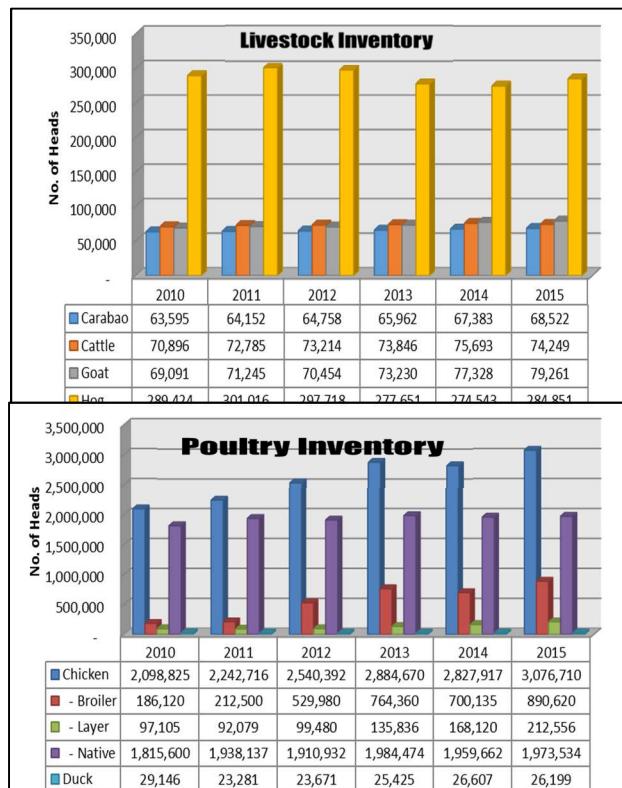
Poultry production in the province, on the other hand, is seen to be consistently increasing from most of the poultry products.

Chicken remains to be the major poultry commodity of Bohol with over 3 Million inventory in year 2015. Of this number, 64% is attributed from native chicken production. Broiler and layer inventory, though generally increasing for the past 6 years, still accounts the minority with 36%. Meanwhile, duck inventory is somehow irregular over the period, with yearly increases and decreases observed.

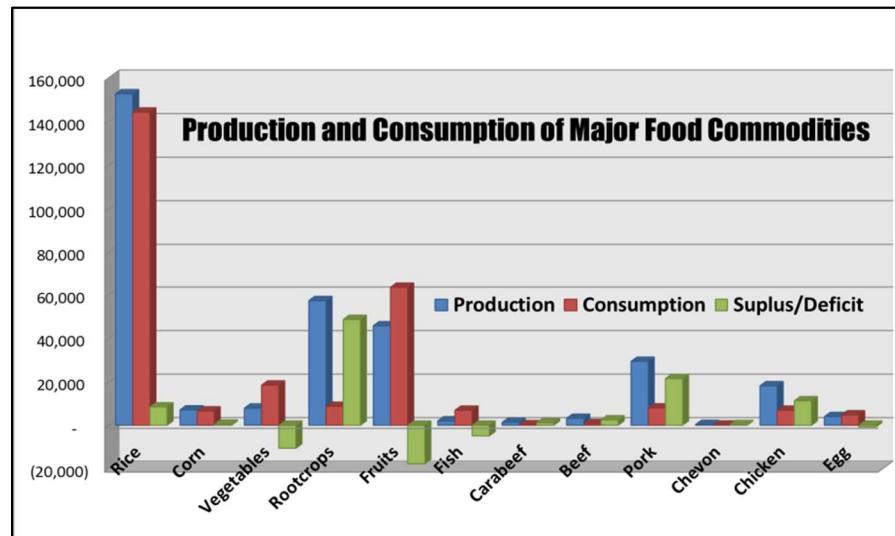
For fisheries, catch from aquaculture activities remains to be highest contributor to the volume of fishery production in the province. In 2014, aquaculture posted 47% share in total production and closely followed by seaweeds accounting 46% share. Municipal fishery shared only 5% of the production, with commercial fishing and brackishwater/ freshwater fishing both contributing only 1%.



100% since 2011. With estimated per capita consumption of 109.367 kilograms per year, the estimated demand for rice for 2015 is at



Comparing the production and consumption of major food commodities in the year 2015, the province of Bohol has surplus production for rice, corn, rootcrops, carabef, beef, pork, chevon, and chicken. Food commodities where the province have recorded deficit in terms of production include vegetables, fruits, fish and marine products, and eggs.



Tourism is another industry, which is sustained by both the private sector and government. It has been noted that Bohol's visitor arrivals has increased throughout the years and such trend has significantly contributed to the province's economic growth.



Based on tourism data, for the period 2011 to 2015, visitor arrivals has increased by 78%, comparing the 2011 arrivals of 338,013 and 602,257 in 2015. It can be emphasized that after the 2013 earthquake, visitor arrivals has increased and recovered with 17% increase in 2014. This further increased by 32% in 2015. Domestic visitor still

COUNTRY	MARKET SHARE	2015	2014	GROWTH RATE (2014-2015)
KOREA	29.96%	51,592	32,334	59.56%
CHINA	24.61%	42,387	28,080	50.95%
USA	10.90%	18,765	13,472	39.29%
FRANCE	5.55%	9,553	5,451	75.25%
JAPAN	5.45%	9,385	8,090	16.01%
GERMANY	4.76%	8,204	6,514	25.94%
UNITED KINGDOM	4.16%	7,161	4,287	67.04%
AUSTRALIA	3.58%	6,165	5,262	17.16%
RUSSIA	2.69%	4,640	5,252	-11.65%
CANADA	2.64%	4,544	3,361	35.20%

SOURCE: Consolidated Data by the BTO and DOT 7

accounts the majority share of the total arrivals with an average of 67.6% for the period 2011-2015. Foreign visitors, while on average shared 32.4% for the period, has increased in number faster relative to domestic visitors, with growing share from 27.86% in 2013 to 35.74% in 2015.

Among the foreign visitors in the province for 2015, Koreans dominated the tourism market, sharing 30%. It is followed by the Chinese accounting nearly a quarter of the foreign visitor during the year. Other top foreign visitors include Americans, French, Japanese, Germans, British, Australians, Russians, and Canadians. It is worthy to note that for the period 2014-2015, the French posted the highest increase in visitor arrivals with recorded 75.25%. Russians, on the opposite, recorded a decrease in visitor arrivals.

As to the regional scene, Bohol accounts 13% of the total visitor arrivals of Central Visayas. Cebu, the major gateway and hub in the region, still accounts the significant share of 72%. For regional domestic visitors, Bohol shared 15% while accounting only 11% in foreign visitors. It is expected that these indicators will improve and increase once the New Bohol Airport in Panglao island will start its operation in 2018.

Local and foreign industry players continue to pour in investments in this sector considering the consistent and stable growth of the tourism industry in the province and bright outlook of the future. Improvement of infrastructure and support facilities in the province has also entice larger investments through the years. For accommodation services, for example, the number of accommodation facilities has doubled for the period of six years. Based on the

Year	No. of Accommodation Facilities	No. of Rooms
2009	180	2,982
2012	232	3,375
2015	360	6,370

data available, number of accommodation facilities in year 2015 has reached to 360, which is twice the number of facilities in 2009. Correspondingly, the number of rooms has more than doubled in the period, with total rooms of 6,370 in 2015, which is significantly higher than that of 2,982 in 2009.

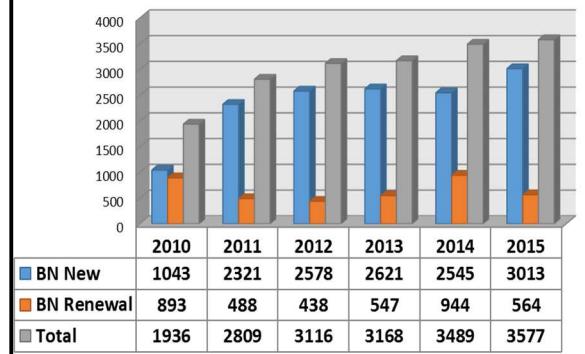
**In terms of trade, investments and livelihood,** an estimate of over P6 Billion from large investments are poured in the province for new hotels, resorts and malls (for the period 2013-2015). Another P8 Billion investments were capitalized for agri-business from private sector sources.

Also, micro, small, and medium enterprises (MSMs) in the province sustained its increasing trend over the last 6 years (2010-2015) with a total of 3,577 businesses registered in 2015. Such number is notably higher compared to the 2010 figure of only 1,043. These MSMEs provided significant number of jobs from 4,605 in 2010 to 8,740 in 2015. Investments from MSMEs reached to P6.561 Billion in 6 years.

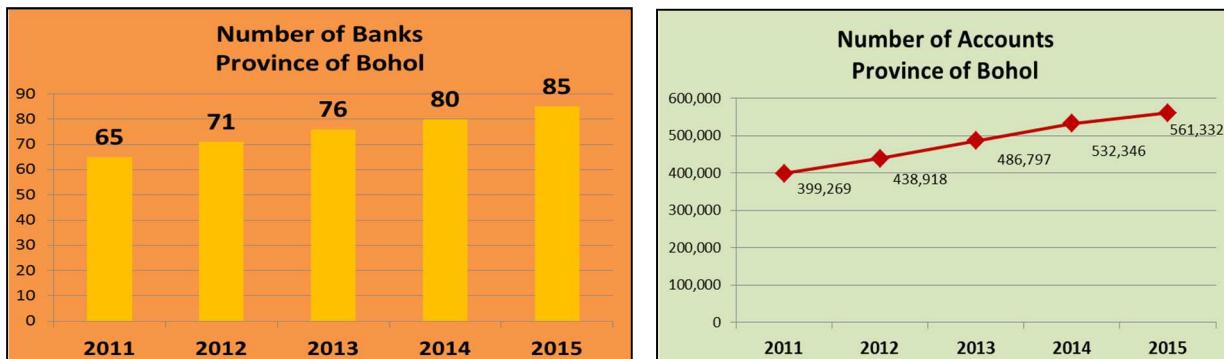
Furthermore, the operation of cooperatives in the province is also thriving to provide socio-economic benefits to its members. In 2015, there were already 565 cooperatives in Bohol (with 299 CDA-compliant cooperatives), operating with P2.54 Billion total assets and with total membership reaching to 113,348.



**Business Name Registration**



The banking industry in the province has also shown a stable and growing economy with an increasing number of banks established in Bohol. For a span of 5 years, a total of 20 new bank branches were established in the province, making the total number of banks to 85 in the year 2015. Total number of accounts also rose from 399,269 in 2011 to 561,332 in 2015. Total bank



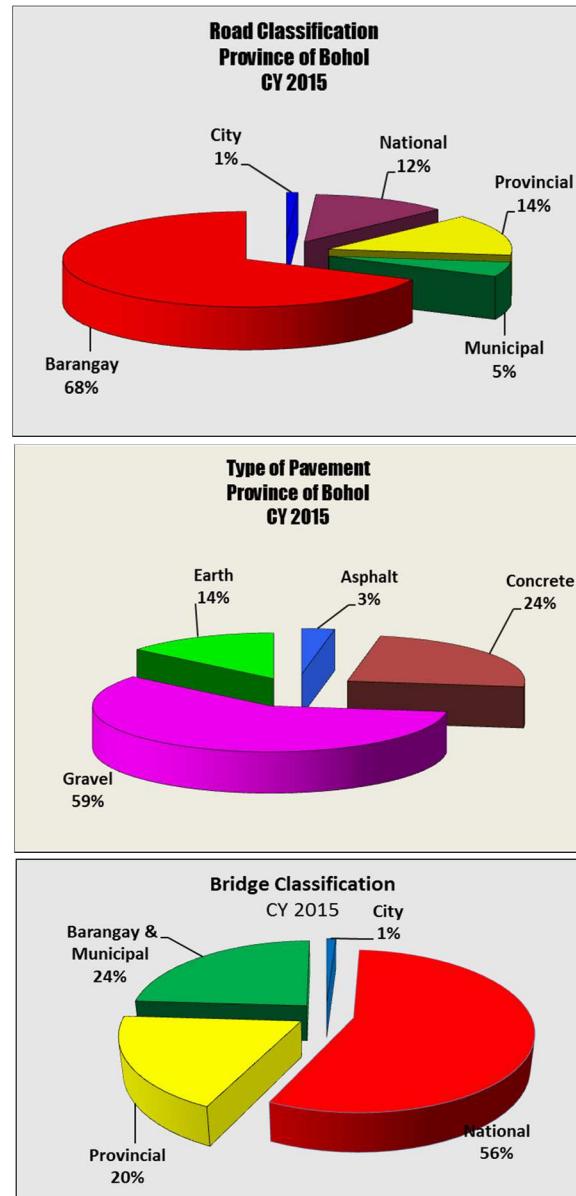
deposits grew to P32.87Billion in 2015 from just P19.26 Billion in 2011.

Another new but promising industry in Bohol is the sector on Information Technology, particularly for business process and knowledge process outsourcing. With the improvement of information technology highway, following the installation of fiber optic technology in Bohol by private telecommunication firms, the province may soon provide significant employment opportunities for its capable workforce for such related services.

### Infrastructure Support

In 2015, Bohol's **total road length** is 6,059.42 kilometers. Of these roads, 12% is classified as national road and 14% provincial roads. The city road only accounts 1% while municipal road 5%. Barangay roads have the longest stretch of roads, accounting 68%. In terms of type of pavement, most of the province's roads are still gravel, which may be attributed to local roads. Concrete roads account 24%, and continue to increase in length as both national and local governments sustain their projects for road concreting. Asphalt road, on the other hand, shared 3% of the total road length. Meanwhile, 14% of the province road remains to be earth roads, which are mostly classified as barangay roads.

As to bridges, there are 8,226.24 linear meters of bridges within the road network in the province. 64% of this total length is concrete. Steel bridge accounts 22% while bailey 8%. There are still timber bridges in the province, which shared a total length of 6%.

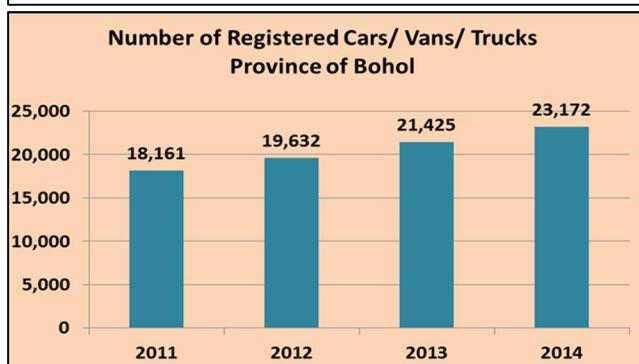
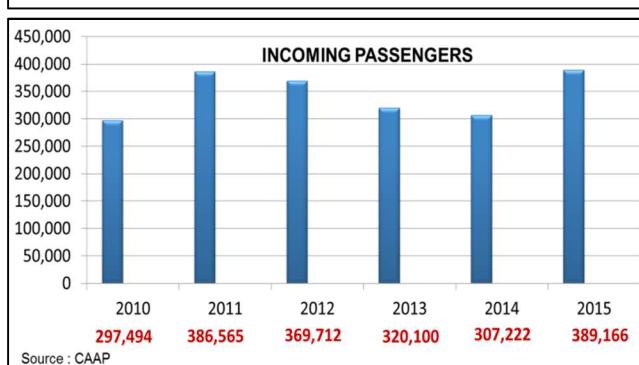
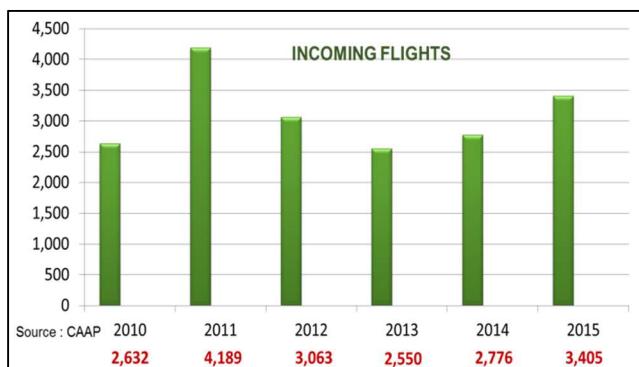
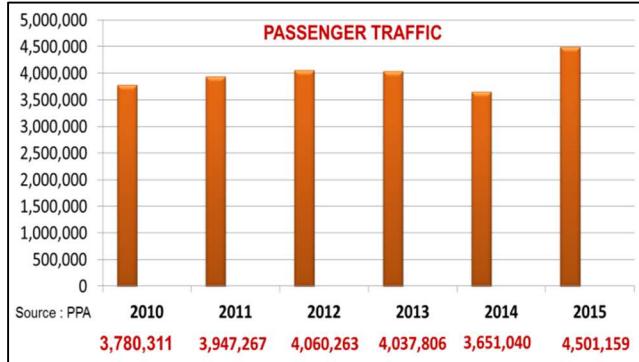
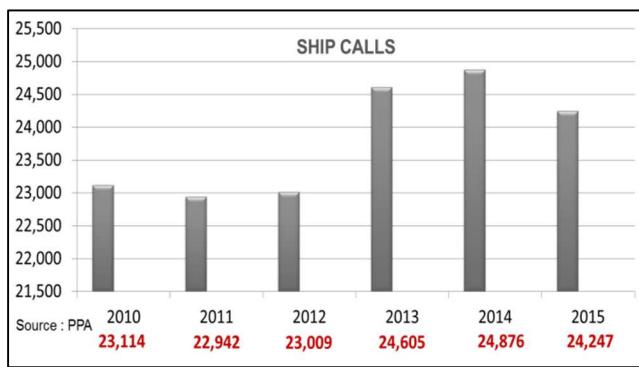


Majority of the bridges in the province are under the jurisdiction of the national government, which accounts 56%. The Provincial Government is maintaining 1,601 linear meters of 20% of

these bridges. The rest of the bridges are managed and maintained by the city/ municipal and barangay local governments.

There are 16 **ports** in Bohol, serving as the gateways of people and goods to and from the. Of the 16 ports, there is only 1 baseport, located in Tagbilaran City. There are 4 terminal ports, 9 outports nad 2 private ports located in several coastal municipalities. The Port of Tagbilaran is considered a major port of entry while the Port of Tubigon, the busiest among the terminal ports, offer more than ten daily round trips plying the Cebu-Bohol route. The Port of Jagna offers services that ply between Bohol to Cagayan, Nasipit and Camiguin with roll-on, roll-off route. Shipcalls in these ports have been erratic from 2010 to 2015, with highest recorded in 2014 with 24,876. Passenger traffic has improved in 2015 with a total of 4.5 Million passengers recorded being served by the ports.

For **air travel**, the Province of Bohol is being served by only 1 domestic airport located in Tagbilaran City. Number of flights to the province has been irregular for the past 6 years brought about by airline competition, level of demand for air travel, and changes in aviation regulations. For the said period, the most number of incoming flights were recorded in 2011 with 4,189 while the least number of flights were posted in 2013. An uptrend, however, was noted in 2014 to 2015, wherein incoming flights recovered. In terms of passenger traffic, the number of incoming passengers is seen to be fluctuating from 2010 to 2015. While there was an uptrend of incoming passengers in 2011, a downtrend was recorded that started in 2012 up to 2014. In 2015, the number of passengers coming in through Tagbilaran City Airport has improved, posting a total of 389, 166 passengers.



For **land transportation**, there was an increasing number of registered cars, vans and trucks in the province for the period 2011-2014. Such increase posted a yearly average of 8.5%. This is due to the improvement of payment capacities of Boholanos as well as affordable financing schemes offered by car dealerships and banks.

In the area of **energy**, majority of the power source of Bohol is coming from the Leyte-Bohol Power Interconnection thru submarine cables with power sources from the Geothermal Plant of Leyte and other sources from Cebu province. Bohol has three (3) Hydropower plants with total capacity of only 3.9 MW. A diesel plant is located in Tagbilaran City with capacity of 16.2 MW.

In CY 2015, the Dependable Capability Profile for Bohol is 100.10 MW, forecasted demand of 70 MW and net reserve of 40.7 MW. All municipalities in the province are already provided with electricity and 100% of all barangays are also energized as covered by three (3) distribution utilities: Bohol Light Company Inc., Bohol Electric Cooperative I and the Bohol Electric Cooperative II.

The province's projected base demand in 2017 is estimated to reach 65 MW and this is expected to increase to 83 MW in 2024 and further to 132 MW in 2045.

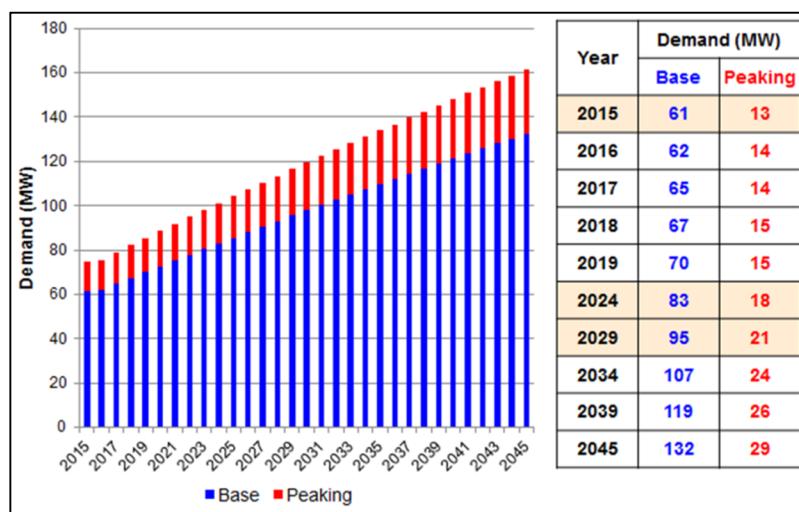
Projected peak demand, on the other hand, is estimated to reach 79 MW in 2017. Anticipating the growth of local economy, demand is projected to reach 100MW in year 2024.

The government, with the participation of the private sector and key players in the industry is pushing for the development of new power sources in the province, most preferably thru renewable energy, as well as building facilities for a second transmission line linking Bohol and Cebu Province. These initiatives are being pursued to ensure the reliable, affordable and sufficient power supply to support the continuing socio-economic growth of the province.

#### **Income Classification**

The Province of Bohol is a First Class Province in terms of income classification. Its municipalities, however, have varied income class depending on

Power Plants	Installed Capacity (MW)	Dependable Capability (MW)
<b>Bohol Diesel Power Plant (BDPP)</b>	<b>22.0</b>	<b>16.2</b>
<b>Santa Clara Corp. (Formerly LHEP)</b>	<b>1.2</b>	<b>0.9</b>
<b>Janopol Hydroelectric Plant (JHEP)</b>	<b>5.0</b>	<b>1.8</b>
<b>BOHECO I-Sevilla Mini-Hydro Corp. (BSMHC)</b>	<b>2.5</b>	<b>1.2</b>
<b>Total Capability</b>	<b>30.7</b>	<b>20.1</b>
<b>Leyte-Bohol Interconnection</b>	<b>80.0</b>	<b>80.0</b>
<b>Total</b>	<b>110.7</b>	<b>100.1</b>
<b>Forecasted Demand</b>		<b>70.0</b>
<b>Net Reserve</b>		<b>40.7</b>



Income Classification	Income Classification (Latest)	
	%	List of LGUs
1 <sup>st</sup> Class	6%	Talibon, Tubigon, Ubay
2 <sup>nd</sup> Class	4%	Carmen, Loon
3 <sup>rd</sup> Class	15%	Calape, Inabanga, Getafe, Jagna, Sierra Bullones, Trinidad Tagbilaran City (City Category)
4 <sup>th</sup> Class	50%	Alicia, Antequera, Baclayon, Balilihan, Bien Unido, Bilar, Buenavista, Candijay, Catigbian, Danao, Dauis, Dimiao, Duero, Garcia Hernandez, Guindulman, Loboc, Mabini, Maribojoc, Panglao, Pilar, Pres. Carlos P. Garcia, Sagbayan, San Miguel, Valencia
5 <sup>th</sup> Class	25%	Alburquerque, Anda, Batuan, Clarin, Corella, Cortes, Dagohoy, Lila, Loay, San Isidro, Sevilla, Sikatuna

Source: PTO, BLGF 2008

income levels each LGU has generated and raised.

Of the 48 city/ municipalities, 50% was classified as 4<sup>th</sup> Class, while 25% (12 LGUs) classified as 5<sup>th</sup> class. There are only three (3) municipalities that have reached the income levels for 1<sup>st</sup> class, which include Talibon, Tubigon and Ubay. Two (2) Municipalities – Carmen and Loon were classified as 3rd Class. Seven (7) LGUs, including Tagbilaran City, were classified as 3<sup>rd</sup> Class.

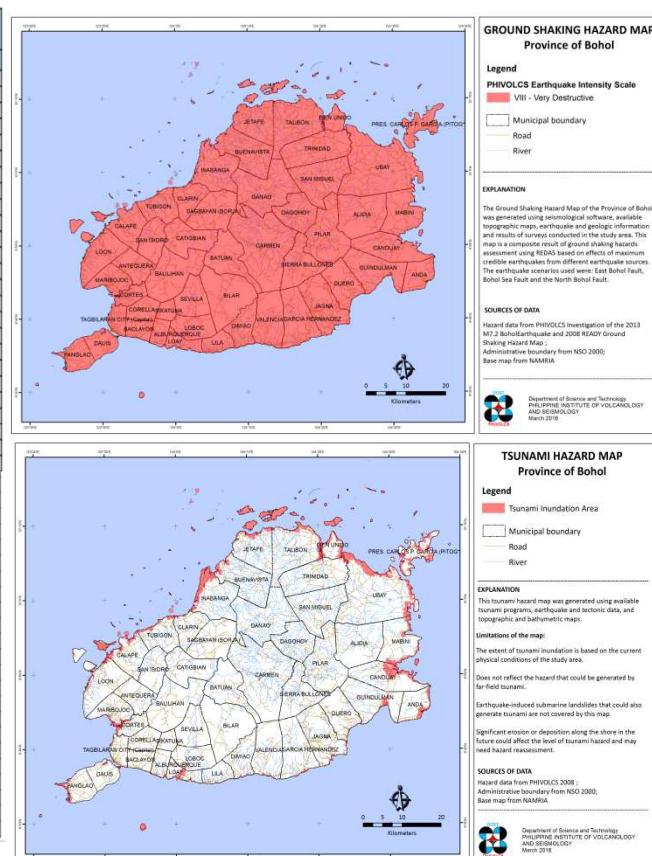
Raising revenues as well as reducing the dependency to the Internal Revenue Allotment (IRA) has been a common goal of LGUs in order to have sufficient level of financial resources to fund priority development programs and support the operations of local governments.

## Natural Hazards

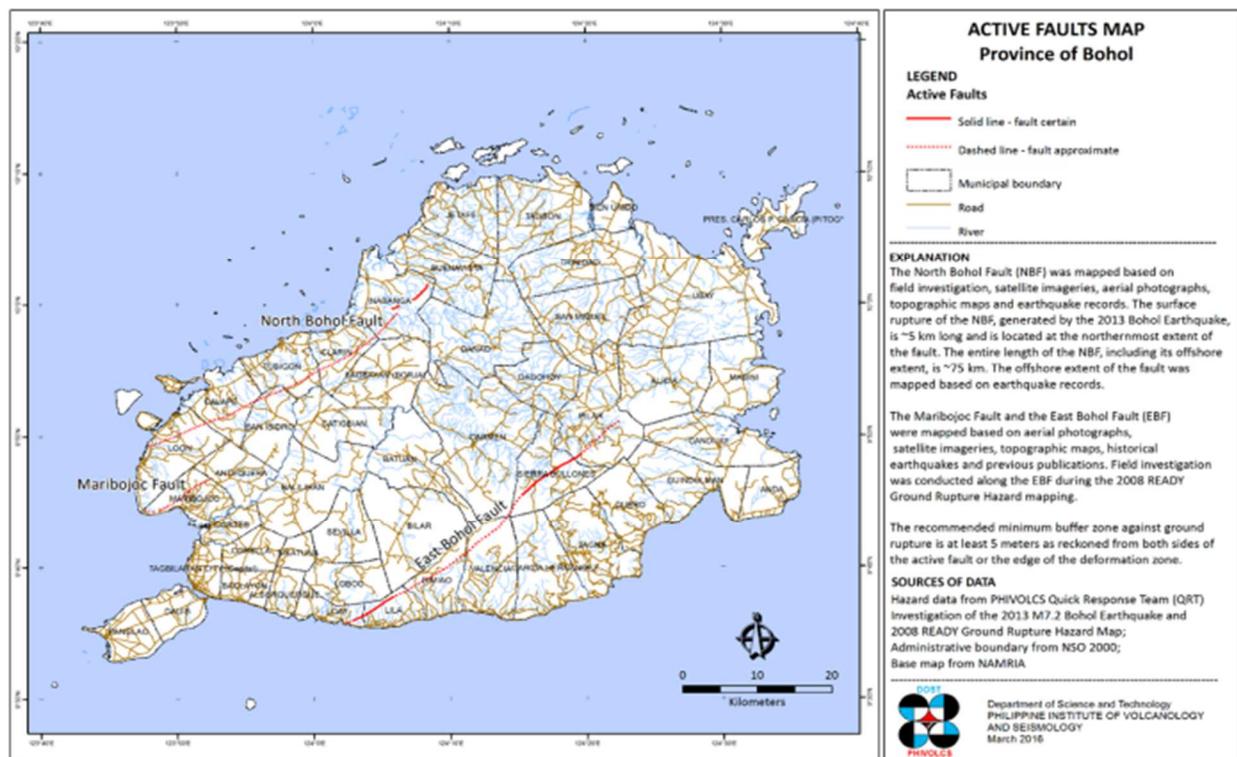
The Province of Bohol is prone to several hazards. Its inhabitants are vulnerable and at risks for natural calamities such as typhoons, earthquakes, flooding, tsunami, storm surges, wind wave, landslides, liquefaction and drought.

Based on the Hazard Susceptibility Study conducted in Bohol, eight (8) of the 48 towns/city are vulnerable to all types of hazards (Cortes, Duero, Guindulman, Inabanga, Jagna, Loay, Maribojoc, and Valencia) while the rest of the municipalities are prone to 3 to 7 hazards.

Municipality	Geologic Hazards				Hydro-meteorologic Hazards			
	EQ	Liquefaction	EIL	Tsunami	Floods	RIL	SS	Others
Alburquerque								
Alicia								
Anda								
Antequera								
Bacolod								
Balilihan								
Batuan								
Bien Unido								
Bilar								
Buenavista								
Calape								
Candijay								
Carmen								
Catigbian								
Clarin								
Corella								
Cortes								
Dagohoy								
Danao								
Daus								
Dimiao								
Duero								
G-Hernandez								
Getafe								
Guindulman	XND	XND	XND	XND	XND	XND	XND	XND
Inabanga								
Jagna								
Lila								
Loay								
Loboc								
Loon								
Mabini								
Maribojoc								
Panglao								
Pilar								
Pres. Garcia								
Sagbayan								
San Isidro								
San Miguel								
Sevilla								
Sierra Bullones								
Sikatuna								
Tagbilaran City								
Talibon								
Trinidad								
Tubigon								
Ubay								
Valencia								



After the Great Bohol Earthquake and strong typhoons in 2013, which caused the lives of Boholanos and destroyed Billions worth of properties, the public and government have strengthened their awareness and readiness for better disaster risk reduction management at the local level. Capacities are continually being improved not just for emergency responders and the government but also down to the household and purok level to ensure that the risk for people are reduced and/or prevented.



## **E**XECUTIVE-LEGISLATIVE AGENDA: DEVELOPMENT GOALS, STRATEGIES AND PRIORITY PROGRAMS, PROJECTS AND ACTIVITIES AND PRIORITY EXECUTIVE AND LEGISLATIVE ENABLING ACTION

## DEVELOPMENT PILLAR: INFRASTRUCTURE SUPPORT



## DEVELOPMENT PILLAR: INFRASTRUCTURE SUPPORT

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>Continued improvement, upgrading and maintenance of Provincial Roads and Bridges</b>	<ul style="list-style-type: none"> <li>Upgrading and maintenance of provincial roads and bridges</li> <li>Completion of Bohol Earthquake Assistance (BEA) Projects</li> <li>Repair and maintenance of light and heavy road equipment including necessary parts and tools.</li> <li>Sustainable engagement and collaboration with MLGU's, BLGU's and other agencies:            ➤ Operation of the Cluster Sanitary Landfill:  <i>(Road impv't. and maintenance)</i> </li> </ul>	<p>Paved and well maintained provincial roads and bridges</p> <p>Completed BEA projects as scheduled</p> <p>Increased revenue collection from rental of equipment</p>	2016 - 2019	PEO and PMPO	Executive Order/Office Memo-Specific Assignment	Resolution or Ordinance
		Road networks that leads to the Sanitary Landfill in Dangay, Alburquerque (Sikatuna-Dangay, Albur; Corella-Dangay, Albur; Tagbuane Road that leads to SLF	2016-2019	PMPO	Executive Order/Office Memo-Specific Assignment	Review/update and revision of equipment rental rates ordinance
	➤ INREMP for Rural Infrastructure Sub Projects	➤ Reviewed and validated on site of the Rural Infrastructure proposals submitted	2016-2019	DENR and PTWG Members	Memorandum to PTWG members and MPDC's during the review and on site validation of	Resolution authorizing the Governor to have a MOA/MOU with concerned LGUs

Development Commitment/ Strategies	Programs, Projects, Activities/Cost  Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	by MLGU's proponent  ➤ Improved road network from timberland to A&D			proposals	
<b>Sustained support for the construction, repair and maintenance of PGBh buildings, school buildings and other infrastructure facilities</b>	<ul style="list-style-type: none"> <li>• Construction of New Bohol Provincial Capitol Building</li> </ul>	Capitol Building constructed based on standards			
	<ul style="list-style-type: none"> <li>• Repainting Project - Capitol Building, Rizal Plaza Fence, Cultural Center - 3 million</li> <li>• Sport Complex Rehabilitation – 20 M</li> </ul>	Conducive working environment	2016 2019	PGSO, PEO	
	<ul style="list-style-type: none"> <li>• Enhancement of Information System/ Website -New Bohol Airport Website</li> </ul>	Increase revenue thru rental for BCC and CPG Sport Complex	2016 2019	PGSO	
	<ul style="list-style-type: none"> <li>• Geodatabase/GIS -Maps (Road Networks, Bridges, Ports: Sea ports and Airport, Power Supply Service Provider BOHECO I &amp;</li> </ul>	System enhanced and integrated to improved and promote transparency, accountability and responsiveness in government service	2016-2017	BICTU/NBAP	<ul style="list-style-type: none"> <li>• Map based information containing valuable information</li> </ul>
			2016-2017	BICTU/PEO	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost (Outputs/Outcomes)	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<i>II, BOHOL LIGHT</i>	<ul style="list-style-type: none"> <li>• Establish postharvest facilities, agri-fishery trading post P12,020,000.00</li> <li>• Production enhancement thru establishment of facilities • P 5,000,000.00</li> <li>• Establishment of Small Water Impounding Dams</li> <li>• Enhancement of OPA Facilities</li> <li>• Construction of Research Laboratories for agri-facilities</li> <li>• Construction of water reservoir</li> <li>• Enhancement of Bilar Multi-</li> </ul>	<ul style="list-style-type: none"> <li>One facility per district           <ul style="list-style-type: none"> <li>- Multi commodity processing center</li> <li>- Cold storage</li> <li>- Trading post</li> </ul> </li> <li>- 3 greenhouses           <ul style="list-style-type: none"> <li>- 2 mechanized nurseries</li> <li>- 1 tissue culture lab (banana)</li> <li>- 1 bio facility for organic natural purpose</li> </ul> </li> <li>2 small water impounding dams</li> <li>BOATech Ubay, Macaas Nursery, Tubigon, Bilar Hatchery facilities renovated</li> <li>3 research lab for organic, fishery and crops</li> <li>sustainable water supply at BOATEch facility</li> <li>Enhanced fertility and production capacity of</li> </ul>	<ul style="list-style-type: none"> <li>2017-2019</li> <li>2017-2019</li> <li>2017-2019</li> <li>2018</li> <li>2018-2019</li> <li>2018-2019</li> <li>2017-2019</li> </ul>	<ul style="list-style-type: none"> <li>OPA</li> <li>OPA</li> <li>OPA</li> <li>OPA, PEO</li> <li>OPA</li> <li>OPA</li> <li>OPA</li> </ul>	<ul style="list-style-type: none"> <li>EO for postharvest facilities, agri-fishery trading post</li> <li>EO for the establishment of production enhancement facilities</li> <li>EO for the establishment of SWI Dams</li> <li>EO</li> <li>EO for the lab construction</li> <li>EO for the water system construction</li> <li>Resolution for fund allocation</li> </ul>	<ul style="list-style-type: none"> <li>resolution for fund allocation</li> <li>- Resolution for fund allocation</li> <li>- Ordinance utilization on area for dam construction</li> <li>- Resolution for fund allocation</li> <li>- Resolution for fund allocation</li> <li>- Resolution for fund allocation</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Species Fish Hatchery	breeder stock by the improvement of 2 additional ponds				
	• Establishment of drying platform and storage facilities (floating) under the PRDP intervention	-Good quality dried seaweeds with the establishment of 3 driers	2017-2019	OPA	EO for the establishment of the facility	Resolution for fund allocation of the project
	• Establishment of floating guardhouse with solar panel as GEF intervention	Effective management of 8 marine sanctuaries with increased biodiversity	2017-2019	BEMO, OPA	Memorandum Order for Alternate Focal Person for GEF	Resolution for fund allocation of the project
	• Farm to Market Road Support Services	6 sites established	2017-2019	OPA	MOA	Resolution for FMR establishment
	• Facilitate construction of fish cages	Increase of bangus, groper fish production	2018-2019	OPA	EO	Appropriation Ordinance/ Resolution requesting funding assistance
	• Construction of Drug Rehabilitation Center	Constructed based on standards				Appropriation Ordinance/ Resolution requesting funding assistance
	• Hospital Modernization Program for 10 PGBh Hospital	Maintained/upgraded hospital classification based on DOH standards				Appropriation Ordinance/ Resolution requesting funding assistance
	• Construction of School Buildings in various locations	• Increased of schools constructed				Appropriation Ordinance/

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		<ul style="list-style-type: none"> <li>● Increased of number of schools with MOA with CSOs, LGUs for the maintenance of school buildings</li> </ul>				Resolution requesting funding assistance
	<ul style="list-style-type: none"> <li>● Completion and Operation of Information Center and Coffee</li> <li>● Effective Communication System <ul style="list-style-type: none"> <li>➤ Proposed installation of repeater system of San Isidro, Bohol</li> <li>➤ Repair and maintenance of radio transceiver</li> </ul> </li> </ul>	<p>Served northern part of Bohol for effective and efficient communication System</p> <p>40 radio transceivers properly repaired</p>		BLECS		Appropriation Ordinance
	<ul style="list-style-type: none"> <li>● Provision/modernization of agri-livestock/veterinary support facilities <ul style="list-style-type: none"> <li>➤ Establishment of community-based milk collection centers – 6.5M</li> <li>➤ Establishment of community-based feed mill – 1M</li> <li>➤ Establishment of additional Livestock “Oksyon” Market (LOM) – 10M</li> <li>➤ Establishment of liquid nitrogen plant – 14,820,388</li> <li>➤ Establishment of diagnostic</li> </ul> </li> </ul>	<p>3 collection centers established &amp; operational</p> <p>1 feed mill established</p> <p>1 additional LOM established</p>	2017-2019	OPV/DA PRDP	MOA	Authority of gov to enter MOA
			2017	OPV/DA		MOA
			2018	OPV/MLGU/BAI		MOA

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
	<ul style="list-style-type: none"> <li>➤ Laboratory – 2.5M</li> <li>➤ Establishment of animal rehabilitation center – 1M</li> </ul>	<ul style="list-style-type: none"> <li>1 Ln2 plant operational</li> <li>1 laboratory operational</li> <li>Quarantine area/shelter for animals established</li> </ul>	<ul style="list-style-type: none"> <li>2017</li> <li>2017</li> <li>2017</li> </ul>	<ul style="list-style-type: none"> <li>OPV/DA</li> <li>OPV/DA</li> <li>OPV</li> </ul>	<ul style="list-style-type: none"> <li>MOA</li> <li>MOA</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Ordinance for the collection of fees</li> <li>Ordinance for the collection of fees</li> <li></li> </ul>	
	<ul style="list-style-type: none"> <li>● Operation of the Bohol Biodiversity Complex (BBC)</li> <li>➤ Concreting of the access road leading to the BBC</li> <li>➤ Opening of Alternate route as exit route from the BBC to the Barangay Road of Roxas</li> <li>➤ Development of Camp Ground Kiosk &amp; Water system at the Complex</li> <li>➤ Establishment of a Climate Change Center Facility at BBC</li> </ul>	<ul style="list-style-type: none"> <li>800 meters access road concreted ( PPh 7 M)</li> <li>500 meters alternate route opened</li> <li>Camp ground /kiosk constructed (PPh 1.6 M)</li> <li></li> <li></li> </ul>	<ul style="list-style-type: none"> <li>2016-2017</li> <li>2017</li> </ul>	<ul style="list-style-type: none"> <li>PGBh/ Winning Contractor</li> <li>GCC, GO-BEMO, BBC Consortium</li> </ul>	<ul style="list-style-type: none"> <li></li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Appropriation Ordinance</li> <li>Appropriation Ordinance</li> </ul>	
	<ul style="list-style-type: none"> <li>● Establish/Enhance Social Welfare Facilities:</li> <li>➤ Construction of Warehouse - P3M</li> </ul>	<ul style="list-style-type: none"> <li>Social Welfare facilities constructed for a conducive client environment</li> </ul>	<ul style="list-style-type: none"> <li>July - December 2016</li> </ul>	<ul style="list-style-type: none"> <li>OPSWD</li> </ul>	<ul style="list-style-type: none"> <li>DRRM fund allocation assign lot</li> </ul>		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Executive Action Needed	Fund Allocation	Executive Order creating TWG to study on the establishment of Drop-in Center	Fund Allocation hiring of staff assign lot/follow up fund support from DSWD- JJWC	Fund Allocation	Ordinance institutionalizing Bohol Youth Home	Resolution requesting fund support from NCDA
	<ul style="list-style-type: none"> <li>➤ Drop-in Center - P2M</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Bohol Youth Home - P90M</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Rehabilitation/ Completion of PWD Livelihood and Training Center - P2.4M</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Extension of BFSCAP Building (SC) - P150K</li> <li>➤ Elderly facility constructed for a conducive client environment</li> <li>➤ Extension of STAC Office &amp; Stockroom - P1M</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Construction of STAC</li> </ul>	<ul style="list-style-type: none"> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> </ul>	<ul style="list-style-type: none"> <li>2017</li> <li>2017-2019</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017</li> <li>2017-2019</li> </ul>	<ul style="list-style-type: none"> <li>OPSWD</li> </ul>	<ul style="list-style-type: none"> <li>➤ Resolution requesting fund support from DSWD</li> <li>➤ Resolution requesting fund support from DSWD-JJWC</li> <li>➤ SP Resolution for lot</li> </ul>	

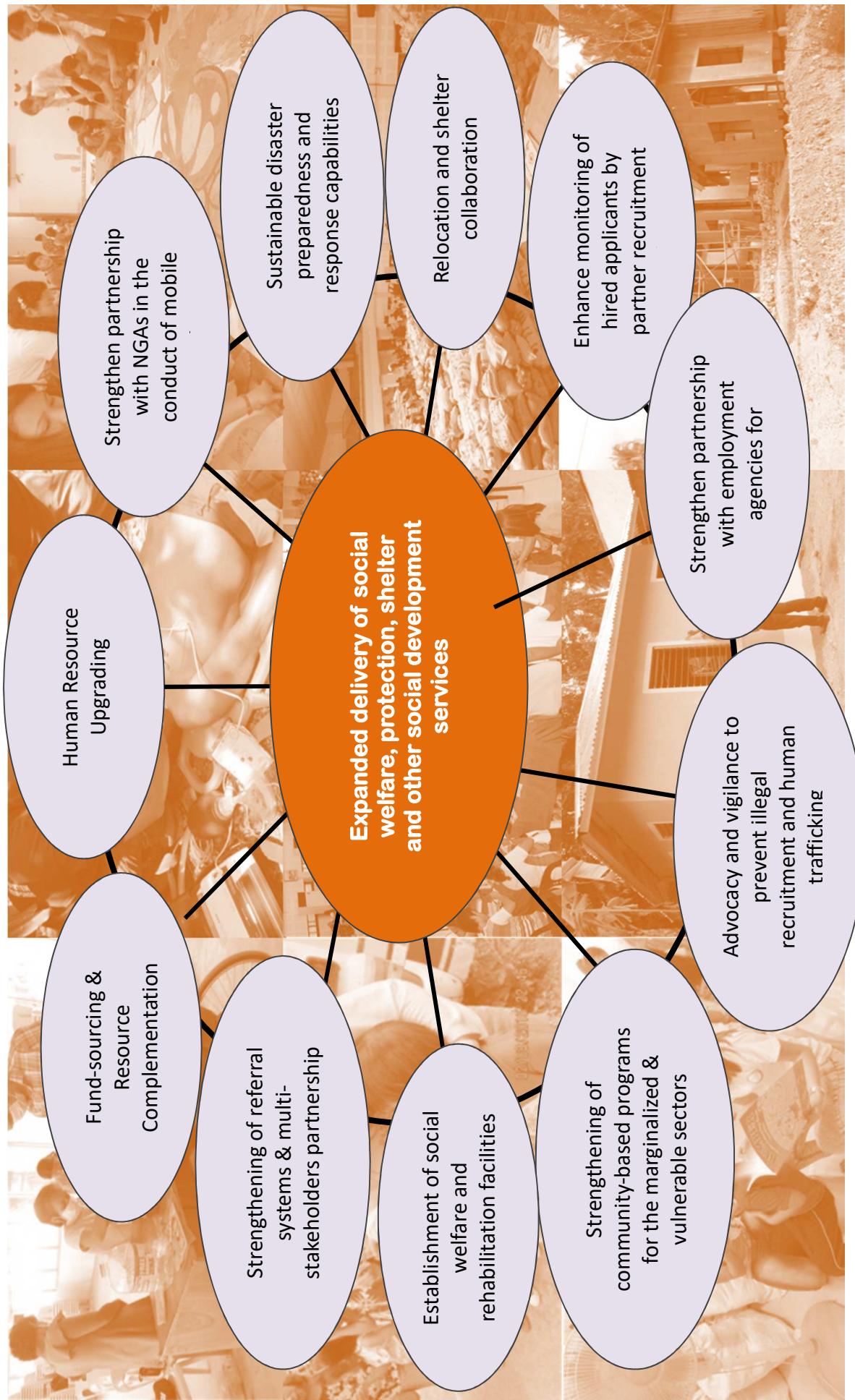
Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
	<p>livelihood and training center - P2M</p> <ul style="list-style-type: none"> <li>➤ Construction of Day Care and Livelihood Center for Badjao - P1M</li> <li>➤ Core Shelter for Badjao - P17.5M</li> <li>➤ Establishment of Home for the Aged - P10M</li> <li>➤ Rehabilitation/Completion of Persons with Disabilities Livelihood and Training Center - P2.4M</li> </ul>	<ul style="list-style-type: none"> <li>➤ facilities constructed for a conducive client environment</li> <li>➤ Social Welfare facilities constructed for a conducive client environment</li> </ul>	<ul style="list-style-type: none"> <li>2016 Allocated by PGbh</li> <li>2017</li> </ul>	<ul style="list-style-type: none"> <li>OPSWD</li> <li>OPSWD</li> <li>OPSWD</li> <li>OPSWD - PWD</li> </ul>	<ul style="list-style-type: none"> <li>➤ Resolution requesting fund support from DSWD</li> <li>➤ Fund Allocation follow up DSWD</li> <li>➤ Fund Allocation Executive Order creating TWG</li> <li>➤ Fund Allocation</li> </ul>	<ul style="list-style-type: none"> <li>➤ Resolution requesting fund support from DSWD</li> <li>➤ Resolution requesting fund support from DSWD/Ordinance institutionalizing Home for the Aged</li> </ul>	<ul style="list-style-type: none"> <li>assignment</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost (Outputs/Outcomes)	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	<ul style="list-style-type: none"> <li>➤ Construction of new girls dormitory</li> <li>➤ Renovation of perimeter fence</li> <li>➤ Construction of emergency exit ladder for the women's dormitory</li> </ul>	<ul style="list-style-type: none"> <li>1 dormitory</li> <li>1 perimeter fence</li> <li>1 exit ladder</li> </ul>	<ul style="list-style-type: none"> <li>2017-2019</li> <li>2017</li> <li>2016</li> </ul>	<ul style="list-style-type: none"> <li>BAC</li> <li>OPSWD, PGSO &amp; BAC</li> <li>OPSWD, PGSO &amp; BAC</li> <li>OPSWD, PGSO &amp; BAC</li> </ul>	<ul style="list-style-type: none"> <li>Fund Allocation</li> <li>Fund Allocation</li> <li>Fund Allocation</li> </ul>	
	<ul style="list-style-type: none"> <li>● Provision of Infrastructure Support in Tourism           <ul style="list-style-type: none"> <li>➤ Tourism Signage Development</li> <li>➤ Campaign for the construction of Public Amenities in the province</li> <li>➤ BUB Project Monitoring</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>➤ Increased tourist visitation. Safer and reliable directions</li> <li>➤ Convenient, clean and safe public amenities for tourists</li> <li>➤ Completion of construction, operationalization of the project</li> </ul>	<ul style="list-style-type: none"> <li>2017-2019</li> <li>2017</li> <li>2017-2018</li> </ul>	<ul style="list-style-type: none"> <li>BTO/DPWH</li> <li>BTO/LGUs</li> <li>BTO/LGU Batuan</li> </ul>	<ul style="list-style-type: none"> <li>Memo / EO for the creation of TWG / Special BAC for the procurement of Bulk Water Supply</li> </ul>	<ul style="list-style-type: none"> <li>Appropriation Ordinance for the PRDP Counterpart</li> <li>Appropriation Ordinance for the KALSADA Program counterpart</li> </ul>
	<ul style="list-style-type: none"> <li>● Continuing coordination and collaboration with project funding institutions and project management offices</li> </ul>	<ul style="list-style-type: none"> <li>● Implemented programs and projects funded by national and ODA agencies</li> </ul>	<ul style="list-style-type: none"> <li>2016 - 2019</li> </ul>	<ul style="list-style-type: none"> <li>ADMIN - PPDO, PEO, OPA, OPV</li> </ul>	<ul style="list-style-type: none"> <li>Memo / EO for the creation of TWG / Special BAC for the procurement of Bulk Water Supply</li> </ul>	<ul style="list-style-type: none"> <li>Appropriation Ordinance for the PRDP Counterpart</li> </ul>
	<ul style="list-style-type: none"> <li>● Assistance to the provincial Implementation of the KALSADA Program</li> </ul>		<ul style="list-style-type: none"> <li>PEO</li> </ul>			<ul style="list-style-type: none"> <li>Appropriation Ordinance for the KALSADA Program counterpart</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Construction of 3 Major Bridges (including New Tagbilaran City to Panglao Island Bridge, Ubay-Pres. Carlos P. Garcia &amp; Talibon-Bien Unido Bridge)</li> </ul>	Improved access and transport of people and goods				
	<ul style="list-style-type: none"> <li>• Construction/Operation of Albur Sanitary Landfill</li> </ul>					
	<ul style="list-style-type: none"> <li>• Construction of New Gallares Hospital including its complex</li> </ul>	Constructed new hospital based on DOH standards				
<b>Strengthen LGU-NGA alliance for airport, seaport, power and irrigation development</b>	<ul style="list-style-type: none"> <li>• New Bohol Airport Construction &amp; Sustainable Environment Protection Project completed</li> </ul>	Boost in Economy				
<b>Strengthen LGU-NGA alliance for airport, seaport, power and irrigation development</b>	<ul style="list-style-type: none"> <li>• Improved terminal and base ports in Tagbilaran, Ubay, Catagbacan Loon), Tubigon, Jagna, Talibon, Getafe</li> <li>• Construction of Bohol Cruise Ship Port in Loon</li> </ul>	Improved access and transport of people and goods	2016-2018	PPA		
	<ul style="list-style-type: none"> <li>• Upgraded transmission lines</li> <li>• Developed new power sources</li> </ul>	Affordable and reliable power supply		PPA	NGCP	
	<ul style="list-style-type: none"> <li>• Enhancement of Malinao Dam and other irrigation facilities</li> <li>• Constructed Small Reservoirs</li> <li>• Impounding Projects and Communal Irrigation System</li> </ul>	Increased rice production				
	<ul style="list-style-type: none"> <li>• Ubay Airport Development</li> </ul>	Improved access and transport of people and goods	2017-2019	CAAP/DOTC		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost (Outputs/Outcomes)	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
<b>Enabling PPP for Power and Water Supply Investments</b>	<ul style="list-style-type: none"> <li>• Use LFC as a “Clearing House” for decision-making vis-a-vis Power and Water</li> <li>• Bohol Power Supply Project</li> </ul>	<p>Sustainable Power and Water Supply for Bohol</p> <p>Accomplished project deliverables according to required timelines</p>	<p>2016 - 2018</p> <p>ADMIN - G.O., PADMO, PPDO, PLO</p>	<ul style="list-style-type: none"> <li>• Memoranda</li> <li>• Executive Order</li> <li>• IRR for PPP</li> </ul>	<p>SP resolution authorizing the Governor to enter into contracts, etc.</p>		
<b>Infrastructure support for the Establishment and operation of PGBh Records and Archival Management System</b>	<ul style="list-style-type: none"> <li>• Completion and Operation of Records and Archives Building</li> </ul>	<p>Secured and preserved important documents and information</p>					
<b>Public –Private Partnership (PPP) for the utilization of real properties of the PGBh</b>	<ul style="list-style-type: none"> <li>• Improvement/ rehabilitation of the CPG Heritage House, Support to LGUs for the establishment of local museums, Establishment of Galleries / Arena</li> </ul>	<p>Improved facilities, increased tourist influx</p>	<p>2017-2018</p>	<p>CCAD, NCCA, National Museum, CPG Foundation</p>	<p>MOA/MOU among the concerned agencies</p>	<p>SP Appropriation Ordinance</p>	

## DEVELOPMENT PILLAR: SOCIAL WELL-BEING AND SHELTER



**DEVELOPMENT PILLAR: SOCIAL WELL-BEING AND SHELTER**

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Department/ Office:	<u>Provincial Social Welfare and Development</u>				
<b>ESTABLISHMENT OF SOCIAL WELFARE AND REHABILITATION FACILITIES</b>	CONSTRUCTION OF SOCIAL WELFARE AND FACILITIES <ul style="list-style-type: none"><li>• Bohol Youth Home</li><li>• Home for the aged</li><li>• Drop in Center</li><li>• Completion of PWD Livelihood Center</li><li>• Food / Non-Food Item Warehouse</li><li>• Extension of BFSCAP</li><li>• Day Care and Livelihood Center for Badjao</li></ul>	Social Welfare facilities constructed for a conducive client environment	2016 – 2019	OPSWD, PEO, PGSO, PDRRMO	Fund allocation ➤ Resolution for Lot Assignment of Bohol Youth Home
<b>RELOCATION AND SHELTER COLLABORATION</b>	<ul style="list-style-type: none"><li>• Acquisition/purchase of relocation sites for affected families and PGBh facilities</li></ul> <ul style="list-style-type: none"><li>• Acquisition/Purchase of Relocation Sites</li><li>• Facilitate in the provision of core shelter for Badjaos</li></ul>	Completion of requirements for the Loon Hospital and Maribojoc affected families	2016	OPSWD, PEO, PGSO, PassO	Fund Allocation ➤ Resolution for Lot Assignment

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	(Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Legislative Action Needed	Enabling Action
<b>Department/ Office: Provincial Social Welfare and Development</b>							
<b>STRENGTHENING OF REFERRAL SYSTEMS &amp; MULTI- STAKEHOLDERS PARTNERSHIP</b>	<ul style="list-style-type: none"> <li>Establishment of referral system of clients to other Government Agencies/NGOs</li> <li>Establishment of referral system to Government hospitals of non-Philhealth indigent patients.</li> <li>Conduct of Information, Education, Campaign to marginalized &amp; vulnerable sectors regarding existing laws.</li> <li>Launch a Social Welfare and Development Summit</li> </ul>	<p>Families in Crisis Situation availed of Government and private services</p> <p>Availment of Point of Care Program.</p> <p>Marginalized sectors and other Social Welfare stakeholders informed</p> <p>Public &amp; private SWDAs to discuss social issues &amp; forged partnership to address issues</p>	OPSWD	Executive Order	Executive Order	Executive Order	Executive Order

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Date of Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>Department/ Office: Provincial Social Welfare and Development</b>						
<b>ENHANCED DELIVERY OF SOCIAL WELFARE, PROTECTION AND DEVELOPMENT SERVICES</b>	<ul style="list-style-type: none"> <li>Operation &amp; maintenance of Bohol Crisis Intervention Center (BCIC)</li> <li>Operation &amp; maintenance of Bohol Stimulation &amp; Therapeutic Activity Center</li> <li>Institutionalization of programs for the development of marginalized &amp; vulnerable sectors <ul style="list-style-type: none"> <li>• Children</li> <li>• Youth</li> <li>• Elderly</li> <li>• PWDs</li> </ul> </li> <li>Conferment &amp; Awarding to LGUs with Seal of Child Friendly Local Governance</li> </ul>	<ul style="list-style-type: none"> <li>Victims-survivors of gender-based violence are Protected and Rehabilitated through</li> <li>Comprehensive and integrated support services</li> <li>Marginalized sectors and other Social Welfare stakeholders informed of</li> <li>Child Friendly environment promoted in LGUs</li> </ul>	2016 – 2019  2016 – 2019  2016 – 2019  2016 – 2019	OPSWD – BCIC  OPSWD – BOHOL STAC  OPSWD, DSWD  OPSWD, DILG, DepEd	Appropriation Ordinance  Appropriation Ordinance  Appropriation Ordinance  Appropriation Ordinance	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>Department/ Office:</b> Provincial Social Welfare and Development						
<b>ENHANCED DELIVERY OF SOCIAL WELFARE, PROTECTION AND DEVELOPMENT SERVICES</b>	<ul style="list-style-type: none"> <li>• Provision of Financial Assistance for Individuals/ Families in Crisis Situation</li> <li>• Writeshop on the Formulation of Provincial AICS Policy Guidelines</li> <li>• Renewal of Indigents to PhilHealth membership under the Universal PhilHealth Program</li> <li>• Operations of Comprehensive Local Integration Program</li> </ul>	<ul style="list-style-type: none"> <li>• Distressed individuals/ families coped their immediate needs</li> <li>• Provincial AICS Policy Guidelines drafted</li> <li>• Indigents enrolled to social health insurance</li> <li>• Former rebels assisted in their reintegration to mainstream society</li> </ul>	2017 – 2019	OPSWD		Appropriation Ordinance
				OPSWD, GO, VGO, SP, PBMO, PACCO		Appropriation Ordinance
				OPSWD, PBMO, PHIC		Appropriation Ordinance
				OPSWD, G.O., DILG, AFP, PNP, NGAs, CSOs		Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>Department/ Office: Provincial Social Welfare and Development</b>						
SUSTAINABLE DISASTER PREPAREDNESS AND RESPONSE CAPABILITIES	<ul style="list-style-type: none"> <li>Capacity training on DRRM-CCA to the marginalized and vulnerable sectors</li> <li>Capacity training to OPSWD staff on warehouse management</li> </ul>	<ul style="list-style-type: none"> <li>Marginalized sectors capacitated on DRR-CCA</li> <li>Implement proper warehouse management</li> </ul>	2017 – 2019	OPSWD, PDRRMO	Appropriation Ordinance	Appropriation Ordinance
STRENGTHENING OF COMMUNITY-BASED PROGRAMS FOR THE MARGINALIZED & VULNERABLE SECTORS	<ul style="list-style-type: none"> <li>Establishment of Community Support System with trainings for senior citizens who have no relatives to take care of</li> <li>Institutionalization of the Comprehensive Program for Indigenous People (IP)</li> </ul>	<ul style="list-style-type: none"> <li>Trained Community support system for elderly established in LGUs</li> <li>Profiling of IPs</li> <li>Needs of IPs are identified, assessed and addressed.</li> </ul>	2017 – 2019	OPSWD	Appropriation Ordinance	Appropriation Ordinance
FUND-SOURCING & RESOURCE COMPLEMENTATIO	<ul style="list-style-type: none"> <li>Fund-sourcing and resource counterparting</li> <li>Compliance to DSWD standards</li> </ul>	<ul style="list-style-type: none"> <li>Adequate facilities meeting DSWD standards (facilities and support staff)</li> </ul>	2017 – 2019	OPSWD		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
HUMAN RESOURCE UPGRADING	<ul style="list-style-type: none"> <li>Human resource augmentation and capability-building (stress debriefers, disaster response teams, social workers and technical staff, Bohol Youth Home)</li> <li>Equipment/ facilities acquisition and upgrading</li> </ul>	<ul style="list-style-type: none"> <li>Adequate and capable staff support meeting government regulations</li> <li>Adequate facilities meeting DSWD standards (facilities and support staff)</li> </ul>	2017 – 2019	OPSWD		
<b>Department/ Office:</b> Bohol Employment and Placement Office						
ADVOCACY AND VIGILANCE TO PREVENT ILLEGAL RECRUITMENT AND HUMAN TRAFFICKING	<ul style="list-style-type: none"> <li>Conduct consultative fora and production of IEC materials to prevent illegal recruitment and human trafficking;</li> </ul>	<ul style="list-style-type: none"> <li>Decreased incidence of illegal recruitment and human trafficking</li> <li>Increased awareness among Boholanos</li> </ul>	2017 – 2019	BEPO		Appropriation Ordinance
STRENGTHEN PARTNERSHIP WITH NGAS IN THE CONDUCT OF MOBILE SERVICES	<ul style="list-style-type: none"> <li>Conduct mobile services for passporting, renewal of licenses, franchises, certificate of live birth, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct 6 mobile services with a total of 10,000 clients served</li> </ul>	2017 – 2019	BEPO		Appropriation Ordinance
ENHANCE MONITORING OF HIRED APPLICANTS BY PARTNER RECRUITMENT	<ul style="list-style-type: none"> <li>Conduct monitoring and validation of reports on applicants hired by partners</li> </ul>	<ul style="list-style-type: none"> <li>At least 3,000 Boholanos hired thru BEPOs employment &amp;</li> </ul>	2017-2019	BEPO		Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
AGENCIES/ COMPANIES	recruitment agencies (local and overseas) thru BEPO's employment and placement program	placement activities are monitored and tracked as to their welfare and safety in coordination with the hiring agencies <ul style="list-style-type: none"><li>• Increased trust and confidence on BEPO's employment and placement program</li></ul>				
<b>STRENGTHEN PARTNERSHIP WITH EMPLOYMENT AGENCIES FOR EMPLOYMENT &amp; PLACEMENT SERVICES</b>	<ul style="list-style-type: none"><li>• Conduct Local &amp; Overseas Job Fairs, Conduct Special Recruitment Activities, Facilitate DOLE employment related programs like GIP, JobStart, etc</li></ul>	<ul style="list-style-type: none"><li>• At least 3,000 Boholano jobseekers facilitated during the conduct of recruitment and matching activities</li></ul>	2017-2019	BEPO	Appropriation Ordinance	

## DEVELOPMENT PILLAR: PEACE AND ORDER



## DEVELOPMENT PILLAR: PEACE AND ORDER

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	(Outputs/ Outcomes)	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
						Executive Action Needed	Legislative Action Needed
<b>Department/ Office:</b>							
<b>Convergence and Coordination with Law Enforcement Agencies (Joint Task Force Dagon)</b>	Operationalization of the Bohol Joint Task Force Dagon with its 9 Task Groups (TG)	Strengthened coordination among agencies and stakeholders in the enforcement of laws	2016-2019	PGBH/PPOC	Funding Support Memoranda Executive Order	Appropriation Ordinance	
		Provided guidance, management and financial support to JTF Dagon					
		Conduct of coordination meetings at the levels of TWGs, Committees and Councils, as applicable for the conduct of joint activities/operations	Efficient and effective implementation of PPAs related to peace and order in the province for better service delivery	2016-2019	PGBH/PPOC	Funding Support	Appropriation Ordinance
		Partnership, collaboration, counterparting, cost and information-sharing in all JTF activities	Enhanced inter-agency coordination in the enforcement of laws	2016-2019	PGBH/PPOC	Funding Support Memorandum for the conduct of activities	Appropriation Ordinance Resolution supporting activities
<b>Upgrading of Personnel Capacities, Equipment and Facilities for PGBh and other Agencies thru counterparting arrangements (PNP,</b>	Implementation of the Bohol IP Telephony province-wide	Effective and efficient communications system between LGUs and law enforcement agencies	2016-2019	PGBh, NGAs	Funding support Memorandum Executive Order	Appropriation Ordinance SP Resolution	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Executive Action Needed	Legislative Action Needed
NBI, PDEA, PCG, BFP	Acquisition/ Procurement of state-of-the art communications System and equipment	Improved services and facilities of law enforcement agencies				
<b>Strategic IEC for Tourism &amp; other Stakeholders on Threats to Bohol's Security</b>	Recruitment, augmentation and hiring of competent personnel for law enforcement	Conduct of capacity-building and development (training and assessment needs for personnel)	Well-equipped and highly competent workforce complement to sustain peace and order initiatives	Facilitation for the Construction of the New Hall of Justice Building	Established/ constructed a new Hall of Justice that can provide enough space for all occupants (offices/ courts/ clients)	Memorandum that symposium be hosted/assisted by MPOC

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Enabling Action	Executive Action Needed	Legislative Action Needed
		Safer environment for tourists					
	Capacity development, facilitation and coordination of activities for PTC and other tourism related bodies	Tourism concerns on peace and order aptly responded thru the intensification of information, education campaigns	2016-2019	BTO & TG Turista	Funding Support		
<b>Improvement of Jail Safety &amp; Security</b>	Construction of Jail Buildings, Additional Cells	Adequate jail facilities to cater to the increasing number of prisoners in the Province	2016-2019	PGBH/BJMP / BDJ	Funding Support		Appropriation Ordinance
		Increased number of cells constructed					
		Improved security structure of jail facility					
	Reinforcement of secondary and control fence	Improved Operational capability and security measures in jail					
	Acquisition of equipment (such as prisoners van) and other facilities pertaining to jail management	Improved security in the transport of prisoners, enhanced jail management operations					

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<b>Sustained Legal Assistance for Law Enforcement Agencies</b>	<ul style="list-style-type: none"> <li>Legal Assistance for Enhanced Law Enforcement Program (LAELEP)</li> <li>Round table discussion with stakeholders in the Judiciary/ legal services</li> </ul>	<ul style="list-style-type: none"> <li>Provided competent free legal advice and services to law enforcers</li> <li>Improved welfare support to law enforcers</li> </ul>	PGBh/IBP	PGBH/PLO/IBP		
<b>Sustained Development and Internal Security Initiatives</b>	<ul style="list-style-type: none"> <li>Conduct of InSPiRED HEAT-IT Bohol Caravans</li> <li>Countrywide Development Program - Purok Power Movement</li> <li>Mini-Inspired HEAT-HEAT Caravans</li> <li>Medical Missions</li> </ul>	<ul style="list-style-type: none"> <li>Widened the reach and sustained the delivery of social and economic services to Boholano constituents</li> </ul>	2016-2019	Office of the Governor	Fund appropriation Memoranda	Appropriation Ordinance
<b>Anti-criminality capacity</b>	<ul style="list-style-type: none"> <li>Capacity-building in</li> </ul>	<ul style="list-style-type: none"> <li>Improved capacities</li> </ul>	2016-2019	GO / PADMO/	Fund support	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
<b>development at Brgy. &amp; Purok levels</b>	barangays and puroks on crime prevention and enforcement (campaign against illegal drugs, loose firearms, illegal gambling, arrest of wanted persons)	<ul style="list-style-type: none"> <li>of the barangays and puroks to support peace and order initiatives</li> <li>Maintained peace and order in society</li> </ul>		PPOC/ BJTFD	Executive Orders Memoranda	
<b>Designation of additional Anti-illegal Drug Courts to facilitate speedy disposition of cases</b>		<ul style="list-style-type: none"> <li>Designation of additional anti-illegal drug court in the province of Bohol</li> <li>Coordination meetings and discussion with court representatives for the establishment of anti-illegal drugs court</li> </ul>	<ul style="list-style-type: none"> <li>Additional Anti-illegal Drug Courts designated</li> <li>Speedy, fair and judicial disposition of drug cases in the province</li> </ul>	2016-2019	PGBH/ Supreme Court/ DOJ	Memoranda Letter-requests
	Establishment of the Drug Rehabilitation	<ul style="list-style-type: none"> <li>Drug rehab center constructed and</li> </ul>	<ul style="list-style-type: none"> <li>Drug rehab center</li> </ul>	2016-2019	DOH/ PGBH/ LGU	Memoranda Letter-requests

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Center in the Province of Bohol	operated				Appropriation Ordinance for the PGBH counterpart
<b>Intensified Anti-Criminality efforts</b>	Conduct of campaign against illegal drugs, loose firearms, illegal gambling, arrest of wanted persons	Reduced crime incidents in the province of Bohol related to illegal drugs, gambling, loose firearms, arrests of wanted persons facilitated	2016-2019	PGBH/PPOC/ NGAs/ LGUs	Memorandum	Appropriation Ordinance
	Sustain anti-illegal drugs and anti-criminality efforts	Construction and operation of a Drug Rehabilitation Center	Persons involved in the use of illegal drugs are provided with appropriate facilities for rehabilitation	Lobbying at national government agencies for the funding of the rehabilitation center	Resolution requesting funding assistance and support from national government agencies	Appropriation Ordinance for the needed counterpart
<b>Enforcement of Environmental Laws</b>	<b>Enforcement of SWM Laws:</b> 1. Assist/facilitate workshops in the formulation of SWM Ordinances and IRR		• 6 LGUs • Approved SWM Ordinance	2017 - 2018	BEMO	IRR to be approved by the Municipal Mayors Approved Ordinances

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		Cost: P 43,200.00 (travelling allowance at 1,200.00/month)				
	2. Facilitate workshops and trainings for deputization of SWM Enforcers	• 20 LGUs • Deputized SWM Enforcers by the Municipal Mayors	2017 - 2019	BEMO Deputation Orders by the MLCEs to the SWM enforcers		
Institutionalization and implementation of the Bohol Information System Strategic Plan (BISSP)	<b>Geodatabase/GIS -Maps</b> Crime incidence Spot maps, Insurgency areas, PPM	Map based information containing valuable information	2017-2019	BICTU/PNP/AFP		
Effective Communication System	Monitored peace and order situation in all municipalities of Bohol	Monitored 47 towns of Bohol		BLECS /BPPO		
Arts and Culture as a permeating agent to forge understanding, cooperation and amity with all nations for peace and development	Holding of Provincial Peace Day cultural showcase, Conduct of Bohol Choral Competition, Holding of Bohol Int'l Choir Festival and Competition, Conduct of Int'l Dance Workshop, Conduct of Cultural Mapping for	Improved peace and order situation through appropriate cultural showcases. Better understanding on the role of arts to achieve peace and development	Yearly event (2017-2019)	CCAD, SEEM-CDP PPM, BPPO-PNP, Phil Army, CSOs	EOs/memos	SP Ordinance, SP Resolutions

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Coastal Law Enforcement	Orientation on RA10654 P 300,000.00	harmonization and pooling of heritage and cultural resources for sustainable peace and development	-Decreased encroachment in municipal waters	2017-2019 DENR BEMO OPA	Executive Order for a Provincewide info dissemination and implementation of R.A. 10654 DILG order penalizing officials for dereliction of duty	SP ordinance urging the municipalities to adopt the ordinance
Institutionalization of the Social Reintegration Program for Rebel Returnees	Operations of Comprehensive Local Integration Program	Former rebels assisted in their reintegration to mainstream society	2016 - 2019 GO-SEEM	Fund Allocation	Request DILG to sponsor the benchmarking study for the CLIP Committee	Ordinance institutionalizing the Comprehensive Local Integration Program
	Benchmarking study to halfway house for FRs – 300,000	CLIP Committee learned the best practice performed by other province and used these learning for possible replication and adaptation	2016			
	Site identification for Bohol Halfway House	Site for the halfway house identified	2016-2017 OPSWD	Order GSO and PEO to identify site for the Bohol Halfway House	Order GSO and PEO to identify site for the Bohol Halfway House	Request DILG to provide P2M fund

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	Reproduction of CLIP Flyers in Cebuano -P 10,000	Distributed CLIP flyers during peace advocacy campaigns	July – Dec 2016		for the Halfway House	
	Values Re-orientation for KRs – P 40,000	KRs values clarified	July – Dec 2016			
Sustaining Effective Health Program on Drug Testing Laboratory	1. Procurement of Drug Testing Kits (P150,000.00)	Random Testing on all PGbh employees and walk-in paying clients.	2016-2019	PHO	Appropriation ordinance	
		Ensured safe workplace by preventing hiring of individuals & identifying employees who use illicit drugs				
	2. Hiring of regular Medtech/Drug Analyst and IT (P500,000.00)	Generate fast, accurate and reliable drug test results.	2016-2019	PHO	Appropriation ordinance	
	3. New water connection (50,000.00)	Adequate free flowing water in the lab esp in the analysis area.	2016-2019	PHO	Appropriation ordinance	
		Complied with the				

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed

## DEVELOPMENT PILLAR: INTERCONNECTIVITY



## DEVELOPMENT PILLAR: INTERCONNECTIVITY

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<b>Resource Mobilization (thru inter-agency collaboration)</b>	Convergence with LGUs, NGOs, ODAs thru Counterpart Funding	Availability of funds to support the budgetary assistance/counterpart requirement to LGUs, NGOs, NGAs, ODAs	2016-2019	PGBH	Fund appropriation Memoranda Executive Orders	Appropriation Ordinance
		Enhanced reach and effectiveness of programs and projects				
	Strengthening Rabies Implementing Council (BRPEC/MRPEC/BRB)	Membership expanded and responsibilities shared to make Bohol rabies free	2017	OPV	Executive Order	
	Establishment of indemnification fund/scheme for emerging diseases	Reduced economic losses among livestock owners Encourage reporting of disease incidence	2018	OPV	Executive Order	Ordinance approving the scheme and providing indemnity fund
<b>Formulation of competency &amp; skills standards (with line agencies &amp; industry) to correspond to industry needs</b>	Conduct of job matching with hiring agencies and industries to analyze local and international jobs available	Increased number of applicants employed/placed in job fairs	2016-2019	PGBH/BEPO	Memoranda Fund appropriation	Appropriation Ordinance
	Formulate competency and skills standards					
	Continuous conduct of skills					

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	trainings to prospective applicants to meet agency and industry requirements					
<b>Promotion of inter-agency &amp; inter-LGU connectivity (thru PGBh issuances &amp; directives</b>	<b>PGBh-CSO Partnership Program (925,000.00)</b> (TWG Members Coordination Meeting, General Assembly, Sectoral Coordination Meetings, Sectoral Implementation of PPAs, CSO Week Celebration, Special Events Support Activities, Year End Assessment Activity, CSO Accreditation Campaign and Orientation, Institutionalization of the PGB-CSO Partnership)	Strengthened partnership and support the development initiatives of NGOs and private sectors.	2016-2019	PGBH (PLO, GO-SEEM, SP), DILG, DSWD	Memoranda Fund appropriation	SP Resolutions
	<b>ETRACS Implementation to the municipalities</b> - ETRACS deployment to the LGUs - Upgrade ETRACS to the latest version	100,000 TA/ per diem / Gasoline	improved public access to information promoting transparency and accountability and responsiveness in government service	2017-2019	BICTU/PTO/ PASSO Memoranda	Appropriation Ordinance
	<b>Establishment of Metropolitan Area</b>			2017-2019	BICTU/PTO/OPS WD/BDJ Memoranda	Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	<p>-MAN/VPN connecting OPSWD to Capitol</p> <p>-MAN/VPN connecting CPG commercial complex to capitol for online collection of ETRACS</p> <p>-MAN/VPN connecting BDJ - Capitol</p> <p>-VPN connection to 47 Municipalities</p> <p>(MAN TDMA 350,000.00 Installation, antenna)</p>				SP Resolution Authorizing the Governor to enter into sisterhood agreement	
<b>Knowledge &amp; Technology Sharing</b>	Establishment of partnership, bilateral relations with local and foreign institutions for mutual arts and cultural benefits	More bilateral relations established and sustained	2016-2019	PGBH (CCAD)	GO initiated invitation, Exchange correspondence, Sisterhood Pact	SP Resolution Authorizing the Governor to enter into sisterhood agreement
<b>Outsourcing of medical equipment from reliable civic organizations</b>	<p>Close Coordination with Boholano Associations here and abroad and local and international humanitarian groups</p> <p>Medical-Dental Outreach Missions and other related outreach program</p>	Increased access to sustainable, improved and affordable quality health services	2016-2019	GO	Memoranda	SP Resolution
<b>Business Registration, Investor Facilitation and Handholding</b>	Operation of the Negosyo Center and Bohol One-Stop Shop	Prospective Investor Facilitation on Business Name Registration, Permits and Licensing/Incentives	2016-2019	BIPC/DTI	Fund support	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<b>Enhance Power Inter-connectivity (CEBU-BOHOL Link)</b>	Feasibility Study on the Cebu-Bohol Link Interconnectivity  Coordination with National Government Agencies (NGCP, DENR, NEDA, DPWH)	Availment	2016-2019		Fund Support	SP Resolution
<b>PPP Arrangements to expand reach of communications services (ie. mobiles phones)</b>	Fund sourcing  Consultation and dialogue with major telecommunication companies on the establishment of additional cellular sites in far-flung areas in the Province	Improved and expanded reach of communication systems  Effective and efficient delivery of services	2016-2019		PGBH	
<b>Utilization of Network &amp; Linkages to enhance employment opportunities &amp; services for Boholanos</b>	Conduct of Jobs Fairs/Special Recruitment Activity  Bohol Skills Registry System	Increased employment rate in the Province	2016-2019		PGBH/BEPO	

## DEVELOPMENT PILLAR: REFORMS IN LOCAL GOVERNANCE



### DEVELOPMENT PILLAR: REFORMS IN LOCAL GOVERNANCE

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Strategic Human Resource Management and Development	Sustainable Capacity Development Program:					
	Review and Updating of Competency – Based HRD Plan for RRDs /P500,000	Competency- Based HRD Plan for RRDs 2017-2019	2017-2019	PHRMDO	Memorandum	Appropriation Ordinance
	Institutionalization and adoption of PGBh Competency Profiles per position /P500,000	Competency Profiles per position	2017-2019	PHRMDO	Memorandum	
	Conduct of Competency Assessment/ Workforce Review / P500,000	Competency Assessment per plantilla personnel	2017-2019	PHRMDO	Memorandum	
	Formulation and Institutionalization of Competency – based HRD Plan /P150,000	PGBH Competency Based HRD Plan	2017-2019	PHRMDO	Memorandum	
	Development/Formulation of Career-pathing and Succession Plan (Charting individual KSAs /competency needed for lateral career progress and promotion) /P500,000	Career Path and Succession Plan	2017-2019	PHRMDO	Memorandum	Appropriation Ordinance
	Moral Recovery Program /P1.2 Million	Improved employee behavior and attitude	2017-2019	PHRMDO		Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost Establishment of PGBh Learning Center / P2M	Expected Results (Outputs/ Outcomes) PGBh Learning Center	Date of Implementation 2017-2019	Office Primarily Responsible (OPR) PHRMDO	Enabling Action Executive Action Needed	Legislative Action Needed
<b>Scrap and build” strategy Competency-based qualification standard</b>	Formulation of Competency Based Qualification Standards /P550,000	Competency Based QS	2016-2019	PHRMDO	Memorandum	
Updating of Competency – Based Job Description /P500,000	Competency-Based Job Description	2016-2019	PHRMDO	Memorandum		
Implementation of Competency-Based Recruitment and Selection Processes /P1M	Enhanced recruitment policies and guidelines	2017-2018	PHRMDO	Memorandum		
<b>Strategic Performance Management System (SPMS)</b>	Full Implementation of SPMS /P150,000	Certificate of SPMS Functionality	2016-2017	PHRMDO		
Enhancement of PGBh SPMS IRR/Guidelines (Formulation of OPCR Rating System) /P250,000	Enhanced PGBh IRR Office Rating System	2016-2017	PHRMDO	Memo, EO	Ordinance	
Rewards and Recognition Program /P4M	Increase productivity Motivated employees	2016-2019	Memorandum	Appropriation Ordinance		
	<b>Enhance PGBh structure, including guidelines for PGBh offices clustering:</b>					

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
✓	<ul style="list-style-type: none"> <li>• Enhancement of PGBh structure</li> <li>✓ Review of PGBh offices' organizational, functional and personnel structure (by cluster)/P3M</li> </ul>	<p>Institutionalization of PGBh departments and offices (ex. BTO, BIPC, BEPO, CCAD)</p>	2017 - 2019	PHRMDO	Memo	Ordinance
	<p>Formulation /completion of competency models per office/hospital /P1M</p>	<p>Competency models per office/ hospital</p>	2017 - 2019	PHRMDO	Memo, EO	
	<p>Formulation of competency profiles/ requirements per position in every department/hospitals /P1M</p>	<p>Competency profiles per position per department</p>	2017 - 2019	PHRMDO	Memo, EO	
	<p><b>Enhancement of Human Resource Information System (HRIS)</b></p>	<p>Provision of additional modules/features in the HRIS /P1M</p>	<p>HRIS Enhancement Online submission of reports Reports generation</p>	2017 - 2019	PHRMDO	Memo
	<p><b>Provision of Incentives, privileges and Benefits</b></p>	<p>Increased productivity and improved motivation of employees</p>				Ordinance
	<p><b>Expanded Health Care Program for PGBh personnel</b></p>	<p>Health care and insurance for PGBh officials and employees provided</p>	2017 - 2019	PHRMDO	Memo	Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Participatory Spatial and Development Planning	<ul style="list-style-type: none"> <li>Periodic assessment and updating of the Provincial Development and Physical Framework Plan (PDPFP) and Local Development Investment Plan (LDIP)</li> <li>Mainstreaming DRRM-CCA to local physical and development plan (P450,000.00)</li> </ul>	<ul style="list-style-type: none"> <li>DRRM-CCA mainstreamed in the updated PDPFP</li> <li>Assessed PDPFP and LDIP and improved linkage between LDIP and AIP</li> </ul>	2016, 2018	PPDO	<p>Memo for the updating of the LDIP</p> <p>EO creating the PDPFP STWG</p> <p>Endorsement to RLUC of the updated PDPFP</p>	<p>Resolution approving the updated PDPFP and LDIP</p>
Executive-Legislative Agenda Formulation				<p>Conduct of Strategic Planning and regular assessment/operational planning at the MEB and office levels of the PGBh (P500,000.00)</p>	<p>Updated strategic plan as basis for priority development programs and projects.</p> <p>Assessed accomplishments and contribution to development agenda.</p>	<p>Memo for the conduct of strategic planning at the office and MEB level</p> <p>Memo for the conduct of assessment and operational planning</p>
				<p>Approved ELA</p>	<p>All PGBh Offices and Sangguniang Panlalawigan</p>	<p>Resolution approving the ELA</p>
			<p>Assistance in the conduct of participatory workshops for the updating of Comprehensive Land Use</p>	<p>100% of all CLUPs of LGUs that require updating approved by</p>	<p>LGUs with the assistance of the PGBh thru PPDO</p>	<p>SP resolution approving the CLUPs of LGUs</p>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost strategies	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Executive Action Needed	Legislative Action Needed
	Plans of LGUs integrating DRRM – CCA strategies	year 2019 Appropriate land use strategies and DRRM-CCA policies incorporated in the approved CLUPs		PLUC/SP		Municipalities
	Conduct of assessment and operational planning at the MEB and Office levels (P1.5 Million)	Assessed effectiveness of office operations and its contribution to development agenda	2016-2019	All PGBh offices	Memo for the conduct of assessment and operational planning	
	Periodic consultation with LGUs, NGAs, and CSOs on development plan formulation and implementation	Improved coordination, partnership and collaboration with development partners in the formulation of development programs	2017-2019	PPDO and PGbh offices leading the implementation of projects	Memo for the consultative processes to discuss programs and projects with LGUs, NGAs and CSOs	
Increase Revenue Generation Capacity and Fund-sourcing	• Creation and Institutionalization of Public Enterprise Management Unit (PEMU)	Established the PEMU with staff complement and budget to focus on the study, development and operation of public economic enterprises	2017-2019	GO/ SP	Executive Order creating the PEMU Support for the provision of staff / office and equipment support for the PEMU	<ul style="list-style-type: none"> <li>• Ordinance creating and Institutionalization of the Public Enterprise Management Unit (PEMU)</li> <li>• Appropriation Ordinance to</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
	Establishment of Public Economic Enterprises utilizing existing PGBoH-owned real properties such as:	<ul style="list-style-type: none"> <li>• Economic Initiatives at the Bohol Biodiversity Complex in Bilar</li> <li>• Construction/Rehabilitation of Commercial Stalls (CPG Complex, CPG House, CPG Park, Etc.)</li> <li>• Construction of Capitol Square (Dampas Lot)</li> <li>• Enhancement of CPG House, Old Museum</li> <li>• Development of Banat-I Hill Tourist Transport System (City Port-Airport- CPG- Dao Terminal- Panglao)</li> <li>• Provincial Capitol Complex (after the completion of the Capitol Building)</li> </ul>	<ul style="list-style-type: none"> <li>• Maximized utilization and economic value/ potentials of PGBoH-owned real properties</li> <li>• Raised additional local revenues</li> </ul>	2017-2019	PEMU, LFC, PTO, Committee on Ways and Means	Memorandum for the creation of TWGs for the conduct of necessary studies	Ordinance supporting the operation and imposition of necessary fees of the identified economic enterprise activities

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	risks, fees for use of PGBh, real properties and facilities, updating of hospital fees, graduated verification fees according to the age of tax declaration records	80% by year 2019				
	Updating of Schedule of Market Values	Fair Appraisal of Real Property Increase in real property tax to fund PGBh projects	2017-2019	PASSO	Executive Order	Ordinance
	Review of the Agreement for the Management and Operation of the Chocolate Hills Complex	Updated/ revised Memorandum of Agreement approved and enforced by all parties concerned	2017	TWG, SP Ways and Means, SP, GO	Executive Order for the creation of TWG to review existing agreement and draft new agreement	Resolution authorizing the governor to sign MOA Needed Ordinance
	Conduct of Tax Compliance Studies and provision of necessary recommendations to improve implementation	Assessed and monitored the implementation of tax measures Improved enforcement of tax provisions	2017-2019	PASSO	Memorandum	
	Integration of Collection System of E-TRACS to I-Hospital Management Information System (HOMIS)	Eliminate Check Preparation	2016	PTO	Memorandum	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		Accurate accounting of hospital collection Enhanced efficiency of service				
	Regular conduct of Public Auction for Unserviceable PGBh Properties	Generate revenues and proper disposal of assets	2016-2019	PGSO	Memorandum	
	Conduct of Mining Audit for the payment of tax from extraction of minerals at mining site	Audit for mining tax conducted	2017-2018	PTO	Memorandum	
	Lobby/ request for the revocation of mining rights in the Province of Bohol	Secured support from appropriate government agencies for the revocation of mining rights	2017-2018	GO	Resolution	
	Fund-sourcing for major programs such the Hospital Modernization Program, Drug Rehabilitation Center Construction, roads and bridges, and construction of public buildings and social service facilities	Secured funding support from external sources, availed loan, when necessary to fund development programs	2017-2019	GO, SP, IFC	Memorandum, Letter Request	Resolution and Ordinance
Enhancement of Local Government systems and processes	Periodic updating and continuing implementation of Citizens Charter aligned with the provisions of the Anti-Red Tape Act	Responsive, transparent and efficient delivery of government services	2016-2019	PHMDO with all PGBh offices	Memorandum for the updating of the Citizens Charter by Office and reiterating the full	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost Information System (P200T/year)	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Full implementation of the Project Monitoring and Evaluation System (ProMEIS) (P200T/year)</li> <li>• Reactivation of the Monitoring and Committee (ProMEC)</li> </ul>	<ul style="list-style-type: none"> <li>• Implementation of development programs and projects monitored and</li> <li>• Provincial Evaluation</li> </ul>	2016-2021	PPDO	<ul style="list-style-type: none"> <li>• Memo for the PROMEIS implementation</li> </ul>	implementation of its provisions	Aprop Ordinance to support operation of PROMEIS
		<ul style="list-style-type: none"> <li>• Improved utilization rate of budgets appropriated for development programs and projects</li> <li>▪ Increased percentage of project completed at the end of each year vis-à-vis with those number of projects funded</li> </ul>			<ul style="list-style-type: none"> <li>• Executive Order establishing the PROMEC for the province of Bohol</li> </ul>		Memorandum creating the TWG for the inventory and evaluation of policies
	<ul style="list-style-type: none"> <li>• Inventory of all existing financial policies/ guidelines and evaluation of their applicability</li> <li>• Formulation of additional policies / guidelines, when applicable</li> <li>• Manualization of all policies</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluation report of all existing policies</li> <li>• Improved policy formulation and implementation</li> </ul>	2017-2018	PIAO, LFC Offices			

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Development of Asset Management Manual/ Guidelines</li> <li>• Periodic physical inventory count, recording and reporting</li> <li>• Periodic updating of records based on PGSO reports</li> <li>• Strict implementation of PGSO mandated functions of inspectorate</li> </ul>	<p>All PGBh assets properly accounted</p> <p>Improved asset management and use</p> <p>Enhancement of Provincial Accountant's Office (PAccO) Systems (E-NGAS (PPSAS Compliant, -FITSys)           <ul style="list-style-type: none"> <li>• Revision of FITSys</li> <li>• Conduct of Trainings</li> <li>• Design System Construction</li> <li>• Implementation P700T</li> </ul> </p>	<p>2016-2018</p> <p>PACCO, PAccO, LFC</p> <p>Memorandum for the physical inventory of all PGBh asset</p> <p>Consultation and coordination with the concerned offices – the PGSO, PAccO and LFC Management Support</p> <p>PACCO</p> <p>Follow-up/personal representation with COA Central Office for the immediate roll-out and schedule of Users/Technical Trainings Management Support</p> <p>PASSO</p>			
	<ul style="list-style-type: none"> <li>• Mass Imaging and Encoding of Tax History Information System</li> <li>• Provision of fast and regular lane on Tax History Service</li> <li>• Operationalization of Developed</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Service Delivery</li> <li>• Increased Income On Certification Fees</li> <li>• Increased Revenue</li> </ul>	<p>2017-2019</p> <p>PASSO</p>			

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	Computerized System	• Satisfied Clients				
	Provision of insurance to casual/contractual employees handling hazardous/ risky tasks	Immediate financial needs met/alleviate financial difficulties of casuals during times of emergencies	2017	GO, LFC	Memorandum  Support/ coordination with government insurance service provider	
	• Promotion for the preparation of AIP-based budgets at the Office and Provincial levels (P200T/ year)	▪ Sustained direct linkage between AIP and Annual Budget and that 100% of the Appropriation Ordinance/ Budget are based on the approved AIP	2017-2019	PPDO/ PBMO	Memo for the preparation of AIP and Budget	Resolution approving the AIP, Ordinance approving the Annual Appropriation
	• Information education campaign on Zero-based and activity-based budgeting	▪ Quantified the Plans, Programs and Activities of offices/hospitals in order to provide expenditure details in the budget ▪ Accurate and	2017-2019	PBMO/ PIAO	Memorandum	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
		responsible identification and implementation of expenditures				
	• Proper observance of fixed calendar for budget preparation, authorization and timely submission of annual budget/ appropriation ordinance for review by appropriate agency	Established the performance of the LGU's policy based budgeting, comprehensiveness and transparency in the budgeting process	2016-2019	PPDO/ PBMO	Memorandum	
	Full operation of Fiscal Monitoring and Evaluation System giving emphasis on outcomes of resource spending	Promotion for value for money spending and tracked the proper utilization of resources	2017-2019	PBMO, GO	Memorandum Management support	
	Adapt options of sub-allotment for the devolved hospitals or install a Hospital Transaction Section based at the Prov'l Accounting Office.	Prompt and timely submission of hospital financial reports Speedy processing of financial transactions particularly those under the PHO and the hospitals	2017-2019	PACCO, PIAO, GO, PHO, 10 HOSPITALS		
	Formulation of policies and development of plans and strategies for effective and efficient local governance	Participatory, transparent, shared leadership	2016-2019	PADMO	Memo Executive Order	SP resolution
	Constant dialogue between MEB	Effective and Efficient	2016-2019	PAdmO	Memo	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost (Outputs/ Outcomes)	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	Members on the status of the implementation of major PPAs and its Fund Utilization	delivery of services		MIEB		
Efficient Procurement System	<ul style="list-style-type: none"> <li>• Implementation of bulk procurement and e-procurement system</li> <li>• Orientation / seminar Workshop to the different end-users of new procurement systems and policies</li> </ul>	<ul style="list-style-type: none"> <li>• Reduced number of procurement activities by 40%</li> <li>• Minimized volume of procurement documents</li> <li>• Fully compliant Annual Procurement Plan (APP)</li> <li>• Improve processing time of procurement</li> <li>• Better transparency and efficiency in the procurement system</li> </ul>	2016-2019	PPMU with the cooperation of all PGBh offices	Memorandum for the implementation of Bulk Procurement and e-procurement System	Appropriation Ordinance supporting the operation of the e-procurement/ bulk procurement system
	<ul style="list-style-type: none"> <li>• Capacity Building program for the BAC , BAC-TWGs and PPMU</li> <li>• Review and Strengthening Program for PPMUs organizational structure</li> </ul>		<ul style="list-style-type: none"> <li>• Competent PPMU and effective implementation of procurement reforms at the PGBh</li> </ul>	2016-2019	PPMU and HRMDO	Support for the creation/funding for the required salaries of new PPMU
						Appropriation Ordinance for the required funding for strengthening of PPMU

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislativ Action Needed
Implementation of Internal Controls in Financial Management	<ul style="list-style-type: none"> <li>• Creation and institutionalization of an Audit Committee</li> <li>• Creation and designation of Internal Control System Focal Persons in each Department</li> <li>• Enforce the implementation of Audit Recommendations</li> <li>• Conduct of internal audit engagements</li> <li>• Audit Compliance Mechanism Re-orientation</li> </ul>	<p>Strengthened and functional Internal Control System and procedures in every department</p> <p>Promote transparency and accountability with private sector participation</p>	2017-2019	PIAO	Executive Memorandum	All local special bodies and their secretariat offices	Memorandum for all special bodies to conduct CapDev activities
Strengthening of Local Special Bodies	<ul style="list-style-type: none"> <li>• Capacity Enhancement Program for Local Councils / special bodies and their respective secretariat offices</li> <li>• Monitoring of the active operation of local special bodies</li> </ul>	<p>Achieved 100% active operation of all provincial level councils and special bodies</p>	2017-2019	All local special bodies and their secretariat offices	Appropriation ordinance supporting the funding requirements of all local special bodies	Memorandum for the monitoring of the operation of local special bodies	
Improvement of Government Facilities and Equipment	Construction of the new Bohol Provincial Capitol building	<ul style="list-style-type: none"> <li>• Adequate, disaster-resilient and green design office spaces and facilities for</li> </ul>	2016-2017	GO	Appropriation Ordinance for the needed counterpart for the full		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Needed	Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Render Monthly Report on Collection and Expenditures during LFC Meetings and Semi-Annual Report to SP</li> </ul>	Financial Reports from PTO, PBMO and Pacco communicated to management				
Enactment and review of Local Codes	<ul style="list-style-type: none"> <li>• Review of existing local codes</li> <li>• Conduct of public hearing, consultative meetings &amp; sessions with various stakeholders</li> <li>• Formulation of Implementing Rules and Regulations (IRR)</li> <li>• Conduct of SP committee sessions and regular SP Sessions</li> </ul>	<ul style="list-style-type: none"> <li>• Reviewed and revisited Legislative Codes, and amended/ updated relevant ordinances, such as: Tourism, Organic Agriculture, Environment, Sand &amp; Gravel, BACH &amp; General Ordinances, GAD Code</li> <li>• Local codes responsive to the current realities and socio-economic outlook of the province</li> <li>• Crafted and approved of the Tourism Code, Ordinance for Road Classification,</li> </ul>	2016-2019	SP	Memorandum for offices concerned to work on/ suggest amendments on the existing local codes	Ordinance updating/ approving the necessary local codes

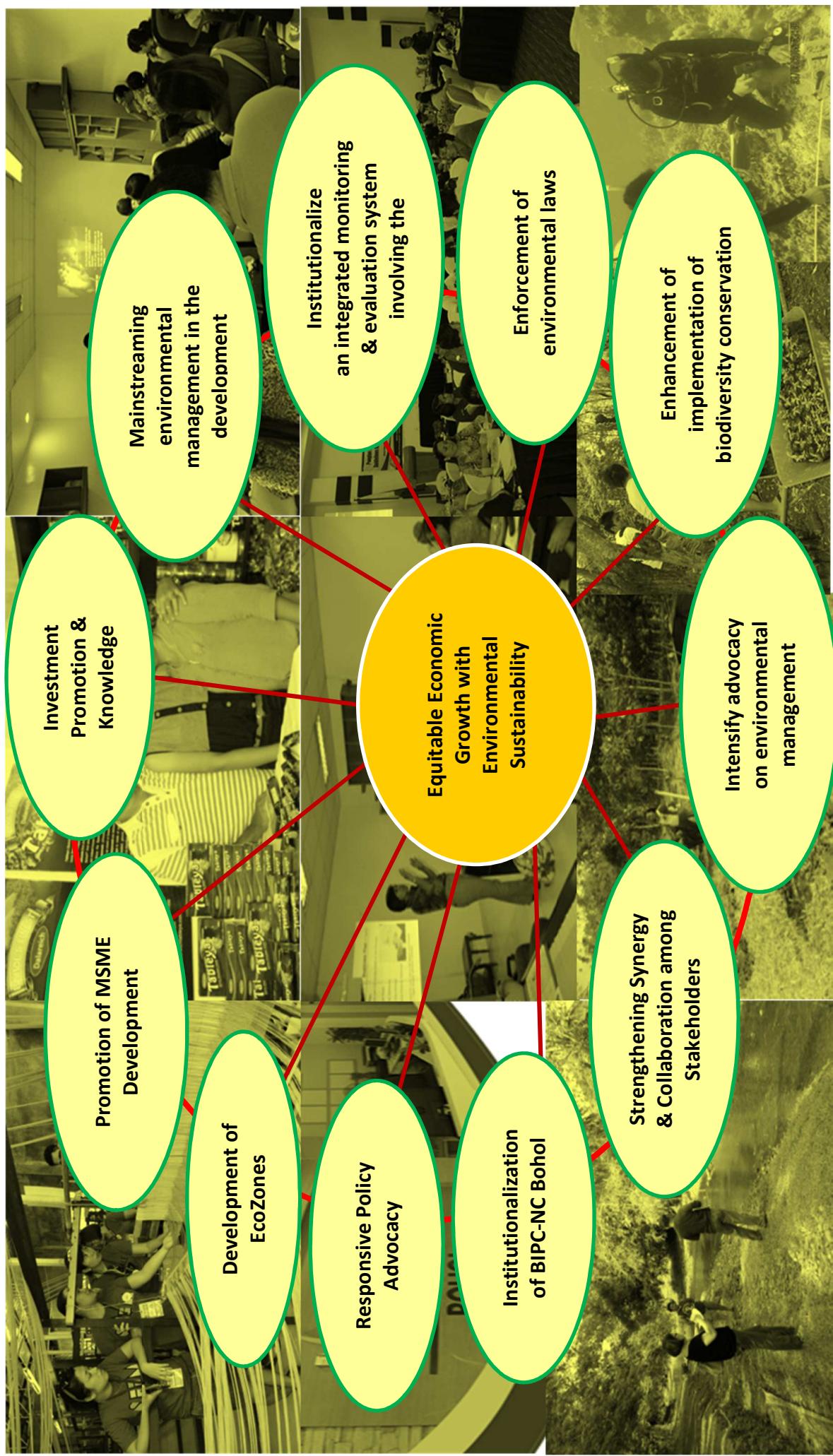
Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Development of Comprehensive local database that can be used for planning and decision-making	<ul style="list-style-type: none"> <li>▪ Consolidation and use of the Community-based Monitoring System (CBMS) with the direct guidance of the DILG</li> <li>▪ Procurement of needed hardware for CBMS</li> </ul>	<p>Ordinance on ROW standardization for Land Development in LGUs, Ordinance for Road Safety, and DRRM-CCA related ordinances</p>	2017	PPDO with DILG	Memorandum to all LGUs for the completion of their CBMS	
Information dissemination to inform the community of the programs and projects of the provincial government	<ul style="list-style-type: none"> <li>• Information dissemination thru print/ broadcast media &amp; others</li> </ul>	<ul style="list-style-type: none"> <li>• PADAYON BOL-ANON radio program</li> <li>• KITA UG ANG GOBERNADOR” radio program and interaction with the media</li> <li>• Text dispatch / fb-twitter post on major events/ pronouncements</li> <li>• CHATTO (Communicating HEAT-Bohol Activities &amp; programs Thru Tri-media Outreach) -</li> </ul>	Increased public awareness and understanding of PGBh programs thereby encouraging participation and involvement towards the accomplishment of Provincial Government's plans and programs.	2016-2019	EDCOM	Fund Allocation Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<ul style="list-style-type: none"> <li>• Publication and Distribution of IEC materials           <ul style="list-style-type: none"> <li>• “Padayon Bo-lanon” newsletter of the Provincial Capitol</li> <li>• Publication of IEC materials (GOB EDGAR INFO)</li> </ul> </li> <li>• Documentation and Monitoring</li> <li>• Interpersonal Linkages/ Network &amp; provide communication support to other offices</li> </ul>	<ul style="list-style-type: none"> <li>• Publication and Distribution of IEC materials           <ul style="list-style-type: none"> <li>• “Padayon Bo-lanon” newsletter of the Provincial Capitol</li> <li>• Publication of IEC materials (GOB EDGAR INFO)</li> </ul> </li> <li>• Documentation and Monitoring</li> <li>• Interpersonal Linkages/ Network &amp; provide communication support to other offices</li> </ul>	<ul style="list-style-type: none"> <li>• Records Management Program</li> <li>• Establishment of Electronic Records Management System</li> <li>• Establishment of Archives / Storeroom of records</li> </ul>	<ul style="list-style-type: none"> <li>• Quick and easy-access &amp; retrieval of records/data, assured safekeeping of records/references</li> <li>• Improvement of records management, improvement of I.T Systems, Internal and External client satisfaction</li> <li>• Enhancement of records storage,</li> </ul>	<ul style="list-style-type: none"> <li>• Annual Budget Appropriation Ordinance</li> </ul>	<ul style="list-style-type: none"> <li>• Memorandum</li> </ul>	

<b>Development Commitment/ Strategies</b>	<b>Programs, Projects, Activities/Cost</b>	<b>Expected Results (Outputs/ Outcomes)</b>	<b>Date of Implementation</b>	<b>Office Primarily Responsible (OPR)</b>	<b>Enabling Action</b>	<b>Legislative Action Needed</b>
Improvement Of Facilities	Mansion Garden Landscaping	preservation of inactive records	2016-2017	GO	Memorandum	Annual Budget Appropriation Ordinance
Capability Building	Team Building	Preservation of historical landmark & tourist heritage, tourist attraction  Good work perception and effective team work > enhancement of work outputs/ productivity >quality public service	2016-2017	GO	Memorandum	Annual Budget Appropriation Ordinance
	Assessment and Planning Workshop	Good work perception and effective team work > enhancement of work outputs/ productivity >quality public service	2016-2017	GO	Memorandum	Annual Budget Appropriation Ordinance
	Attendance to trainings and Seminars for Personnel Development	enhancement of skills and capacities, professionalism development, good work attitudes > enhancement of	2016-2017	GO	Memorandum	Annual Budget Appropriation Ordinance

<b>Development Commitment/ Strategies</b>	<b>Programs, Projects, Activities/Cost</b>	<b>Expected Results (Outputs/ Outcomes)</b>	<b>Date of Implementation</b>	<b>Office Primarily Responsible (OPR)</b>	<b>Enabling Action</b>	<b>Legislative Action Needed</b>
		work outputs/ productivity, Quality Service, Client Satisfaction				

## DEVELOPMENT PILLAR: EQUITABLE ECONOMIC GROWTH WITH ENVIRONMENTAL SUSTAINABILITY



## DEVELOPMENT PILLAR: EQUITABLE ECONOMIC GROWTH WITH ENVIRONMENTAL SUSTAINABILITY

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
					Executive Action Needed
1. Investment Promotion	<ul style="list-style-type: none"> <li>Business Registration and Investor Facilitation/ Handholding</li> </ul>	<ul style="list-style-type: none"> <li>Prospective Investor Facilitation on Business Name Reg, Permits and Licensing/ Incentives Available</li> </ul>	2016- 2019	BIPC	
2. Promotion of MSME Development	<b>Business One-Stop Shop Services:</b> <ul style="list-style-type: none"> <li>Business Name Registration</li> <li>Outreach Services</li> </ul>	<ul style="list-style-type: none"> <li>Registration of MSMEs</li> <li>HEAT-IT and BOSS Caravans</li> </ul>	2016-2019	BIPC	
3. Enhanced Capacity Development, considering the principles of: Gender and Development, Green Economy, and other Bohol Investment Code guiding principles	<ul style="list-style-type: none"> <li>BEST++ (Basic Entrep for Sustainable Transformation including Investment Promotion) Series</li> <li>Organizational Support</li> </ul>	<ul style="list-style-type: none"> <li>Seminars, Learning and Coaching Sessions for MSMEs, Trainors and Partners</li> <li>Strengthening of entrepreneurial</li> </ul>	2016-2019	BIPC	Accreditation of registered group

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
				Executive Action Needed	Legislative Action Needed
<b>4. Investment Promotion and Knowledge Management</b>	<ul style="list-style-type: none"> <li>Promotion of Investments Priority Plans, Investment Areas and Investor Facilitation</li> <li>ICT/ BPM Sector Development Support</li> <li>Business Database Management</li> <li>Website Management and Promotional Collaterals Production</li> </ul>	<ul style="list-style-type: none"> <li>Promotional Presentations and Assistance, including promotion of economic area development</li> <li>Investor Handholding</li> <li>ICT/ BPO Summit <ul style="list-style-type: none"> <li>Investment Forums and Business Matching</li> <li>Quadruplicate Meetings</li> </ul> </li> <li>Database System <ul style="list-style-type: none"> <li>Updated Data, Profiles and Reports</li> </ul> </li> <li>Updated website features and content</li> <li>Research and data update</li> </ul>	2016-2019	BIPC	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
		• AVP, Print materials				
	• Bohol Investment Code implementation	• Incentives Availment Promotion and Registration • BIC Review	2017-2019		Certificate Approval	Ordinance
5. Responsive Policy	• Bohol Investment Board • Bohol Competitiveness TWG • Provincial Price Monitoring Council • Provincial Tourism Council • Bohol Energy Development Advisory Group	• Policies • Support to Plans and Projects Reports	2016-2019	BIPC  BTO PPDO		
6. Institutionalization of BIPC Office Structure viz Functions	• Personnel Assessment • Function and Structure Review  • Revised E.O. and Ordinance submitted	• Recommended Structure Indorsement and Approval  • Amended BIPC E.O. and Ordinance with Approved Structure, Functions and Budget Source	2016-2017  2017	BIPC  E.O.	Memo  Ordinance	
	• Structure in place thru 'Scrap and Build' and Office Budget	• Restructure operational with assigned	2017-2018		E.O., Memo	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		Personnel based on Competencies				
7. Strong Synergy and Collaboration	• Multipartite Project Engagements	• Presence and partnerships with NGAs, LGUs, PS	2016-2019	BIPC	Memos, Letters	MOA
8. Improvement of office space	• GO-BEPO Office Renovation	• Office space improved, conducive to effective & efficient delivery of services	2017	BEPO	Approval of Program of Work, Budgetary Allocation	Approval of Budget Allocation
9. Continuous implementation of programs to enhance employment and placement opportunities of Boholanos	• Conduct of Local & Overseas Job Fairs	• At least 25 agencies participated in the conduct of 6 Job Fairs with a total of 3,000 applicants, with a target of 20% or 600 applicants Hired On The Spot (HOTS) which is 5% increase based	2016-2019	BEPO	Approval of Activity Design, Budgetary Allocation	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
				Executive Action Needed		
		on DOLE requirement of 15%.				
• Conduct of Special Recruitment Activity	• 36 SRAS conducted with a total of 1,800 applicants served	2016-2019	BEPO			
• Implementation of JobStart Philippines Program	• JobStart Philippines implemented in 2 batches, with 200 slots per batch	2016-2019	BEPO/DOLE/ BLE	Letter request from LCE to DOLE to sustain JobStart Program in the province implemented by GO-BEPO		
• Facilitation of Government Internship Program	• GIP implemented with 500 slots	2016-2019	BEPO/DOLE	Letter request from LCE to DOLE to continuously allocate funds for GIP		
10. Enhance partnership, building trust with recruitment agencies/companies	• Conduct monitoring and validation of reports on applicants hired by partner recruitment agencies/companies (Local & Overseas) thru BEPO's employment and placement activities	2016-2019	BEPO	Gained trust from an estimated 3,000 Boholanos hired thru BEPOs employment & placement activities who are monitored and tracked as to their welfare		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
11. Institutionalization of OFW Help Desk	<ul style="list-style-type: none"> <li>• Attend/ assist OFW &amp; Migrant Workers Concerns</li> </ul>	<p>and safety in coordination with the hiring agencies</p>				
12. Strengthen partnership with NGAs in the conduct of Mobile Services	<ul style="list-style-type: none"> <li>• Conduct of Mobile Services for Mobile passporting, renewal of licenses, franchises, birth certificates and others</li> </ul>	<p>• Letters, calls and all forms of communication from social media concerning the welfare of OFWs and Migrant Workers were received and attended to</p>	<p>2016-2019</p>	BEPO		Approval of Activity Design, letter request from LCE to NGAs to conduct Mobile Service
13. Strengthen partnership with BAPESON, REPESOM, PESOMAP, Councils/ Bodies & CSOs that caters	<ul style="list-style-type: none"> <li>• Attend / Facilitate PESO related activities/meetings</li> </ul>	<p>• 100% participation to Meetings and other PESO related activities with existing</p>	<p>2016-2019</p>	BEPO		Approval of activity design, travel orders

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
employment related information & services		partners				
14. Analysis on the existing competencies of applicants to match with the skills requirements/ competency standards of hiring agencies and industries	<ul style="list-style-type: none"> <li>Conduct job matching with hiring agencies and industries to analyze local and international jobs available and the skills/ competencies of applicants</li> <li>Formulate competency and skills standards</li> <li>Facilitate continuous conduct of skills trainings to prospective applicants to match with the requirements of the agencies/ industries</li> </ul>	<ul style="list-style-type: none"> <li>Increased number of applicants reported placed by at least 10% from 2015</li> </ul>	2016-2019			
15. Increase awareness on BEPO Programs & Services thru HEAT-IT Caravan	<ul style="list-style-type: none"> <li>Participation to HEAT Caravan</li> </ul>	<ul style="list-style-type: none"> <li>12 HEAT Caravans participated with 300 clients served</li> </ul>	2016-2019	BEPO		
16. PESO Institutionalization / Office Departmentalization	<ul style="list-style-type: none"> <li>Lobby for the Implementation of Republic Act 10691 Re: creation of PESO Office as department</li> </ul>	<ul style="list-style-type: none"> <li>Approved Provincial Ordinance creating BEPO/PESO office as a</li> </ul>	2016-2017	BEPO	Draft Provincial Ordinance, personnel and functional structure with budgetary requirements	Approval of Provincial Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
17. Sustain EMS Implementation	<ul style="list-style-type: none"> <li>Implement the Environmental Management Program, e.g. water, energy, supplies conservation, waste minimization and others</li> </ul>	<ul style="list-style-type: none"> <li>Achieved consumption targets of energy and water consistent with the Provincial targets of the PGBh</li> </ul>	2016-2019	BEPO		
18. Institutionalization of Programs to Support Education & Skills Development	<ul style="list-style-type: none"> <li><b>Implementation of the Expanded Special Program for the Employment of Students (E-SPES)</b></li> </ul>	<ul style="list-style-type: none"> <li>E-SPES implemented with a total of 3,000 SPES beneficiaries</li> </ul>	2016-2019	BEPO	Approval of activity design	
	<ul style="list-style-type: none"> <li><b>Conduct of Pre-Employment Orientation Seminar (PEOS)</b></li> </ul>	<ul style="list-style-type: none"> <li>Conduct 6 PEOS with a total of 7,500 participants with 10 Academes participating</li> </ul>	2016-2019	BEPO	Approval of activity design	
	<ul style="list-style-type: none"> <li><b>Conduct Career Guidance Advocacy</b></li> </ul>	<ul style="list-style-type: none"> <li>Conduct 9 CGA with a total of 900 participants with 9 participating</li> </ul>	2016-2019	BEPO	Approval of activity design	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	<ul style="list-style-type: none"><li>Conduct of Job Induction Activity</li></ul>	schools	2016-2019	BEPO	Approval of activity design	
	<ul style="list-style-type: none"><li>Conduct/ Facilitate/ Attend/ Participated Capability Development Programs</li></ul>	● Conduct 9 JJA with a total of 900 participants with 9 participating Tech/Voc schools				

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
recruitment and human trafficking		illegal recruitment thru facilitating the MOA/ MOU signing for R-TIP LGUs, thru active participation in the councils and active participation in the MIEUX TWG		Activity Proposal		
20. Institutionalization and Implementation of the Bohol Skills Registry System (BSRS)		<ul style="list-style-type: none"> <li>• Create ICT Position to manage and maintain BSRS</li> </ul>	<ul style="list-style-type: none"> <li>• 2 ICT positions</li> </ul>	2016-2017	BEPO/ PHRMDO	Request for creation and allocation of budget
						Approval of proposed position with SP Ordinance
						Approved activity design
						Letter/ memo to
						GO-BEPO/

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Enrolment of all PGbh job applicants in the BSRS System	applicants registered in the BSRS		PHRMDO	departments concern re: enrolment in the BSRS System	
	<ul style="list-style-type: none"> <li>• Alignment of BSRS with NSRS/ PhilJobnet Systems of DOLE</li> <li>• Enhanced information/ data-sharing using the BSRS</li> <li>• Preparation of LMI Report</li> </ul>	<ul style="list-style-type: none"> <li>• All systems aligned</li> <li>• Enhanced BSRS</li> <li>• 36</li> </ul>	2016	BEPO/ BICTU/ DOLE-BLE	Approval of training design	
21. Installation of Hotlines for Complaints	<ul style="list-style-type: none"> <li>• Provision of Hotline Number for Information &amp; complaints</li> </ul>	<ul style="list-style-type: none"> <li>• 1 hotline number</li> </ul>	2018	BEPO/ BICTU		
22. Development of BEPO Website	<ul style="list-style-type: none"> <li>• Official Launching of GO - BEPO Website</li> </ul>	<ul style="list-style-type: none"> <li>• 1 GO-BEPO Website</li> </ul>	2016	BEPO/ BICTU		
23. Development of SPES Monitoring System		<ul style="list-style-type: none"> <li>• Develop SPES Monitoring System</li> </ul>	<ul style="list-style-type: none"> <li>• 1 SPES Monitoring System developed</li> </ul>	2016	BEPO	
24. Sustainable engagement and collaboration with Municipal/ City/ Barangay Local Government Units and community in the maintenance of provincial roads	Operation of the Cluster Sanitary Landfill:	<ul style="list-style-type: none"> <li>• Road networks that leads to the Sanitary Landfill in Dangay, Alburquerque (Sikatuna-Dangay, Alburquerque; Corella-Dangay,</li> </ul>	2016-2019	PEO	Memo to PEO to determine the distance of the roads (provincial, municipal, barangay) for budgeting	Resolution authorizing the Governor to have a MOA/ MOU with concerned LGUs

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		Albur; Tagbuane road that leads to SLF)				
	<b>Operation of the Bohol Biodiversity Complex (BBC):</b> <ul style="list-style-type: none"> <li>• Concreting of the access road leading to the BBC</li> <li>• Opening of alternate route as exit route from the Complex to the barangay road of Roxas</li> <li>• Development of Camp Ground Kiosk &amp; water system at the Complex</li> <li>• Establishment of a Climate Change Center Facility at BBC</li> </ul>	<ul style="list-style-type: none"> <li>• 800 meters access road concreted (PhP 7 million)</li> <li>• 500 meters alternate route opened</li> <li>• Camp ground/kiosk constructed (PhP 1.6 million)</li> <li>• 1 facility established</li> </ul>	2016  2016  2016-2017  2017	PEO  PEO  PGBh/ Winning Contractor  GCC, GO-BEMO, BBC Consortium		Memorandum to PTWG members and MPDC's during the review and on site validation of
<b>25. Sustainable engagement and collaboration with MLGU's, BLGU's and DENR</b>	<b>INREMP for Rural Infrastructure Sub Projects:</b> <ul style="list-style-type: none"> <li>• Sub-Project Proposal</li> <li>• Review and validation by the members of PTWG for</li> </ul>	<ul style="list-style-type: none"> <li>• Reviewed and validated on site of the Rural Infrastructure proposals</li> </ul>	2016-2019	DENR and PTWG Members		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Indorsement to the PW-NWMC	submitted by MLGU's proponent <ul style="list-style-type: none"> <li>• Improved road network from timberland to A&amp;D</li> </ul>			proposals	
26. Enforcement of Environmental Laws	<b>Enforcement of SWM Laws:</b> 3. Assist/ facilitate workshops in the formulation of SWM Ordinances and IRR - Cost: ₱ 43,200.00 (travelling allowance at ₱1,200.00/month)	<ul style="list-style-type: none"> <li>• 6 LGUs</li> <li>• Approved SWM Ordinance</li> </ul> 4. Facilitate workshops and trainings for deputization of SWM Enforcers	2017 – 2018  2017 - 2019	BEMO  BEMO	IRR to be approved by the Municipal Mayors  Deputization Orders by the MLCEs to the SWM enforcers	Approved Ordinances  Deputization Orders by the MLCEs to the SWM enforcers
27. Enforcement of Environmental Laws	<b>Bohol Joint Task Force Dagon:</b> • Act as Secretariat to Task Group Kinaiyahan under Task Group Dagon	<ul style="list-style-type: none"> <li>• No. of meetings/ assessment facilitated with minutes prepared and consolidated reports re:</li> </ul>	2016-2019	BEMO and DENR as the lead Agency in the Task Group	Memo designating permanent/alternate representative to attend meetings of the task group	Enforcement of Environmental Laws

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
28. Strengthen collaboration among stakeholders	<p><b>Networking Among Agencies:</b></p> <ul style="list-style-type: none"> <li>Facilitates meetings of the different mandated organizations (PESWM Board &amp; PTWG, SLF Board)           <ul style="list-style-type: none"> <li><b>Cost: ₱ 200,000.00/year</b> for catering during meetings</li> </ul> </li> <li>Facilitates the issuance of Memorandum Order reminding the LGUs to reorganize the MESWM Board &amp; TWG</li> </ul>	<ul style="list-style-type: none"> <li>3 organizations doing the regular meetings as stated in the EO</li> <li>1 Memo issued to 48 MLGUs</li> </ul>	2017 – 2019	BEMO	Memo to all LCEs to reorganize the MESWM Board, TWG and BESWMC	
29. Institutionalization of integrated Monitoring and Evaluation System	<p><b>Monitoring &amp; Evaluation:</b></p> <ul style="list-style-type: none"> <li>Conduct monitoring &amp; evaluation of ESWM Best Practices</li> </ul> <p><b>Cost: Total – ₱ 1,235,000.00</b></p> <ul style="list-style-type: none"> <li>₱ 10,000.00 - supplies for the reproduction of evaluation forms;</li> <li>₱ 100,00.00 - gasoline &amp; lubricants;</li> <li>₱ 1,125,000.00 - incentives to be</li> </ul>	<ul style="list-style-type: none"> <li>Once in every two years</li> <li>48 LGUs monitored &amp; evaluated</li> <li>LGUs compliant to mandatory requirement of RA 9003</li> <li>No cases filed</li> </ul>	2018	DENR & BEMO	Executive Order Recreating the M & E Team; approved budget for the incentives and rewards for the winning LGUs	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<b>30. Strengthen collaboration among stakeholders</b>	<p><b>Networking &amp; Linkaging Program:</b></p> <ul style="list-style-type: none"> <li>Provision of counterpart funds to support the BBC Consortium activities (e.g. meetings, workshop, etc.) (PhP 30,000/year)</li> </ul>	<ul style="list-style-type: none"> <li>4-6 activities conducted/participate</li> </ul>	2016-2019	GO-BEMO/ BBC Consortium	Amendments of the EO No. 30 series of 2010 to include other agencies to be a member of the Consortium (e.g. BTO & OPA)	Resolution authorizing the Governor to sign the amended EO and the MOA/ MOU
<b>31. Strengthened collaboration among Stakeholders</b>	<p><b>INREMP</b></p> <ul style="list-style-type: none"> <li>Secretariat to Provincial Wahig-Inabanga Watershed Management Council</li> </ul>	<ul style="list-style-type: none"> <li>17 MLGU's and Stakeholders strengthen collaboration</li> </ul>	2016-2019	BEMO and PPMO INREMP	Memo for convening the MLCE's of the 17 municipalities comprising the Wahig-	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
32. Strengthen collaboration among stakeholders	<ul style="list-style-type: none"> <li>• Engage CRM partners from NGAs, NGOs, LGUs, Business Sectors &amp; stakeholders in environmental activities</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment from CRM partners &amp; stakeholders accessed</li> </ul>	2016-2017	BEMO	Inabanga Memorandum Circular
33. Intensify advocacy on environmental management	Heighten awareness in environmental conservation & protection:	<ul style="list-style-type: none"> <li>• Environmental awareness heightened</li> </ul>	2016-2019	BEMO	Executive Order & Memo Circulars
34. Enhance the implementation of biodiversity conservation	Biodiversity Enhancement:	<ul style="list-style-type: none"> <li>• Mangrove reforestation &amp; enrichment</li> <li>• Coral restoration &amp; transplantation</li> <li>• Seeding of high valued species (giant clams &amp; abalone)</li> </ul>	Enhanced biodiversity	2016-2019	Municipal Ordinances
					Strengthen management of

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	<b>Marine Protected Areas (MPA):</b>	<ul style="list-style-type: none"> <li>• Conduct regular monitoring &amp; assessment</li> <li>• Formulate/review MPA management plans</li> <li>• Reorganization of MPA Mgt. Councils</li> <li>• Establishment of MPAs</li> <li>• Provision of livelihood to Mgt. Councils</li> <li>• Purchase of equipment (drilling machine) for MPA protection</li> </ul>	<ul style="list-style-type: none"> <li>• MPA management strengthened</li> </ul>			
<b>35. Enforcement of environmental laws</b>	<b>Strengthen Coastal Law Enforcement Group thru capability building/ trainings:</b>	<ul style="list-style-type: none"> <li>• Lessened coastal violators</li> <li>• 8 CLEC Clusters</li> <li>• MCLETs</li> <li>• BETs</li> <li>• Organization/reorganization of CLEC/MCLETs/BETs</li> </ul> <p><b>Provision of funds for seawarde patrol operation:</b></p> <ul style="list-style-type: none"> <li>• Financial Assistance</li> <li>• Seaborne patrol equipment</li> </ul>	2016-2019	PNP & CLEC	<ul style="list-style-type: none"> <li>• Executive Order No. 1 S-2015;</li> <li>• Memo Circulars;</li> <li>• Deputation Order from LCEs;</li> <li>• MOA</li> </ul>	<ul style="list-style-type: none"> <li>• Provincial Ordinance/ Resolutions</li> <li>• Municipal Ordinances adopting MCLET &amp; appropriating funds thereof</li> <li>• Provincial Ordinance/Resolutions</li> </ul>
<b>36. Institutionalize an integrated monitoring and</b>	<b>Organization of Provincial MPA &amp; CLE monitoring teams</b>	<ul style="list-style-type: none"> <li>• MPA &amp; CLE activities regularly</li> </ul>	2016-2019	PNP & BEMO	<ul style="list-style-type: none"> <li>• Executive Orders (Provincial &amp; Municipal)</li> </ul>	<ul style="list-style-type: none"> <li>• Provincial Ordinance/Resolutions</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
evaluation system involving the communities	<ul style="list-style-type: none"> <li>• Conduct trainings (diving &amp; underwater monitoring skills, Basic Coastal Law Enforcement Training)</li> </ul>	<ul style="list-style-type: none"> <li>monitored MPA &amp; CLE monitoring group capacitated</li> </ul>			<ul style="list-style-type: none"> <li>• MOA;</li> </ul>	<ul style="list-style-type: none"> <li>• Municipal Ordinances adopting the MPA monitoring team &amp; appropriating funds thereof</li> </ul>
37. Enhancement of Provincial policies on regulatory fees for utilization of natural resources	Lobby in the drafting of a Provincial Ordinance banning the use of compressors & regulating activities that can jeopardize our natural resources:	<ul style="list-style-type: none"> <li>• Coastal activities &amp; collection of EUF regulated</li> </ul>	2016-2017	SP, BEMO	Provincial Ordinances	
38. Enforcement of Environmental Laws	Formulation/ Crafting of IRR of the Revised BEC:	<ul style="list-style-type: none"> <li>• TWG Meetings for the IRR formulation</li> <li>• Consultation to stakeholders of the Revised</li> </ul>	<ul style="list-style-type: none"> <li>• Revised IRR of BEC 2016 Edition</li> </ul>	BEMO/ PLO/ BEC TWG Focal Person	Executive Order for TWG Members	Resolution Approving the Revised IRR

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
39. Intensify Advocacy on Environmental Management (from ridge to reef)	<b>IRR</b> <ul style="list-style-type: none"> <li>• Finalization of the IRR</li> <li>• Approval of the IRR</li> </ul> <b>Implementation of an Integrated Management System (ISO 14001:2015 for EMS and ISO 9000:2015 for QMS):</b> <ul style="list-style-type: none"> <li>• PGBh Certified to ISO 14001: 2015 for EMS and ISO 9000: 2015 for QMS</li> <li>• Conduct conceptualization meetings for IMS</li> <li>• Orientation on the revised ISO 14001:2015 and ISO 9000:2015 International Standards</li> <li>• Progressive IMS documentation</li> <li>• IMS Certification Process</li> <li>• Conduct of Certification Audit by third party auditors</li> </ul>	<ul style="list-style-type: none"> <li>• PGBh Certified to ISO 14001: 2015 for EMS and ISO 9000: 2015 for QMS</li> <li>• Conduct conceptualization meetings for IMS</li> <li>• Orientation on the revised ISO 14001:2015 and ISO 9000:2015 International Standards</li> <li>• Progressive IMS documentation</li> <li>• IMS Certification Process</li> <li>• Conduct of Certification Audit by third party auditors</li> </ul>	<ul style="list-style-type: none"> <li>2016</li> <li>2016</li> <li>2016</li> <li>2016</li> <li>2016</li> <li>2017</li> </ul>	<ul style="list-style-type: none"> <li>BEMO/ IMS Implementing Offices</li> </ul>	<ul style="list-style-type: none"> <li>Executive Order of IMS Officers</li> <li>• Environmental Ordinance;</li> <li>• Quality Office policies and procedures</li> </ul>
40. Intensify Advocacy on Environmental Management	<b>Advocacy:</b>	<ul style="list-style-type: none"> <li>• Production of IEC materials <ul style="list-style-type: none"> <li>- Cost: P30,000.00 per IEC materials</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• 2 IEC materials (composting using Takakura and Sanitary Landfill)</li> </ul>	<ul style="list-style-type: none"> <li>2017 - 2018</li> </ul>	<ul style="list-style-type: none"> <li>BEMO/ EDCOM</li> </ul>
	<b>Establishment of Cluster Sanitary Landfill:</b>	<ul style="list-style-type: none"> <li>• Facilitate in the preparation</li> </ul>	<ul style="list-style-type: none"> <li>• 3 proposals</li> </ul>	<ul style="list-style-type: none"> <li>2017 – 2018</li> </ul>	<ul style="list-style-type: none"> <li>PPDO (FS)</li> <li>• Endorsement of Resolution</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
		of Feasibility Study for the establishment of a Cluster Sanitary Landfill <ul style="list-style-type: none"> <li>- Indicative Cost: P10M/FS (includes all the tests to be conducted)</li> <li>• Clustering of MLGUs for the establishment of Cluster Sanitary Landfill</li> <li>• Data Base on SWM Requirement: Establish Data Base on waste generation and location of SWM facilities</li> </ul>	(Talibon, Carmen, Duro)	& BEMO (convening the LGUs)	the FS to the PDC, RDC for funding		supporting the endorsement Feasibility Study



Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Executive Action Needed	Legislative Action Needed
<ul style="list-style-type: none"> <li>● Assist/ facilitate students to undergo biodiversity researches and studies</li> </ul>	<ul style="list-style-type: none"> <li>● Updating of the forest cover of the Province (Php 100,000)</li> <li>● Delineation of natural forest within private lands</li> <li>● Inventory of Flora and Fauna within A&amp;D forestlands</li> <li>● Showcasing of CPG Ground as “Eco Park”</li> </ul>	<ul style="list-style-type: none"> <li>● No. of researches/studies conducted</li> <li>● Updated vegetative cover map</li> <li>● Delineation Map</li> <li>● Inventory data on flora &amp; fauna</li> <li>● 1 Eco Park established</li> </ul>	<ul style="list-style-type: none"> <li>2016-2019</li> <li>2019</li> <li>2017-2019</li> <li>2017-2019</li> <li>2016-2017</li> </ul>	<ul style="list-style-type: none"> <li>GO-BEMO, BBC Consortium</li> <li>GO-BEMO, DENR</li> <li>GO-BEMO, DENR</li> <li>BEMO, BISU, DENR, MLGU</li> <li>GO-BEMO</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of the research engagement protocols</li> <li>Formulation of IRR of the Revised BEC</li> <li></li> <li></li> <li> <ul style="list-style-type: none"> <li>● An EO declaring the site as Eco Park and designating a management staff thereof</li> <li>● An ordinance adopting the Eco Park and funds for the operation and maintenance</li> </ul> </li> </ul>	
	<ul style="list-style-type: none"> <li>● Piloting of the Environment Planning Program:           <ul style="list-style-type: none"> <li>- Barangay Environment Planning</li> <li>- Municipal Environment Planning</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● 3 pilot BLGUs</li> <li>● 3 pilot MLGUs</li> </ul>	<ul style="list-style-type: none"> <li>2017</li> <li>2018</li> </ul>	<ul style="list-style-type: none"> <li>BEMO/BLGU/ DENR</li> <li>BEMO/ MLGU/ DENR</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of the Provincial Ordinance on “Kaingin Law” within private lands</li> </ul>	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Instituting mechanism to implement “Kaingin Law” within private lands</li> </ul>	<ul style="list-style-type: none"> <li>• 1 provincial ordinance formulated</li> </ul>	2018	BEMO/MLGU/DE NR	Passage of resolution/enactment of ordinance imposing the collection of entrance and other fees at the Complex	
<b>43. Enforcement of Environmental Laws</b>	<ul style="list-style-type: none"> <li>• Re-activation of the multi-sectoral “Bantay Kalasangan” team</li> </ul>	<ul style="list-style-type: none"> <li>• 1 team re-activated</li> </ul>	2017	GO-BEMO/ DENR	An ordinance allocating funds for the operation of the Bantay Kalasangan team	
<b>44. Institutionalize an integrated monitoring and evaluation system involving the communities</b>		<ul style="list-style-type: none"> <li>• Monitoring &amp; evaluation of disposed seedling, technical assistance provided to the clients</li> <li>• Monitoring and evaluation of assisted programs, projects and activities (e.g. established barangay pocket forest at the MLGUs, BLGUs, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• 20% of the recipients (e.g. with a minimum of <math>\frac{1}{4}</math> ha and up)</li> <li>• No. of assisted PPAs monitored and evaluated</li> </ul>	2017-2019	BEMO-FRM	
<b>45. Enhancement of provincial policies on regulatory fees for utilization of natural resources</b>		<ul style="list-style-type: none"> <li>• Development of BBC as one of the ecotourism destination in the Province (e.g. Tree Planting for Legacy Experience Tour, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• 1,000 local and foreign tourists visited BBC per year</li> </ul>	2016-2019	BEMO-FRM/ BBC Consortium	Issuance of IRR on the ordinance on the collection entrance and other fees at the Complex

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
46. Intensify advocacy on environmental management (from ridge to reef)						
47. Enhance the implementation of Biodiversity Conservation	<ul style="list-style-type: none"> <li>• River basin and Watershed Management Planning           <ul style="list-style-type: none"> <li>- Sub-project Proposal Review and validation by the members of PTWG for Indorsement to the PW-IWMC</li> </ul> </li> <li>• Natural Resource Management and Rural Infrastructure Sub Project</li> </ul>	<ul style="list-style-type: none"> <li>• No. of NRM Sub-Proposals Reviewed and validated on site</li> <li>• Increased Income of members of People's Organization</li> <li>• Enhanced forest cover</li> </ul>	2016-2019	DENR with PTWG Members (PPDO, PEO, G.O-SEEM, BEMO and OPA)	Memorandum issued during review of proposals and on site validation	Resolutions of the PW-IWMC endorsing/ adopting the plans

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
<b>48. Institutionalize an integrated monitoring and evaluation system involving the communities</b>	<ul style="list-style-type: none"> <li>• Monitoring and Evaluation:           <ul style="list-style-type: none"> <li>- Conduct monitoring in the progress of implementation of awarded NRM sub projects to People's Organization</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• No. of plantation (Agroforestry, Reforestation and ANR) monitored</li> </ul>	2016-2019	BEMO and PTWG Members		
<b>49. Enforcement of Environmental Laws</b>	<b>Strengthened Implementation of P.O. 2008-025, as amended:</b>		2016-2019	BEMO-MRM		
		<ul style="list-style-type: none"> <li>• Conduct verification of SAG &amp; OQR on applied areas</li> <li>• Conduct assessment on SAG &amp; OQR permitted areas</li> <li>• Conduct monitoring on Implementation of Work Program and compliance on conditions stipulated in the Permit issued ECC and permits</li> <li>• Facilitate tree planting and</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly</li> <li>Quarterly</li> <li>Once a year (Oct.)</li> </ul>	BEMO-MRM		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
	Rehabilitation of mined-out area	Calape, Duero		To coordinate with the PTO		
	<b>Regulating the extraction of SAG &amp; OQR operations:</b> <ul style="list-style-type: none"> <li>• Increase payment on extractions tax</li> <li>• Increased trust fund for rehabilitation</li> </ul> Increased penalty to SAG&OQR violators					
50. Strengthen Collaboration among Stakeholders	<b>EIC Enhancement to the Barangays:</b> <ul style="list-style-type: none"> <li>• Attended barangay assembly to campaign elimination of illegal quarry operations in their barangays</li> <li>• Attended PMRB meeting</li> </ul>			To coordinate with the Barangay Captains	BEMO-BEMEG	Deputation order from the Governor
51. Intensify Advocacy on Environmental Management	<b>Strengthened monitoring and apprehension of SAG &amp; OQR violators:</b> <ul style="list-style-type: none"> <li>• Conduct monitoring on illegal operators and apprehend violators</li> </ul>					
52. Institutionalize the Climate Change Adaptation and Disaster Risk	<ul style="list-style-type: none"> <li>• Provision of technical assistance on 'Ecotown Project where 5 Abatan Watershed MLGUs as</li> </ul>	<ul style="list-style-type: none"> <li>• 5 piloted MLGUs</li> </ul>	2016-2019	PCC, DAP, BEMO, PPDO, MLGUs & BLGUs		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Reduction Management (CCA-DRRM)	piloted	<ul style="list-style-type: none"> <li>• Showcasing of BBC as Climate Change Adaptation and Mitigation Pilot Site</li> <li>• Establishment of a Visitor Center with souvenir shops at BBC (e.g. production of souvenir items that serves as community livelihood)</li> </ul>	<ul style="list-style-type: none"> <li>• BBC as showcase project</li> <li>• 1 facility established</li> </ul>	<ul style="list-style-type: none"> <li>2016-2019</li> <li>2017-2019</li> </ul>	<ul style="list-style-type: none"> <li>GO-BEMO, BBC Consortium</li> <li>GO-BEMO, BBC Consortium</li> </ul>

## DEVELOPMENT PILLAR: DISASTER RISK REDUCTION AND MANAGEMENT / CLIMATE CHANGE ADAPTATION (DRRM-CCA)



## DEVELOPMENT PILLAR: DISASTER RISK REDUCTION AND MANAGEMENT / CLIMATE CHANGE ADAPTATION (DRRM-CCA)

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Executive Action Needed	Legislative Action Needed
<b>Updating, dissemination, and implementation of DRRM, Contingency Plan and CCA Plan</b>	Review and updating of the Local Disaster Risk Reduction Management (LDRRM) Plan P 50,000	Updated LDRRM Plan 2017-2019	2016	PDRRMO, PPDO, SP	EO for the Review Team	Resolution for the adoption of the Plan; Ordinance for the appropriation of programs
	Review/Updating of the all-hazard Contingency Plan for the Province of Bohol including hazard maps	Updated Contingency Plan	2017	PDRRMO, PPDO, OCD	Memorandum for the updating of the Contingency Plan	Resolution for the adoption of the Plan; Ordinance for the appropriation of programs
	Formulation of a Disaster Response Operation Manual (DROM) P 50,000	Approved Disaster Response Operation Manual	2017	PDRRMO, PPDO, PDRRMC	Memorandum for the formulation of the DROM	
	Formulation of the Climate Change Adaptation Plan (CCAP)	Approved CCAP	2017	BEMO, OPA, OPV, PDRRMO, PPDO	Memo for the CCAP formulation team	Resolution for the adoption of the Plan; Ordinance for the appropriation of programs
	Dissemination of the LDRRM, CCAP and DROM to different stakeholders	• LDRRMP, CCAP and DROM disseminated to concerned stakeholders	2017-2018	PDRRMO	Memorandum for LGUs/ Stakeholders to consider the plans in their respective plans and	Resolution for the support of the implementation of the plans

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
		<ul style="list-style-type: none"> <li>• Improved awareness and preparedness of the public on proper DRRM</li> </ul>			programs	
Establishment of DRRM-CCA and Local Governance Training Center	Partnership and collaboration with NGAs (Climate Change Commission), CSOs, and the Academe	Strengthened and sustained partnership with NGAs and other institutions on the promotion of DRRM-CCA	2017	GO, PDRRMO	Memorandum of Agreement with CCC	SP Authority to Sign Memorandum of agreement
	Conduct Training of Trainors (TOT) for the modules from Climate Change Commission	<p>Build capacities of assigned trainors on the different modules of CCC</p> <p>Created group of trainors to handle the DRRM-CCA trainings</p>	2017	PDRRMO	Memorandum	
	Conduct of skills inventory of municipal DRRM staff, DRRM Councils	Established skills inventory and training needs database of DRRM staff and councils	2016-2017	PDRRMO	Memorandum for all LGUs	Ordinance creating the DRR-CCA and LG Training Center
	Institutionalization and operation of the DRRM-CCA and LG Training Center	Established training center and provided training modules to LGUs and Clients	2017	GO and PDRRMO	Memorandum for the personnel support for the training center	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Conduct of trainings for LGUs and other clients	Knowledge and skills on DRRM-CCA of trainees enhanced and improved	2017-2019	DRRM-CCA-LG Training Center		
<b>Strengthening of Local DRRMO/ BDRRMC</b>	Push for the creation and filling-up of DRRMCO plantilla positions in all LGUs as well as support staff	Sustainable operation of DRRM Offices in local government units	2016-2019	GO, LGUs	Memorandum to all LGUs	
	Promote for the Integration of DRRM-CCA plans at the barangay and purok level planning	Mainstreamed DRRM-CCA policies and practices at the community level	2017-2018	PDRRMO, CDP-PPM	Memorandum	
		Improved public awareness	2017	PDRRMO-TARSIER 117, GO, LMP	MC for all mayors to establish one; EOs from the LGUs creating EMTs	
	Establishment of emergency response teams in all LGUs in the province	Established emergency response teams in all LGUs in the province	Enhanced LGU capacities to respond to disasters			
	Capability-building trainings for MDRRMO/ BDRRMC/ response teams	Improved capabilities of DRRMO/ BDRRMC on disaster prevention and response	2016-2019	PDRRMO-TARSIER 117	Memo to TaRSIER 117 personnel for the capdev and skills trainings;	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
Establishment of Early Warning System	Establishment of early warning and forecasting Systems in all municipalities of the province	Early warning devices installed and operational	2017	PDRRMO/ MDRRMO, DPWH, OCD	Fund allocation; letter request for assistance in putting up EWS	Ordinance approving for the funds
	Information dissemination at the community level regarding the EWS in localities	Improved community awareness on EWS	2017	MDRRMO/ BDRMC		
Community-Based Information and Awareness Campaign	Layout, production and dissemination of Information Education Campaign (IEC) materials	Heightened awareness of communities on hazards and disaster prevention	2017	PDRRMO	Fund allocation	Appropriation Ordinance
	Conduct Barangay Emergency Management Training to remaining barangays P 2,000,000	Capacitated barangay officials on community-based disaster preparedness/ response	2016-2016	PDRRMO	Travel orders, letters to the mayors	Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
				Executive Action Needed		
	(CDVs)					
	Documentation of past events to facilitate early recovery	Database of lessons learned from past events formulated and used for information dissemination	2017-2019	PDRRMO		
<b>Upgrading of DRRM services, facilities and equipment</b>	Completion of PDRRMC Operation and Relief Center	Better and well-facilitated disaster response and relief operations	2017	PDRRMO, PDRRMC	Appropriation ordinance for the funds	
	Replication/ Establishment of TaRSIER 117 in strategic municipalities and hospitals in the province	Established TaRSIER 117 in strategic towns with quick response teams and equipment	2017-2019	GO, PDRRMO/TaRSIER 117, PDRRMC	Appropriation ordinance for the funds	
	Construction of new and resilient evacuation centers compliant to the set standards	Disaster-resilient evacuation centers established	2017-2018	PDRRMC/ MDRRMC/ BDRRMC/ DPWH	Appropriation ordinance for the funds	
	Conduct of area/site surveys with the assistance of Mines and GeoSciences Bureau (MGB) on hazard prone areas	Safer evacuation areas identified	2017-2018	PDRRMO, PEO, DENR-MGB,	EO creating evaluation team; letter invites to concerned agencies; fund allocation	Approval of budget
	Procurement of	Upgraded emergency	2018	PDRRMO	Fund allocation	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Executive Action Needed	Legislative Action Needed
	additional ambulances for the expanded TARSIER 117 stations and upgrading of other rescue equipment	response/rescue equipment				
	Procurement of additional disaster response and rescue equipment and facilities		2017	PDRRMO	Fund allocation	
<b>Linkage/ Networking with NGA's, LGUs, PS, CSOs</b>		Forge agreements/ Memorandum of Understanding or Agreements with the private sector, civil society organizations, business sectors, including the academe to formalize their commitments and mutual help during disasters	Established and enhanced linkages and network among LGUs, Private Sector and CSOs on DRRM	2017-2019	PDRRMO, GO, PLO Memorandum of Agreement with LGUs/ PS/ CSOs Letter inviting partner agencies/sectors; Endorsement to SP for legislative action	Resolution granting the governor authority to enter into MOA
		<ul style="list-style-type: none"> <li>• Constant sharing of information among LDRRM offices in the province</li> <li>• Forging of agreements among LGUs for</li> </ul>				

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	<ul style="list-style-type: none"> <li>• mutual help during disasters</li> <li>• Organization and active operation of the League of LDRRMO</li> <li>• Conduct of regular meetings</li> <li>• Conduct of trainings for LDRRM officers</li> <li>• Conduct of DRRM Summits</li> </ul>		2018	<p>Recognized Best DRRM-CCA LGU as model for other LGUs</p> <p>Promotion of best practices on DRRM-CCA in the province</p>	Memorandum	Appropriation Ordinance
<b>Mainstreaming DRRM-CCA in local development plans</b>	Updating of the Provincial Development and Physical Framework Plan (PDPFP)	Mainstreamed DRRM-CCA in the PDPFP	2016, 2020	PPDO, PDRRMO	Memorandum for the updating of the PDPFP	SP resolution approving the PDPFP

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	Development Plans (CDPs) and Comprehensive Land Use Plans (CLUPs) of LGUs					
	Assistance to LGUs in the preparation of hazard maps at the local level to be used as bases in the preparation of local contingency plan and evacuation plan	Community-based hazard maps prepared	2016-2019	PDRRMO	Memorandum for LGUs	
<b>Capacity Development and Trainings for DRRM-CCA</b>	Conduct of Basic ICS Training for the PDRRMC and the league of local DRRMOS P300,000	Enhanced knowledge and skills on DRRM disaster response	July-Sept 2016	PDRRMO, OCD	Letter invites to the participants/ mayors	
	Conduct of DRRM- related trainings, drills, workshops etc P 300,000	Enhanced knowledge and skills on DRRM disaster response		PDRRMO, OCD		
	Conduct of Pre Disaster Risk Assessment and Rapid Damage Assessment and Needs Analysis Workshop for the PDRRMO and the	Enhanced knowledge and skills of PDRA and RDANA Teams	July-Sept 2016	PDRRMO, OCD	Letter invites to the participants/ mayors	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action	Legislative Action Needed
	municipal DRRMOS P 200,000						
	Conduct of relevant trainings for Community Disaster Volunteers	Capacitated and trained CDVs	2018	PDRRMO-TARSIER 117			
	Conduct of orientation/ seminar of the Municipal and Provincial Engineers on the standard requirements of resilient buildings per requirement of the Building Code of the Philippines P 50,000	Improved building construction standards and resilience to disaster	2017	PDRRMO, PICE	Memorandum/ letter for all LGUs		Appropriation Ordinance
	Conduct of benchmarking activities of best DRRM practices to other provinces/LGUs P 200,000	Enhanced learning on DRRM management	2017 2018	PDRRMO, GO			

## DEVELOPMENT PILLAR: HEALTH AND SANITATION



**DEVELOPMENT PILLAR: HEALTH AND SANITATION**

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
<b>Department/ Office: PROVINCIAL HEALTH OFFICE AND HOSPITALS</b>					
Hospital Facilities and equipment upgrading	Construction/ Rehabilitation/ Upgrading of hospital physical facilities	Increased access to sustainable, improved and affordable quality health services  Modernized hospital facilities (infrastructure)	2016-2019	GO, PHO-Hospitals, DOH	Budgetary Allocation
					Ordinances and SP Resolutions
	- Institutionalization and implementation of the Bohol Health and Sanitation Code (BHSC), including formulation of the Implementing Rules and Regulations (IRR)	Better service delivery  Improved sanitation	2016-2019	PHO	Provision of budget Eos Memos IRR Approval
					Ordinances BHSC Approval
	- Construction of Laboratory Building for Water Bacteriology, Sewage, Drug Testing, others	Improved access to laboratory facilities	2016-2019	PHO, GO, PEO, DOH	Budgetary allocation
					Ordinances

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
	- Operation of the Bacteriological laboratory	Improved drinking water quality and revenue generation	2016-2019	PHO, DOH	Budgetary allocation	
	- Operation of the Drug Testing Laboratory	Revenue generation	2016-2019	PHO, DOH	Budgetary allocation	
	- Operation of the sewage laboratory	Improved wastewater analysis and type of effective septic tank	2016-2019		Budgetary allocation	
	- Construction of waste water treatment facilities	Improved treatment of wastewater following approved standards	2016-2019	PHO, PEO, DPWH, GO	Budgetary allocation	
	- Construction of septic vaults	Improved storage of used needles, sharps and other hazardous medical waste from laboratories and hospitals	2016-2019	PHO, PEO	Budgetary allocation	
	- Construction of waste holding areas/material recovery facilities	Improved solid waste management	2016-2019	PHO, PEO	Budgetary allocation	
	- Construction of hazardous and toxic waste facilities	Improved management of toxic and hazardous waste	2016-2019	PHO in coordination with	Budgetary allocation	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
	- Construction of vaults for placentas and other body parts	Improved management/treatment/disposal of human/body parts	2016-2019	PHO	Budgetary allocation	
	- Hiring of Sanitation Engineer under contract of service for ECC compliance	Improved personnel complement	2016-2019	PHO, PHRMDO, GO	Budgetary allocation	
Positioning of hospitals toward specialization services thru Construction of physical facilities, acquisition of equipment and hiring of necessary manpower for the hospitals	Hospitals specialized as follows: <b>GMPH</b> – Level 3 Hospital (Teaching & Training Hospital) <b>CSTMH</b> – Orthopaedics <b>TBGDH</b> – OB-Gyn & Paediatrics (Mother & Child Hospital) <b>CDH</b> – Rehabilitation Medicine & Wellness <b>CNCMH</b> – Cardiology & Pulmonology <b>FDMH</b> – Diabetology <b>MCH</b> – Nephrology <b>CanCH</b> – Hospice Care and Geriatrics <b>Clach</b> – Oncology <b>CPGMH</b> – Drug	More accessible and affordable specialized medical services of province-owned hospitals Increased income of hospitals	2016-2019	PHO, GO, PEO, DOH	Provision of budget	Ordinances
					Feasibility studies	Request letters to DOH and other development partners
						Guidelines, standards

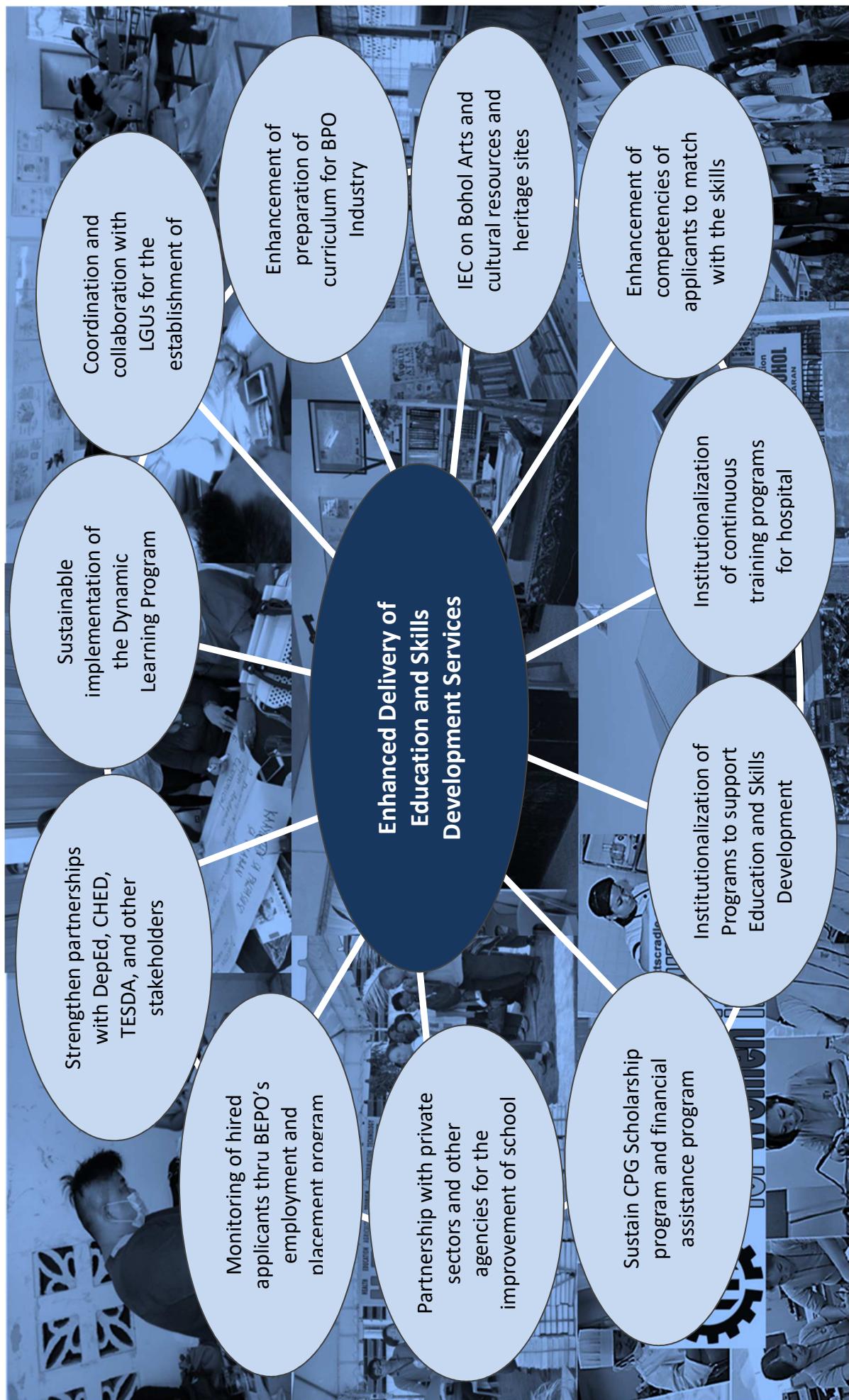
Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Continuing the Special Universal PhilHealth	Rehabilitation & Mental Health	Increased access to sustainable, improved and affordable quality health services	2016-2019	PHO, DOH, LGUs	Budgetary Allocation	Resolutions, Ordinances
Human Resource augmentation capacity development and incentives provision	<ul style="list-style-type: none"> <li>• Strengthening the implementation of the Point of care, No Balance Billing, Medical Assistance Program</li> <li>• Adequate support staff for all hospitals that meet DOH regulations per hospital classification</li> <li>• Institutionalization of continuous training programs for hospital personnel</li> <li>• Established and implemented the Program for Specialty Training for General Practitioners</li> </ul>	<ul style="list-style-type: none"> <li>• Adequate staff support for all hospitals that meet DOH regulations per hospital classification and quality management standards</li> <li>• Effective and rationalized contractual arrangement for medical personnel</li> <li>• Capacitate hospital/health personnel to meet the DOH and PHIC requirements.</li> </ul>	<ul style="list-style-type: none"> <li>2016-2019</li> <li>2016-2019</li> <li>2016-2019</li> <li>2016-2019</li> </ul>	<ul style="list-style-type: none"> <li>MOAs with LGUs</li> <li>MOAs</li> <li>PHO, DOH, PHRMDO</li> <li>PHO, DOH</li> </ul>	<ul style="list-style-type: none"> <li>Budgetary allocation</li> <li>Budgetary Allocation</li> <li>Budgetary Allocation</li> <li>Budgetary Allocation</li> </ul>	<ul style="list-style-type: none"> <li>Resolutions and Ordinances</li> <li>Resolutions and Ordinances</li> <li>Resolutions and Ordinances</li> <li>Resolutions and Ordinances</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Enhancement of medicine and medical supply management	<ul style="list-style-type: none"> <li>Establishment and implementation of Consignment system for drugs, medicines, medical supplies , laboratory reagents, medical equipment</li> <li>Bulk procurement of medicines</li> <li>Assignment of separate staff at the PPMU for hospital procurement</li> </ul>	Medicine and medical supply management system in placed in all hospitals	2016-2019	PHO, DOH	Budgetary allocation MOA with Pharmaceutical Companies	Resolutions
Continuing sourcing of medical equipment from reputable civic and health organization	<ul style="list-style-type: none"> <li>Conduct of resource mobilization activities</li> <li>Augmented the medical equipment support of 10 devolved hospitals</li> </ul>	Increased participation of civic organizations in providing hospital and medical equipment	2016-2019	PHO, BAC-PPMO, GO	Budgetary Allocation	Resolutions

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Executive Action Needed	Budgetary Allocation	Resolutions				
Sustaining the implementation of Effective Health Programs	Implementation of the following programs	<ul style="list-style-type: none"> <li>✓ Maternal and New-born Care Program</li> <li>✓ Nutrition Program</li> <li>✓ Expanded Program on Immunization</li> <li>✓ Breastfeeding Program</li> <li>✓ Healthy Lifestyle Program</li> <li>✓ Control of Infectious Diseases Program</li> <li>✓ Environmental Sanitation Program</li> <li>✓ Water Bacteriological Analysis</li> <li>✓ Health Insurance Program</li> <li>✓ Drug Testing Laboratory</li> <li>✓ Water Bacteriological Laboratory</li> </ul>	2016-2019	PHO, DOH, MLGUs	Budgetary Allocation	Resolutions
Full implementation of the inter-local health zones	Conduct coordination meetings and forging of agreements among the Local Chief Executives within the Inter-Local Health	<ul style="list-style-type: none"> <li>■ Fully operational Inter-local Health Zones with functional referral hospitals in Talibon, Carmen, Jagna,</li> </ul>	2016-2019	PHO, MLGUs	Budgetary Allocation	Resolutions Ordinances

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Barangay clustering for family health profiling	Zones	Catigbian, Loon & Tagbilaran City	2016-2019	PHO, DOH	Budgetary Allocation	
		<ul style="list-style-type: none"> <li>▪ Conduct of family profile of beneficiaries under the Special universal PhilHealth Program</li> <li>▪ Complete and updated family profile of beneficiaries under the Special universal PhilHealth Program</li> </ul>				

## DEVELOPMENT PILLAR: EDUCATION AND SKILLS DEVELOPMENT



**DEVELOPMENT PILLAR: EDUCATION AND SKILLS DEVELOPMENT**

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>Department/ Office: EDUCATION CENTER AND BOHOL EMPLOYMENT AND PLACEMENT OFFICE</b>						
Strengthen partnership with the Commission on Higher Education (CHED)	Facilitate for the setting-up of a CHED Satellite Office in Bohol	Increased access to CHED services	2016-2017	GO-Education Center	Letter request, MOA	SP Authority for the Governor to sign MOA with CHED
Strengthen partnership with the Commission on Higher Education (CHED)	Facilitate for the setting-up of a CHED Satellite Office in Bohol	Increased access to CHED services	2016-2017	GO-Education Center	Letter request, MOA	SP Authority for the Governor to sign MOA with CHED
Sustain CPG scholarship program and financial assistance program	Continued implementation of Pres. Carlos P. Garcia Program -P4,035,000.00	Increased access to higher education by students belonging to financially-challenged families	2016-2019	GO-Education Center	Approval of the proposal increasing the scholar's monthly allowance both in private and public schools; Budgetary allocation	SP Resolutions/appropriation ordinance.
Drive Excellence in student academic performance and leadership capacities	Bohol Educational Subsidy Program P7,200,000.00	Increased access to education by students belonging to financially-challenged families	2016-2019	GO-Education Center	Approval of the proposal increasing the student's semestral educational subsidy; budgetary allocation	Appropriation ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action Needed	Legislative Action Needed
				Executive Action Needed		
Partnership with the private sectors and other agencies for the construction of school buildings, facilities, repair of classrooms and maintenance program	Construction of Bohol Agricultural Research and Training Center in Ubay, Bohol and Tourism Training Center in Lourdes, Dauis, Bohol	Increased number of institutions to cater to agriculture and tourism Enhanced skills in agriculture and tourism development	2016-2019	GO-Education Center	MOA, budgetary appropriation, partnership agreements	
	Construction and repair of Classroom/school buildings	Enhanced learning and instruction Increased number of classrooms and school buildings	2016-2019	GO-Education Center	Budgetary allocation; partnership agreements with partners	SP authority of the Governor to sign agreements
Sustain the implementation of the Dynamic Learning Program (DLP)	Expand the implementation of DLP adopted provincewide	Increased passing rates in NAT, decreased number of drop-outs and failure rates	2016-2019	DepEd	Budgetary allocation	Provincial ordinance institutionalizing DLP in all schools in Bohol
Intensify preventive measures on the spread of drug abuse	Drug abuse awareness campaign in schools	Increased awareness on the ill-effects of drug abuse	2016-2019	GO-Education Center	Budgetary allocations	
Coordination and collaboration with LGUs	Facilitate for the establishment of Barangay Libraries	Increased access to valuable information thru books and journals and other materials at the Barangay and Municipal levels	2016-2019	GO-Education Center	Budgetary allocation for books and other info materials	Executive Order mandating the LGUs to establish local libraries
Enhancement of preparation of curriculum for BPO Industry	Coordinate with CHED and academic	Improved curriculum cognizant to the needs	2016-2018	BIPC	Memorandum of Agreement with	

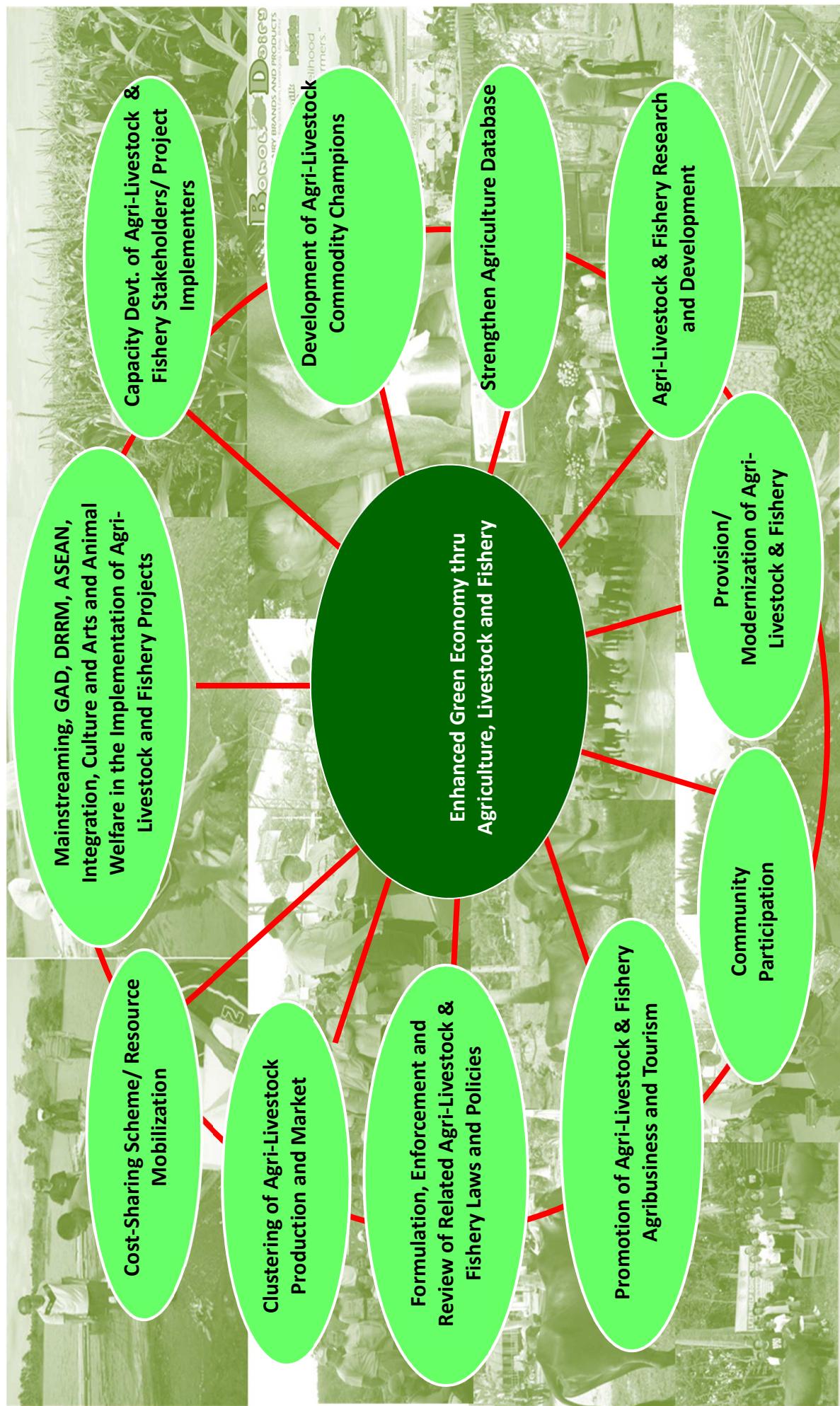
Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
				Executive Action Needed		
	institutions on the mechanics for the development of curriculum for BPO industry	of the times particularly the BPO industry			concerned agencies	
IEC on Bohol Arts and Cultural Resources and heritage sites	Conduct of IEC in the LGUs on Bohol Arts and Cultural Resources and heritage sites	Increased awareness of the LGUs on Bohol Arts and Cultural Resources and heritage sites	2016-2019	CCAD	Letters, Memos, budgetary support	
Intensify fund sourcing/resource mobilization for scholarship program and other educational services	Conduct resource mobilization activities among local and international partners	Increased number of CPG scholars and number of student-beneficiaries provided with subsidy	2016-2019	GO-Education Center	Letters, MOA with partners	SP authority for the Governor to sign MOA
Institutionalization of continuous training programs for hospital personnel	Conduct of capacity development activities for the hospital personnel	Increased competencies among health workers, increased productivity	2016-2019	PHRMDO	Letters, Memos, budgetary allocation	
Continuous implementation of employment and placement programs	conduct of local and overseas Job Fairs	Conducted 6 Job Fairs participated by at least 25 agencies with a total of 3,000 applicants, 20% or 600 applicants Hired On The Spot (HOTS) or 5% increase based on DOLE requirement of 15%.	2016-2019	BEPO	Letters, budgetary allocation	
	Conduct of Special Recruitment Activity	36 SRAS conducted with a total of 1,800	2016-2019	BEPO	Letters, budgetary allocation	
	Implementation of JobStart Philippines	JobStart Philippines implemented in 2	2017-2019	BEPO and DOLE	for GIP	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
				Executive Action Needed		
	Program	batches, with 200 slots per batch				
	Facilitate implementation of Government Internship Program	GIP implemented with 500 slots	2017-2019	BEPO & DOLE	Official communication to DOLE to continuously allocate funds for GIP	
Monitoring of hired applicants thru BEPO's employment and placement program	Conduct monitoring and validation of reports on applicants hired by partner recruitment agencies / companies (Local & Overseas) thru BEPO's employment and placement activities	At least 1,000 Boholanos hired thru BEPOs employment & placement activities are monitored and tracked as to their welfare and safety in coordination with the hiring agencies	2017-2019	BEPO	Official Communication to concerned agencies, budgetary allocation for meetings	
Institutionalization of OFW Help Desk	Attend/Access OFW and Migrant Workers concerns/complaints	All forms of complaints concerning welfare of OFWs and Migrant Workers received are attended to	2016-2019	BEPO	Budgetary support; Executive Action on complaints and requests	SP Resolution institutionalizing the OFW Help Desk in the Province
Institutionalization of mobile services	Lobby for the regular conduct of Mobile Services in the Province	Increased access to government services	2016-2019	BEPO	Official communication to relevant NGAs, Memorandum of Agreement	SP Resolution/Ordinance institutionalizing the conduct of mobile services in the province
	Continuous conduct of mobile passport service, renewal of licenses, franchises, birth	Conduct 6 Mobile Services with a total to 10,000 clients served	2016-2019	BEPO	Official communication, budgetary allocation	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
Enhancement of existing competencies of applicants to match with the skills requirements/ standards of hiring agencies and industries	certificates and others	conduct job matching with hiring agencies and industries to analyze local and international jobs available and the skills/ competencies of applicants	Job matching activities conducted	2016-2019	BEPO	Official communication, budgetary allocation
		formulate competency and skills standards	Competency and skills standards defined and communicate	2016-2017	BEPO	Letters, budgetary allocation
		facilitate continuous conduct of skills trainings to prospective applicants to match with the requirements of the agencies / industries	Increased number of applicants Hired On The Spot (HOTS) by at least 50% from 2015	2016-2019	BEPO	Letter-invites to different agencies, budgetary allocation
Institutionalization of Programs to support Education and Skills Development	Lobby for the continuous provision of TESDA scholarships and skills training	Increased number of TESDA scholars		2016-2019	BEPO	Official Communication from the Governor to TESDA; MOA with TESDA
	Expanded Special Program for Employment of Students	Implemented the program with 3,000 students employed	2016-2019	BEPO	Appointment of SPES, budgetary allocation	Appropriation ordinance
	Conduct Pre-Employment Orientation Seminar (PEOS)	Conducted 6 PEOS to 7,500 participants in 10 academic institutions	2016-2019	BEPO	Letters, Memos, Invites	
	Career guidance advocacy	Conducted careers guidance to 9 schools with 900 participants	2016-2019	BEPO	Letters, Memos, Invites	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
Institutionalization of PESO/Departmentalization of BEPO	Conduct of job induction activity for TechVoc graduates	Inducted 900 TechVoc graduates in 9 batches	2016-2019	BEPo	Letters, Memos, Invites	
Increase awareness on BEPO Programs and services thru HEAT-IT Caravan	Lobby for the implementation of RA 10691 re: creation of PESO as a department	Approved Provincial Ordinance creating the PESO/BEPo as a department with staffing and budget	2016-2019	BEPo	Draft Provincial Ordinance, personnel and functional structure with budgetary requirements	Approval of the Provincial Ordinance
Sustain EMS Implementation	Implement the Environmental Management Program e.g. water, energy, supplies conservation, waste minimization and others	Achieved consumption reduction targets	2016-2019	BEPo	Approved EMP with targets	

## DEVELOPMENT PILLAR: AGRICULTURE AND FOOD SECURITY



## DEVELOPMENT PILLAR: AGRICULTURE AND FOOD SECURITY

Development Commitment/ Strategies	Programs, Projects, Activities / Cost	Expected Results (Outputs / Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION	
				EXECUTIVE Action Needed	LEGISLATIVE Action Needed	
<b>1. Post-harvest Facilities:</b> - Semi Processing Centers - Cold Storage - Establishment of agri-fishery Trading Post	<ul style="list-style-type: none"> <li>Establish postharvest facilities, agri-fishery trading post P12,020,000.00</li> </ul>	<ul style="list-style-type: none"> <li>One facility per district               <ul style="list-style-type: none"> <li>- multi commodity processing center</li> <li>- cold storage</li> <li>- trading post</li> </ul> </li> </ul>	2017-209	OPA	EO for postharvest facilities, agri-fishery trading post	Resolution for fund allocation
<b>2. Controlled/ Semi Production Areas:</b> - Covered house/green houses - Mechanized nurseries - Tissue culture laboratory (banana) - Biological Production Facilities for organic/natural purpose	<ul style="list-style-type: none"> <li>Production enhancement thru establishment of facilities P5,000,000.00</li> </ul>	<ul style="list-style-type: none"> <li>- 3 greenhouses</li> <li>- 2 mechanized nurseries</li> <li>- 1 tissue culture lab (banana)</li> <li>- 1 bio facility for organic natural purpose</li> </ul>	2017-2019	OPA	EO for the establishment of production enhancement facilities	Resolution for fund allocation
<b>3. Establishment of Small Water Impounding Dams</b>	<ul style="list-style-type: none"> <li>Facilitate construction of small water impounding dams P10,000,000.00</li> </ul>	<ul style="list-style-type: none"> <li>2 small water impounding dams</li> </ul>	2017-2019	OPA	EO for the establishment of SWI Dams	Resolution for fund allocation Ordinance utilization on area for dam construction

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION	
					EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>4. Enhancement of OPA Facilities</b>	• Facilitate renovation of facilities	• BOATEch Ubay, Macaas Nursery, Tubigon, Bilar Hatchery facilities renovated	2018	OPA PEO	EO	
<b>5. Construction of Research Laboratories for agri-facilities</b>	• Facilitate construction of research lab of agri-facilities P4,500,000.00	• 3 research lab for organic, fishery and crops	2018-2019	OPA	EO for the lab construction	Resolution for fund allocation
<b>6. Water system Establishment</b>	• Construction of water reservoir P2,500,000.00	• Sustainable water supply at BOATech facility	2018-2019	OPA	EO for the water System construction	Resolution for fund allocation
<b>7. Enhancement of Bilar Multi-Species Fish Hatchery</b>	• Upland Aquaculture Development through the establishment of additional earthen ponds (P 100, 000.00)	• Enhanced fertility and production capacity of breeder stock by the improvement of 2 additional ponds	2017-2019	OPA		
<b>8. Establishment of drying platform and storage facilities (floating) under the PRDP intervention</b>	• Aquaculture Development (P600,000.00)	• Good quality dried seaweeds with the establishment of 3 driers	2017-2019	OPA	EO for the establishment of the facility	Resolution for fund allocation of the project
<b>9. Establishment of floating guardhouse with solar panel as GEF intervention</b>	• On the Ground improvement of 8 marine sanctuaries	• Effective management of 8 marine	2017-2019	BEMO OPA	Memorandum Order for Alternate Focal Person for	Resolution for fund allocation of the project

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	ENABLING ACTION	
					EXECUTIVE Action Needed	LEGISLATIVE Action Needed
					GEF	
<b>10. Farm to Market Road Support Services</b>	• Identify/ validate sites for road opening & facilitate for each establishment - P1,000,000/ year	• 6 sites established	2017-2019	OPA	MOA	Resolution for FMR establishment
<b>11. Increase fish sufficiency</b>	• Facilitate construction of fish cages	• Increase of bangus, grouper fish production	2018-2019	OPA	EO	
<b>12. Social Security Support (Insurance) of farmers/ fisherfolks</b>	• Provision of insurance support of farmers/ fisherfolks P666,000.00	• Support provided to farmers and fisherfolks target 1,109 Ka-ABAGS, farmers/ fisherfolks	2017-2019	OPA	Executive Order	Ordinance
<b>13. Coastal Law Enforcement</b>	• Orientation on RA10654 P300,000.00	• Decreased encroachment in municipal waters	2017-2019	DENR BEMO OPA	Executive Order for a Province wide info dissemination & implementation of R.A. 10654 DILG order penalizing officials for dereliction of duty	SP ordinance urging the municipalities to adopt the ordinance
<b>14. Alliance with TASK Group Kinaiyahan</b>	• Respond to complaints and incidence	• 5 issues validated before it is popularized	2017-2019	DENR BEMO OPA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
ENABLING ACTION						
<b>15. Strong partnership with the public and private sector Strengthening of Agri-fishery Councils (Technical Working Group):</b> - El Nino/ La Nina Task Force - PCCAF - BISU as COE COD	<ul style="list-style-type: none"> <li>• Harmonizing of Programs among agencies, counter parting scheme of agri-inputs, expand the credit access of Sikat Saka to rainfed farmers</li> </ul>	<ul style="list-style-type: none"> <li>• Outsourcing of funds</li> </ul>		OPA		Resolution Ordinance
<b>16. Linkaging and Collaboration with Project Development Partners</b>	<ul style="list-style-type: none"> <li>• Agri-Pinoy Fisheries Program MPA-TWG, CLEC, BCRMTF, BRUMM (P20, 000.00)</li> </ul>	<ul style="list-style-type: none"> <li>• Smooth implementation of Programs/ Projects and events</li> </ul>	2017-2019	OPA DENR BFAR BEMO		
<b>17. Convergence with other National Agencies</b>	<ul style="list-style-type: none"> <li>• Registration &amp; linkaging of POs to DOLE and accreditation to DSWD</li> </ul>	<ul style="list-style-type: none"> <li>• 6 POs</li> </ul>	2016-2019	OPA		
<b>18. Strengthening association, councils and other organize groups</b>	<ul style="list-style-type: none"> <li>• Sustainable linkages built</li> </ul>	<ul style="list-style-type: none"> <li>• 2016 -2019</li> </ul>	OPA		Existing accreditation resolution need to be modified (Accreditation requirements hard to meet)	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	ENABLING ACTION	LEGISLATIVE Action Needed
<b>19. Participatory Planning</b>	<ul style="list-style-type: none"> <li>Monthly conduct of Agri-sector Meeting of the Prov'l. Coordinating Committee on Agri-Fishery (PCCAF) as venue for info dissemination on new technologies and other issues and concerns on agri-sector</li> <li>Conduct yearly assessment and teambuilding among agri-sectors</li> </ul>	<ul style="list-style-type: none"> <li>Strong linkaging and coordination among agri-sectors</li> <li>Venue for info dissemination</li> </ul>	July, 2016 and every month onward	OPA	Special Order No.04 s. 2007 signed June 20, 2007	
<b>20. Community Development Participation</b>	<ul style="list-style-type: none"> <li>Strengthen the implementation of CDP-PPM</li> </ul>	<ul style="list-style-type: none"> <li>100% of barangay in the province enhanced their CDP-PPM implementation</li> </ul>	Every December of the year	OPA	EO	
<b>21. Procurement of Agricultural Supplies</b>	<ul style="list-style-type: none"> <li>Post Qualification of winning bidders</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced bidding process and procurement system by post-qualifying 15 bidders</li> </ul>	2017-2019	OPA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	ENABLING ACTION	LEGISLATIVE Action Needed
<b>22. Implementation of Environment Management System Climate Change Intervention Promotions/ Production of Endemic Agri-Fishery Products</b>	<ul style="list-style-type: none"> <li>● Organize and facilitate Office Environment Management System           <ul style="list-style-type: none"> <li>- Endemic Fresh Water Fishes</li> <li>- Adlay (Endemic Root Crops)</li> <li>- Friends of Bohol Organic Practitioners</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Sustainable Agriculture</li> </ul>	2017-2019	OPA	SP	Ordinance
<b>23. Organic Farming System</b>	<ul style="list-style-type: none"> <li>● Production of organic inputs</li> </ul>	<ul style="list-style-type: none"> <li>● Sustainability of supply</li> </ul>	2017-2019	OPA		
<b>24. Establishment of lying-in pen</b>	<ul style="list-style-type: none"> <li>● Blue-crab lying pen P600, 000.00</li> </ul>	<ul style="list-style-type: none"> <li>● Conserved gravid crab that can produce crablets through 6 lying-in pen</li> </ul>	2017-2019	OPA	Executive Order for the mandatory establishment of lying-in pen for Gravid blue-crab in Danaion Bank area (from Tubigon to Pres, Garcia) and LGU's to provide Financial Support	Provincial Ordinance prohibiting the catching, display for sale of gravid blue-crab
						Executive order for a moratorium on the use of gill net and adoption of a gear swap system is

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed	ENABLING ACTION
25. Implementation of Environment Management System	<ul style="list-style-type: none"> <li>• Organize and facilitate office Environment Management System</li> </ul>	<ul style="list-style-type: none"> <li>• Clean environment</li> </ul>	2017-2019	OPA			mandatory (from crab gill net to crab pot with required mesh size)
26. Disaster Risk Reduction and Climate Change Adaptation and Management	<ul style="list-style-type: none"> <li>• Conduct of Training/ Capability Building for OPA employees on Climate Change Adaptation &amp; Management</li> </ul>	<ul style="list-style-type: none"> <li>• All OPA personnel equip with K &amp; S</li> </ul>	2017-2018	OPA/ PGBh-DRRM Office			
27. Adaption of alternative solution to drought	<ul style="list-style-type: none"> <li>• Cloud seeding operation</li> <li>• Artificial Rain seeding</li> </ul>						Ordinance
28. Planting of wild endemic crops	<ul style="list-style-type: none"> <li>• Wild endemic crops</li> </ul>	<ul style="list-style-type: none"> <li>• Plants available</li> </ul>					OPA
29. Adaptation Program in case of Disaster or eventuality	<ul style="list-style-type: none"> <li>• Salt-making P60,000.00</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Salt-bed (home based)</li> </ul>	2017-2019				OPA
30. Damage Assessment & Monitoring	<ul style="list-style-type: none"> <li>• Monitor pre and post calamity such as el niño, la niña, typhoon &amp; flash floods</li> </ul>	<ul style="list-style-type: none"> <li>• Data gathered / Damage Report submitted using PSA proforma</li> </ul>	2016-2019				
31. Agro-climatological Support	<ul style="list-style-type: none"> <li>• Prepare project</li> </ul>	<ul style="list-style-type: none"> <li>• 48 sites</li> </ul>	2017-2019				OPA

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION
					EXECUTIVE Action Needed
					LEGISLATIVE Action Needed
<b>Services</b>	proposal and facilitate in the procurement of rain gauges - P480,00 /year	established			
<b>32. Disaster Reduction and Climate Change Adaptation and Management</b>	<ul style="list-style-type: none"> <li>Conduct of Training/ Capability Building for OPA employees on Climate Change Adaptation &amp; Management</li> </ul>	<ul style="list-style-type: none"> <li>All OPA personnel equip with K &amp; S</li> </ul>	2017-2018	OPA/ PGBh-DRRM Office	
<b>33. Maximize tilapia as predator of maggots</b>					Resolution
<b>34. Enhance IEC on the importance of organically grown crops/ livestock</b>	<ul style="list-style-type: none"> <li>Improvement IEC</li> </ul>		2017-2019	OPA	
<b>35. Strengthen partnership with TESDA</b>	<ul style="list-style-type: none"> <li>Design short term technical courses for skilled farmers               <ul style="list-style-type: none"> <li>- tuba gatherer</li> <li>- fishing</li> <li>- tractor driving</li> </ul> </li> </ul>		2018-2019		Executive Order
<b>36. Capacity Enhancement of fish farmers and seaweeds growers and implementors</b>	<ul style="list-style-type: none"> <li>Conduct of Training on Good Aquaculture Practices</li> <li>Conduct of Skills Trainings on Tilapia and seaweeds</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced capacity of implementer on GAP 8 GEF</li> <li>Enhanced Capacities of tilapia grower thru</li> </ul>	2017-2019	OPA	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION
				EXECUTIVE Action Needed	LEGISLATIVE Action Needed
37. Strengthening of Agriculture Support Services	P50,000.00	10 trainings	2016-2019	OPA	Ordinance
		• Enhanced capacity of seaweed growers in 10 trainings			
38. Diversified Farming System	• Agri-Fishery Programs - Bahay Kubo, Faith, Hope and Charity - Semi-commercial Agri-investment - Inventory of PGBh potential agri- properties	• Effective agri- support services for PPA implementation	2017-2019	OPA	Memo
39. Maintenance of Bilir Multi-Species Hatchery for the production of tilapia	• Adopting the cash for work program • Production of Tilapia Fry P1,200,000.00	• Sustainable agriculture • 1,800 pcs. fry produced	2016-2019	OPA	
40. Stocking and dispersal Project	• Stocking of backyard fishpond and communal bodies of water with tilapia - P 50,000.00	• Dispensed 1,620,000 pcs. tilapia fingerlings	2016-2019	OPA	
41. Enhancement of Seaweeds business Enterprise with	• Seaweeds Enterprise P8.0 Million	• 8 PO's with enhanced	2016-2017	OPA	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	ENABLING ACTION LEGISLATIVE Action Needed
PRDP Intervention		seaweeds enterprise				
42. Enhanced green economy thru agri-fishery, livestock & environmental management	<ul style="list-style-type: none"> <li>● Research - Facilitate in collection and consolidation of database on agri-fishery researches</li> <li>● Facilitate meeting of agri-fishery research coordinators           <ul style="list-style-type: none"> <li>- P30,000/ year</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● 1 database           <ul style="list-style-type: none"> <li>- Encoding c/o RASS</li> <li>- Uploading c/o Planning</li> <li>- Research Title, Abstract &amp; Summary</li> </ul> </li> <li>● 3 meetings</li> </ul>	2016-2019	OPA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
	<ul style="list-style-type: none"> <li>• Organic Agriculture - P3,000,000/ year</li> </ul>					
	<ul style="list-style-type: none"> <li>• Production Enhancement - P450,000/ year</li> </ul>					
	<ul style="list-style-type: none"> <li>• Extend technical assistance in the production of organic agriculture commodities (in coordination w/ commodity coordinators)</li> </ul>	<ul style="list-style-type: none"> <li>• 1,500 has. converted to organic farms in 25 municipalities</li> </ul>	2016-2019	OPA		
	<ul style="list-style-type: none"> <li>• Facilitate clustering &amp; strengthening of organic input producers (in coordination with ID Section)</li> </ul>	<ul style="list-style-type: none"> <li>• Strengthening production capability of producers in the 6 existing clusters</li> </ul>	2016-2019	OPA		
	<ul style="list-style-type: none"> <li>• Updating of organic agriculture practitioners, input producers &amp; facilities (in coordination with</li> </ul>	<ul style="list-style-type: none"> <li>• At least 25 municipalities surveyed</li> </ul>	2016-2019	OPA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost commodity coordinators)	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION EXECUTIVE Action Needed	LEGISLATIVE Action Needed
	• Conduct capability building trainings	• 12 trainings conducted to AEWs & would be practitioners	2016-2019	OPA		
	• Identify & recruitment of KAABAG	• 2 batches per year	2016-2019	OPA	EO as composition of KAABAG members	
	• Assist in the establishment of integrated model farms	• 3 model farms (1/district)	2016-2019	OPA		
	• Research and Development - P360,000/ year					
	• Coordinate/Facilitate in the conduct of suitable viable researches for crops or livestock to be locally/ organically grown with other sectors (in coordination with	• 1 research output	2016-2019	OPA DA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost  partner NGO/NGA (accredited by SP)	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
	<ul style="list-style-type: none"> <li>• Marketing Development - P300,000/ year</li> <li>• Updating the supply and demand of organically grown products</li> <li>• Coordinate in the establishment/ maintenance of display centers/ organic showroom</li> <li>• Policy Advocacy - P300,000/ year</li> <li>• Facilitate in the cascading of OA program to the MLGU level</li> </ul>	<ul style="list-style-type: none"> <li>• Annual</li> <li>• 2016-2019</li> <li>• 1 showroom</li> <li>• At least 25 MLGUs</li> <li>• At least 25 MLGUs</li> </ul>	<ul style="list-style-type: none"> <li>OPA</li> <li>OPA</li> <li>OPA DA</li> <li>OPA</li> <li>EO by the Gov. to the LGU adopting organic ordinance/ EO to adapt Bantay Peste Volunteer Brigade/ EO on No Burning of Rice Straw/ EO on Banyan Tree Planting &amp;</li> </ul>			

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	ENABLING ACTION	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>43. Institutionalization of integrated M&amp;E</b>	<ul style="list-style-type: none"> <li>• Program Management and Monitoring P150,000/ year</li> <li>- Integrated M &amp; E</li> </ul>						

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
	involving communities - Program Management					
	<ul style="list-style-type: none"> <li>● Participatory Planning and Assessment with OA Stakeholders</li> <li>● Submission of news articles</li> </ul>	<ul style="list-style-type: none"> <li>● 6 workshops</li> <li>● 36 news articles submitted per year</li> </ul>	2016-2019	OPA		
		<ul style="list-style-type: none"> <li>● Hiring of casuals to serve as COs at the municipal level - P900,000/ year</li> </ul>		2016-2019	OPA	Memo order hiring of JOW
	<ul style="list-style-type: none"> <li>● Admin Cost - P240,000/ year</li> </ul>		2016-2019	OPA		
<b>44. Sustained Agricultural Engineering Support Services</b>	<ul style="list-style-type: none"> <li>● Farm Mechanization Support Services Facilitate in the procurement of farm machineries &amp; equipments - P 5,000,000/ year</li> <li>● Postharvest Support Services Facilitate the procurement &amp; distribution of ricehull</li> </ul>	<ul style="list-style-type: none"> <li>● 50 units various farm machineries &amp; equipment supported to target beneficiaries</li> <li>● 150 units procured</li> </ul>	2016-2019	OPA		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>45. Market Linkaging and networking:</b> - Sustainable conduct of Tabo sa Plaza and Capitolyo - Operationalization of the Fish Terminals	carbonizer - P100,000/ year	• Agricultural Products of Farmers and Fisherfolks penetrated the desired market Establishment of Fish Display Center	• Weekly Tabo sa Plaza - 3 fish terminals	2016 - 2019	OPA	RESOLUTION Authorizing the Governor to release financial assistance for capitalization of the fish terminal operators
<b>46. Promotion of Agricultural Programs:</b> - institutionalizing the conduct of operational events (fares exhibits and festivals) - Print and broadcast media	Conduct of Promotional Events per year	• 3 promotional events/year	2016 -2019	OPA	Memorandum Order on the Composition of the Working Committees	
<b>47. Development of Market Driven Products</b> <b>Conduct of Entrepreneurship Trainings, Skills Trainings and Production Trials</b>	Sustainable Agri-enterprise built		2016 -2019	OPA	Resolution encouraging schools, hospitals, canteens in the province of Bohol to serve processed foods manufactured by	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>48. Monitoring and Evaluation</b>	<ul style="list-style-type: none"> <li>Conduct monitoring and evaluation of projects</li> </ul>	<ul style="list-style-type: none"> <li>Physical against financial aspects monitored and evaluated for enhancement</li> </ul>	Every now and then as the need arises	OPA	assisted Agri-enterprises	
<b>49. Strengthening of Agriculture Support Services</b>	<ul style="list-style-type: none"> <li>Implementation of Department Improvement Program</li> </ul>	<ul style="list-style-type: none"> <li>Effective agri-support services for PPA implementation</li> </ul>	2017-2019	OPA		
<b>50. Farm Tourism Agri-Tourism</b>	<ul style="list-style-type: none"> <li>Provide financial and technical assistance to organize groups for livelihood &amp; agri-tourism</li> </ul>	<ul style="list-style-type: none"> <li>47 POs assisted</li> </ul>		OPA	Executive Order	
<b>51. Improvement of Management of Marine Protected Areas under GEF site</b>	<ul style="list-style-type: none"> <li>Marine Protected Area Improvement - P 16.0 M.</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced Management of 8 MPA's under GEF sites, increased biodiversity and tourism activities</li> </ul>	2017-2019	OPA BEMO	Executive Order re: Adopt a Marine Sanctuary Project urging NGO's, NGA's, Private Sector to adopt an MPA where technical and financial assistance can be focused on amendment of guidelines of 50:50 scheme financial	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
52. Internet connectivity to support the Sustainable Integrated Agribusiness Program (SIAP) E-learning for farmers	<ul style="list-style-type: none"> <li>Enhance office internet connectivity</li> </ul>	<ul style="list-style-type: none"> <li>Fast, reliable connection effectively supporting the PPA implementation - 47 MLGUs</li> </ul>	July, 2016 -2019	OPA/ Private Service Provider	Executive Order	
53. Establish database on Agri-fisheries growers	<ul style="list-style-type: none"> <li>Profiling of Growers</li> </ul>	<ul style="list-style-type: none"> <li>Profile of growers in 4 commodities</li> </ul>	2016-2019	OPA		
54. Database Management and Systematization	<ul style="list-style-type: none"> <li>Enhance and sustain the Agri-Is</li> </ul>	<ul style="list-style-type: none"> <li>Data and other information on agriculture for clientele</li> </ul>	Every month	OPA		
55. Internet connectivity to support the Sustainable Integrated Agribusiness Program (SIAP)	<ul style="list-style-type: none"> <li>Enhance office internet connectivity</li> </ul>	<ul style="list-style-type: none"> <li>Fast, reliable connection effectively supporting the PPA implementation</li> </ul>	July, 2016 -2019	OPA/ Private Service Provider		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION	
					EXECUTIVE Action Needed	LEGISLATIVE Action Needed
56. Ube as heritage product of Bohol						Ordinance
57. Tropical Japonica basket in the country						Ordinance
58. Integration of Boholano Culture in Agri-Fisheries environment celebrations and events	<ul style="list-style-type: none"> <li>• Month of the Ocean</li> <li>• Enhanced Awareness of the students and public on fisheries protection, conservation and management</li> <li>• Dolphin Festival</li> <li>• Fish Conservation Week P80,000.00</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of the students and public on fisheries protection, conservation and management</li> </ul>	May, June, July, Sept, Oct. from 2016-2019	OPA DENR BEMO BFAR		
59. Provision/ modernization of agri-livestock/ veterinary support facilities	<ul style="list-style-type: none"> <li>• Establishment of community-based milk collection centers – 6.5M</li> <li>• Establishment of community-based feed mill – 1M</li> <li>• 1 feed mill established</li> <li>• 1 additional LOM established</li> </ul>	<ul style="list-style-type: none"> <li>• 3 collection centers established &amp; operational</li> </ul>	2017-2019	OPV/DA PRDP	MOA	Authority of governor to enter MOA
			2017	OPV/DA		
			2018	OPV/MLGU/BAI	MOA	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed	ENABLING ACTION
	"Oksyon" Market (LOM) – 10M						
	• Establishment of liquid nitrogen plant – 14,820,388.00	• 1 Ln2 plant operational	2017	OPV/DA	MOA	Ordinance for the collection of fees	
	• Establishment of diagnostic laboratory – 2.5M	• 1 laboratory operational	2017	OPV/DA	MOA	Ordinance for the collection of fees	
	• Establishment of animal rehabilitation center – 1M	• Quarantine area/shelter for animals established	2017	OPV			
<b>60. Resource mobilization</b>	• Strengthening Rabies Implementing Council (BRPEC/MRPEC/BRB)	• Membership expanded and responsibilities shared to make Bohol rabies free	2017	OPV	Executive order for the inclusion of other agencies/NGOs		
	• Establishment of indemnification fund/ scheme for emerging diseases	• Reduced economic losses among livestock owners • Encourage reporting of disease incidence	2018	OPV	EO	Ordinance approving the scheme and providing indemnity fund	
<b>61. Formulation/ enforcement</b>	• Institutionalization of	• Guidelines and	2017-2018	OPV	EO	Ordinance	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>and review of related agri-livestock policies and systems</b>	Provincial Animal Health Care Unit & Laboratory	protocols of the operation of PAHCUL established				approving the regulation and the collection of fees
	<ul style="list-style-type: none"> <li>• Establishment of buyback fund/scheme for breeder animals</li> </ul>	<ul style="list-style-type: none"> <li>• Buyback fund and guidelines available to save and preserve breedable animals from indiscriminate slaughter</li> </ul>	2018	OPV	EO	Ordinance approving guidelines and providing fund
	<ul style="list-style-type: none"> <li>• Formation of Bohol Dairy Development Council</li> </ul>	<ul style="list-style-type: none"> <li>• 1 functional council spearheading dairy industry development in the province</li> </ul>	2017	OPV	Executive Order creating the Bohol Dairy Development Council	
	<ul style="list-style-type: none"> <li>• Institutionalization of local meat inspection service</li> </ul>	<ul style="list-style-type: none"> <li>• Creation of PMIS</li> <li>• Registration of Local Meat Establishments and meat handlers</li> </ul>	2017	OPV	EO	Ordinance institutionalizing the local meat establishment meat inspection service
<b>62. Mainstreaming GAD, DRRM and ASEAN Integration Culture &amp; Arts and Animal Welfare in the implementation of livestock and poultry programs</b>	<ul style="list-style-type: none"> <li>• GAD, DRRM, ASEAN Integration, Culture and Arts and AWA advocacy program</li> </ul>	<ul style="list-style-type: none"> <li>• GAD, DRRM, Culture&amp; arts and animal welfare incorporated in program implementation</li> </ul>	2016-2019	OPV		

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
63. Community participation	<ul style="list-style-type: none"> <li>• Strengthening of the Bohol livestock volunteer force (BALA)</li> <li>• Livestock and Poultry Waste Management and Utilization</li> </ul>	<ul style="list-style-type: none"> <li>• Plans prepared</li> <li>• Livestock services expanded</li> <li>• Specialized crash courses for BALA offered</li> </ul>	2016-2019	OPV	Review of the BALA ordinance	
64. Adoption of environment friendly practices in the implementation of livestock and poultry programs		<ul style="list-style-type: none"> <li>• Forage and Pasture Development</li> </ul>	<ul style="list-style-type: none"> <li>• Intensified campaign and adoption on livestock and poultry waste management and utilization</li> </ul>	2016-2019	OPV/BAI	
		<ul style="list-style-type: none"> <li>• Livestock and Livestock Facility Insurance</li> <li>• Livestock Disaster Risk Reduction Management and Response Program</li> </ul>	<ul style="list-style-type: none"> <li>• Soil erosion prevented, Soil fertility improved Air pollution minimized</li> <li>• Replacement of losses due to calamities</li> </ul>	2016-2019	OPV	
				2017-2019	OPV	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>65. Formulation, enforcement and review of related agri livestock policies and systems</b>	<ul style="list-style-type: none"> <li>Native Animals and forages production and conservation</li> </ul>	<ul style="list-style-type: none"> <li>capacitated</li> <li>Early warning system established</li> </ul>	2017-2019	OPV	EO adopting PNAD	Resolution/ ordinance for the conservation of native animals and provision of funds
<b>66. Formulation, enforcement and review of related agri livestock policies and systems</b>	<ul style="list-style-type: none"> <li>Intensified canine rabies prevention and elimination program implementation</li> <li>Enforcement of meat inspection services</li> </ul>	<ul style="list-style-type: none"> <li>Native breeds and species conserved</li> <li>Conservation centers maintained and established</li> <li>Island municipal/ brgys. Declared rabies free</li> <li>Safe and wholesome meat available for public consumption</li> </ul>	2017-2019	OPV	Executive order enforcing magna carta for public health worker to include meat inspectors and veterinarians	Enforcement of meat inspection services

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	LEGISLATIVE Action Needed
<b>67. Capacity development of agri livestock stakeholders</b> <ul style="list-style-type: none"> <li>• Students specializing on agriculture</li> </ul>	<b>Bohol Native Chicken Development:</b> <ul style="list-style-type: none"> <li>• Establishment of production and learning centers</li> </ul>	<ul style="list-style-type: none"> <li>• Production of naturally grown chicken showcased</li> </ul>	2016-2019	OPV		
<b>68. Development of agri-livestock commodity champions</b>	<ul style="list-style-type: none"> <li>• Utilization of indigenous feeds</li> </ul>	<b>Livestock and poultry production and development program:</b> <ul style="list-style-type: none"> <li>• Good quality breeders provided</li> </ul>	<ul style="list-style-type: none"> <li>• Low cost and nutritious feeds formulated</li> </ul>	2016-2019	OPV	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	EXECUTIVE Action Needed	ENABLING ACTION LEGISLATIVE Action Needed
69. Promotion of agri-livestock enterprises and tourism	<b>Dairy Development Program:</b> <ul style="list-style-type: none"> <li>• Expansion of dairy areas</li> </ul>	<ul style="list-style-type: none"> <li>• Raw milk production increased by 10% annually</li> <li>• Additional dairy cluster areas established</li> </ul>	using forages	2016-2019	OPV/ PCC/ NDA/ DSWD	
70. Agri-livestock Research and Development	<ul style="list-style-type: none"> <li>• Meat - Days Enterprise Development</li> <li>• Enhancement of marketing of dairy products</li> </ul>	<ul style="list-style-type: none"> <li>• Entrepreneurs capacitated</li> <li>• Support equipment provided</li> </ul>		2016-2017	OPV/PCC/DA/ NDA	Executive order for the conversion
71. Provision/modernization of support facilities and	<ul style="list-style-type: none"> <li>• Conversion of Provincial Livestock and Poultry Farm (PLPF) to Bohol Livestock and Poultry Production, Research and Development Center (BLPPRDC)</li> <li>• Livestock Support Equipment, and</li> </ul>	<ul style="list-style-type: none"> <li>• Agri livestock tourism facilities established</li> <li>• On farm technical and enterprise researches conducted</li> </ul>	2017-2019	OPV	Ordinance for the collection of fees	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	ENABLING ACTION
				EXECUTIVE Action Needed	LEGISLATIVE Action Needed
equipment	Transport Facilities	● Guidelines on availability established			
72. Community participation	<b>Heated Lets Help Bohol Program:</b> ● Massive expansion of program coverage	● 47 mun. covered by the program	2017-2019	OPV	
	● Establishment of model POs	● Model POs established and developed ● POs strengthened and capacitated	2017-2019	OPV	
	● Capacitate POs thru organizational strengthening and introduction of enterprise project	● Diversified sources of income among participating families	2017-2019	OPV	
73. Promotion of agri-livestock tourism	● Rodeo, horse show and dog show	● Livestock shows/games spearheaded ● responsible pet ownership advocacy	2018-2019	OPV/USF/PCC/Horse club	
	● On farm agri livestock tourism	● Agri livestock practices showcased and on	2018-2019	OPV/Public Enterprise	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primary Responsible (OPR)	EXECUTIVE Action Needed	ENABLING ACTION LEGISLATIVE Action Needed
74. Strengthen agri/ livestock/ environment database	<ul style="list-style-type: none"> <li>Establishment of livestock information data base/system (brgy.mun.province)</li> </ul>	<ul style="list-style-type: none"> <li>Organized and easy access of livestock related information for planning and monitoring purposes</li> <li>LDRRMRP information/ reporting system established and operational</li> </ul>	2017-2019	OPV/ BICTU/ DA		
75. Showcasing Bohol's Livestock related best practices and celebration	<ul style="list-style-type: none"> <li>Recognition of outstanding livestock volunteers (<i>bal-anong bayani sa panghayupan</i>)</li> </ul>	<ul style="list-style-type: none"> <li>Individuals /organization volunteers recognized and awarded</li> </ul>	2016-2019	OPV	Executive order	
	<ul style="list-style-type: none"> <li>Documentation of livestock best practices and programs</li> </ul>	<ul style="list-style-type: none"> <li>Best practices programs and implementors documented for replication</li> </ul>	2016-2019	OPV		
	<ul style="list-style-type: none"> <li>Conduct of Dairy and Native Chicken Festivals</li> </ul>	<ul style="list-style-type: none"> <li>Dairy and native chicken-based Boholano Cuisine</li> </ul>	2016-2019	OPV/NDA/PCC/IUSF	EO to mun LCEs encouraging to patronize the use	

<b>Development Commitment/ Strategies</b>	<b>Programs, Projects, Activities/ Cost</b>	<b>Expected Results (Outputs/ Outcomes)</b>	<b>Date of Implementation</b>	<b>Office Primarily Responsible (OPR)</b>	<b>ENABLING ACTION</b>
				<b>EXECUTIVE Action Needed</b>	<b>LEGISLATIVE Action Needed</b>
		promoted		of dairy and native chicken products in their catering services	

## DEVELOPMENT PILLAR: TOURISM AND LIVELIHOOD



## DEVELOPMENT PILLAR: TOURISM AND LIVELIHOOD

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
<b>1. Provision of Infrastructure Support in Tourism</b>	<ul style="list-style-type: none"> <li>• Tourism Signage Development</li> <li>• Campaign for the construction of Public Amenities in the province</li> <li>• BUB Project Monitoring</li> </ul>	<ul style="list-style-type: none"> <li>• Increased tourist visitation. Safer and reliable directions</li> <li>• convenient, clean and safe public amenities convenience for tourists</li> <li>• Completion of construction, operationalization of the project</li> </ul>	<ul style="list-style-type: none"> <li>2017-2019</li> <li>2017</li> <li>2017-2018</li> </ul>	<ul style="list-style-type: none"> <li>BTO/DPWH</li> <li>BTO/LGU's</li> <li>BTO/Batuan</li> </ul>		
<b>2. Reinforcement of Tourism/ Ecotourism Sites and services thru Intensive Capacity Development (Tourism Sector and Community)</b>	• Capacity Development <b>P192,000.00</b>	• Awareness/ information of community, Tourist satisfaction and safer environment for tourists (6	2017- 2019	BTO & TG Turista	MIM that symposium be hosted/ assisted by MPOC	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
	<ul style="list-style-type: none"> <li>● Facilitation/ coordination of activities for PTC and other tourism related bodies Indicative Cost= <b>P59,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>● Tourism concerns aptly responded</li> </ul>	2017-2019	BTO	

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
<b>Bohol Branding:</b> <ul style="list-style-type: none"> <li>Capacity Development to answer needs resulting from monitoring survey results <b>P334,000.00</b></li> <li>Data Collection and Banking (Strengthening research program and database management by providing relevant trainings and needed equipment to the assigned staff) <b>P70,000.00</b></li> <li>Capacity Development for MTOs and AEs to train or refresh them on data gathering basics <b>P15,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>Improved quality service and tourism facilities for tourists</li> <li>Improved data repository. Quick and easy data retrieval for improved service to researchers and investors</li> </ul>	2016-2019	BTO	BICTU/ Private service provider	BTO w/ DOT
6. Advocacy for tourism-related programs		<ul style="list-style-type: none"> <li>Revisit/ Review of Bohol Tourism Code - Indicative COST – <b>Php40,170.00</b> (gasoline, supplies, meals during, meetings)</li> <li>Facilitation for capacity development of tourism service providers and advocacy on tourism –</li> </ul>	<ul style="list-style-type: none"> <li>Incorporation of amendments, approval, implementation &amp; reproduction of BTC</li> <li>Awareness and support to the Implementation of the</li> </ul>	2017	BTO adopting for implementation BTC
					Ordinance promulgating amendment in the BTC
					Resolution enjoining SBs to enact Ordinance to support any tourism program

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
	<ul style="list-style-type: none"> <li>- related programs i.e.           <ul style="list-style-type: none"> <li>- Barrier-Free Tourism</li> <li>- Child-wise Tourism</li> <li>- Accreditation of Primary/ Secondary Facilities</li> <li>- Primary/ Secondary Facilities</li> <li>- Etc.</li> </ul> </li> </ul> <p>Indicative Cost = <b>P192,500.00</b></p>	<ul style="list-style-type: none"> <li>provisions of law relative to tourism programs (i.e. Building Code incorporating PWD challenges to make possible Barrier-Free Tourism; Childwise Tourism; Accreditation of services &amp; facilities) by LGUs with existing and potential tourism industry &amp; private sector</li> </ul>				(i.e. Building Code, PWD Law, protect the rights of children against Sex Tourism, etc.)
7. Reinforcement of Tourism/ Ecotourism Sites and Services	<ul style="list-style-type: none"> <li>• Quarterly IEC on Tourism Program/ developments to the tourism industry &amp; community</li> </ul> <p>Indicative Cost = <b>P50,000.00</b></p>	<ul style="list-style-type: none"> <li>• Awareness/ knowledge on tourism-related matters &amp; developments</li> </ul>	2017-2019	BTO/DOT/ other concerned agencies	BTO/DOT/ other concerned agencies	<p>Memorandum to MLGUs to submit to PTC thru BTO Tourism Development Proposals for evaluation</p> <p>BTO w/ LGUs &amp;</p>
	<ul style="list-style-type: none"> <li>• Monitoring &amp; Evaluation of</li> </ul>	<ul style="list-style-type: none"> <li>• Determine</li> </ul>	2017-2019			

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Executive Action Needed	Legislative Action Needed
		Existing and Potential Tourism Products/ Services (39 LGUs for 3 years) Indicative Cost = <b>P10,000.00</b>	suitable tourism products for development/s services for accreditation and improvement/ enhancement according to DOT standards	private sector (AEs/ tourism site operators)			
8. Private Sector-Led Bohol Promotions Program	<b>Collaboration with Provincial Tourism Council/ private sector:</b> <ul style="list-style-type: none"> <li>Participation in major national travel and tourism trade fairs <b>P4,500,000.00</b></li> <li>Exhibit Bohol Showcase to local audience (within Bohol) <b>P150,000.00</b></li> <li>Promotional features of</li> </ul>	<ul style="list-style-type: none"> <li>Increase volume of foot traffic/ tourists</li> <li>To create awareness among local tourists on what's new on Bohol tourism e.g. new sites, new products, new tour stops</li> <li>Expand promotional mileage for</li> </ul>	2017 – 2019	BTO w/ PTC & Private Sector			

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
9. Marketing And Promotions	<b>Develop Bohol as a Meetings, Incentives, Conventions, and Exhibitions (MICE) Destination:</b> <ul style="list-style-type: none"> <li>Set-up the MICE Unit in the PGBh <b>P150,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>To market Bohol as a MICE destination</li> </ul>	2017 – 2019	BTO/ BATHE/ Academe	Executive Order establishing the MICE Unit
<ul style="list-style-type: none"> <li>Promotion of the province</li> <li>Facilitate media familiarization tour <b>P750,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>Informed local, national and international media on the present condition of tour sites/ tourism products</li> <li>Linkages with academe/ schools offering tourism and hospitality</li> <li>Culture of tourism enhancement <b>P450,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>2017 – 2019</li> </ul>	<ul style="list-style-type: none"> <li>BTO w/ Private sector</li> <li>M.O. to tourism Colleges &amp; Universities to collaborate on MICE activities in the province</li> <li>Letter request to LGUs for support/ facilitation</li> <li>BTO w/ Academe &amp; LGUs</li> </ul>		

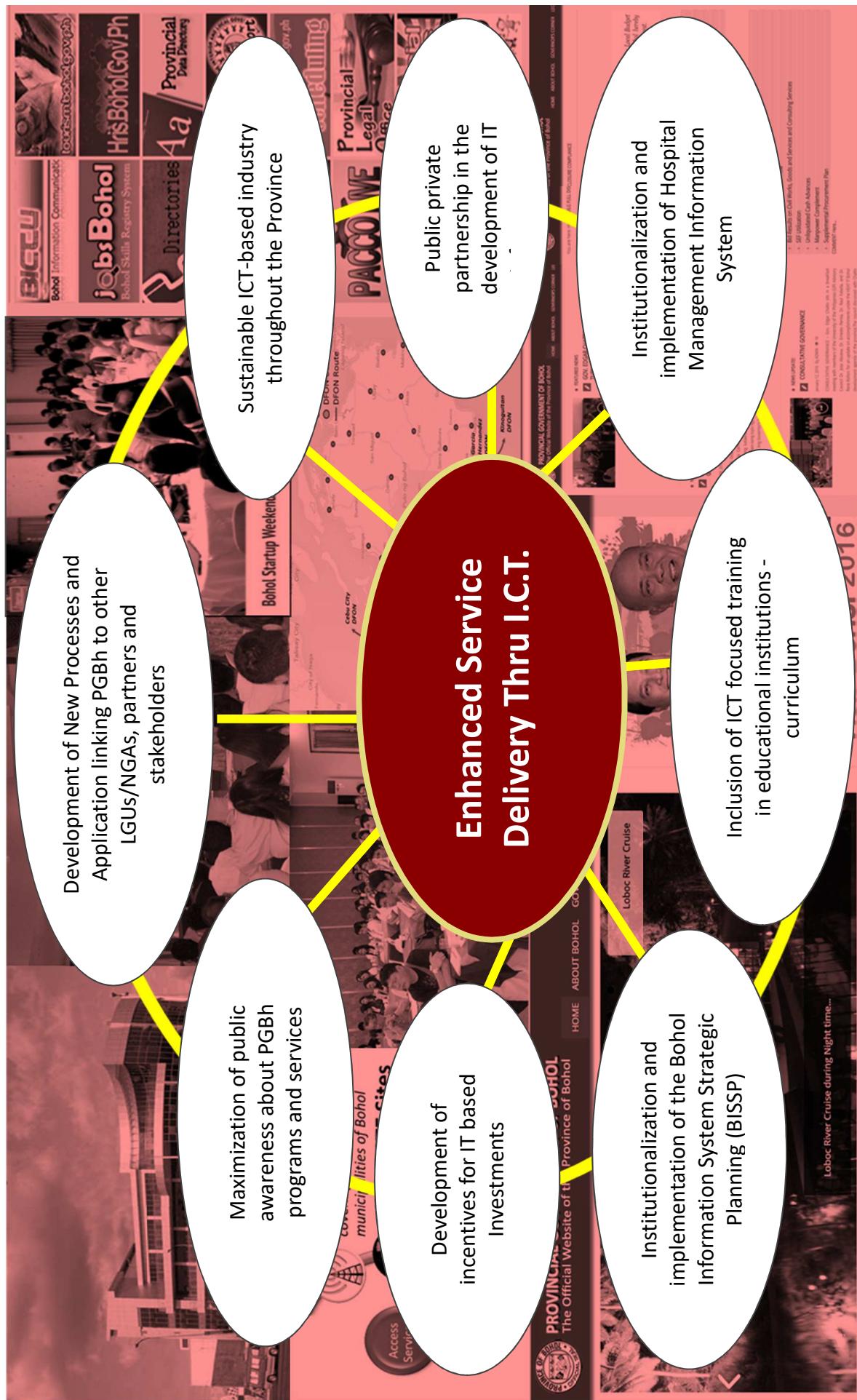
Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
<ul style="list-style-type: none"> <li>• Direct linkages with tourism and hospitality educators in Bohol through B.A.T.H.E.</li> <li>• Bohol Tourism staff updated on the current condition of tour sites, stops and amenities for reliable provision of tourism information</li> <li>• Bohol Tourism Office personnel familiarization tour and site inspection <b>P200,000.00</b></li> <li>• Proper and reliable responses/answers to issues and queries on daily basis</li> <li>• Daily monitoring of e-mails and online queries</li> <li>• Information to local and international tourists</li> </ul>	<ul style="list-style-type: none"> <li>BTO</li> <li>BTO</li> <li>BTO</li> <li>BTO</li> </ul>				

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
<ul style="list-style-type: none"> <li>• Provision of info desk officers in Tagbilaran seaport / airport</li> </ul>	<ul style="list-style-type: none"> <li>• Sufficient knowledge of tourists before they go around the province</li> <li>• To reinforce and assess the OJT's learning experience before they are sent back to their respective schools</li> <li>• Intensify internship program <b>P60,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>• Sufficient knowledge of tourists before they go around the province</li> <li>• To reinforce and assess the OJT's learning experience before they are sent back to their respective schools</li> <li>• Intensify internship program <b>P60,000.00</b></li> </ul>	2017 – 2019	BTO w/ Academe	
<ul style="list-style-type: none"> <li>• To maximize the use of the different media portals such as Facebook, Instagram, Twitter , Viber and Snapchat in promoting the province</li> <li>• Boost tourism promotions through website and social media accounts <b>P150,000.00</b></li> <li>• Inform, educate and introduce Bohol's best</li> </ul>	2017 – 2019	BTO			

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	Legislative Action Needed
10. Institutionalization of BTO workforce	<ul style="list-style-type: none"> <li>• Production of updated tourism collaterals and promotional videos <b>P3,000,000.00</b></li> <li>• Production of promotional merchandize (i.e. Bohol ref magnet, Behold Bohol USB, Bool ecobag, ballpens, food items for tokens) <b>Indicative cost: PhP1,050M</b></li> </ul>	<ul style="list-style-type: none"> <li>• Tourism asset in different mediums</li> <li>• Tokens and souvenirs for giveaways at travel and trade fairs</li> </ul>	2017-2019	BTO w/ PTC	<ul style="list-style-type: none"> <li>• New efficient BTO structure (with staffing/ functions/ skills requirements with corresponding compensation rate)</li> </ul>	<ul style="list-style-type: none"> <li>• Amendment of EO No. 4 September 21, 1995</li> <li>• Amendment of Provincial Ordinance 2000-009</li> </ul>

Development Commitment/ Strategies	Programs, Projects, Activities/ Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed			Executive Action Needed		Legislative Action Needed
	<ul style="list-style-type: none"> <li>• Amendments of Provisions relative to the creation of BTO (Provincial Ordinance creating BTO &amp; Executive Order No. 4)</li> <li>• Staff placement</li> <li>• Staff Capacity development <b>P150,000.00</b></li> </ul>	<ul style="list-style-type: none"> <li>• Approved revised EO &amp; Provincial Ordinance</li> <li>• Workforce augmented with skilled staff</li> <li>• Competent personnel Capability of staff in their assigned tasks enhanced</li> </ul>	2017- 2018  2017- 2019	BTO	BTO, Tourism related sector, SEEM Coordinator, PBO PHRMDO, PLO BTO, PHRMDO, Training Agencies, SEEM Coordinator
	<b>11. Reinforcement of Tourism/ Ecotourism Sites and Services</b>	<ul style="list-style-type: none"> <li>• Support in the enhancement and promotion of festival and local activities, i.e.</li> </ul>	<ul style="list-style-type: none"> <li>• Improved LGU connectivity with BTO and tourism sector</li> </ul>	2017-2019	BTO, LGU, MTO
			</		

## DEVELOPMENT PILLAR: INFORMATION TECHNOLOGY



**DEVELOPMENT PILLAR: INFORMATION TECHNOLOGY**

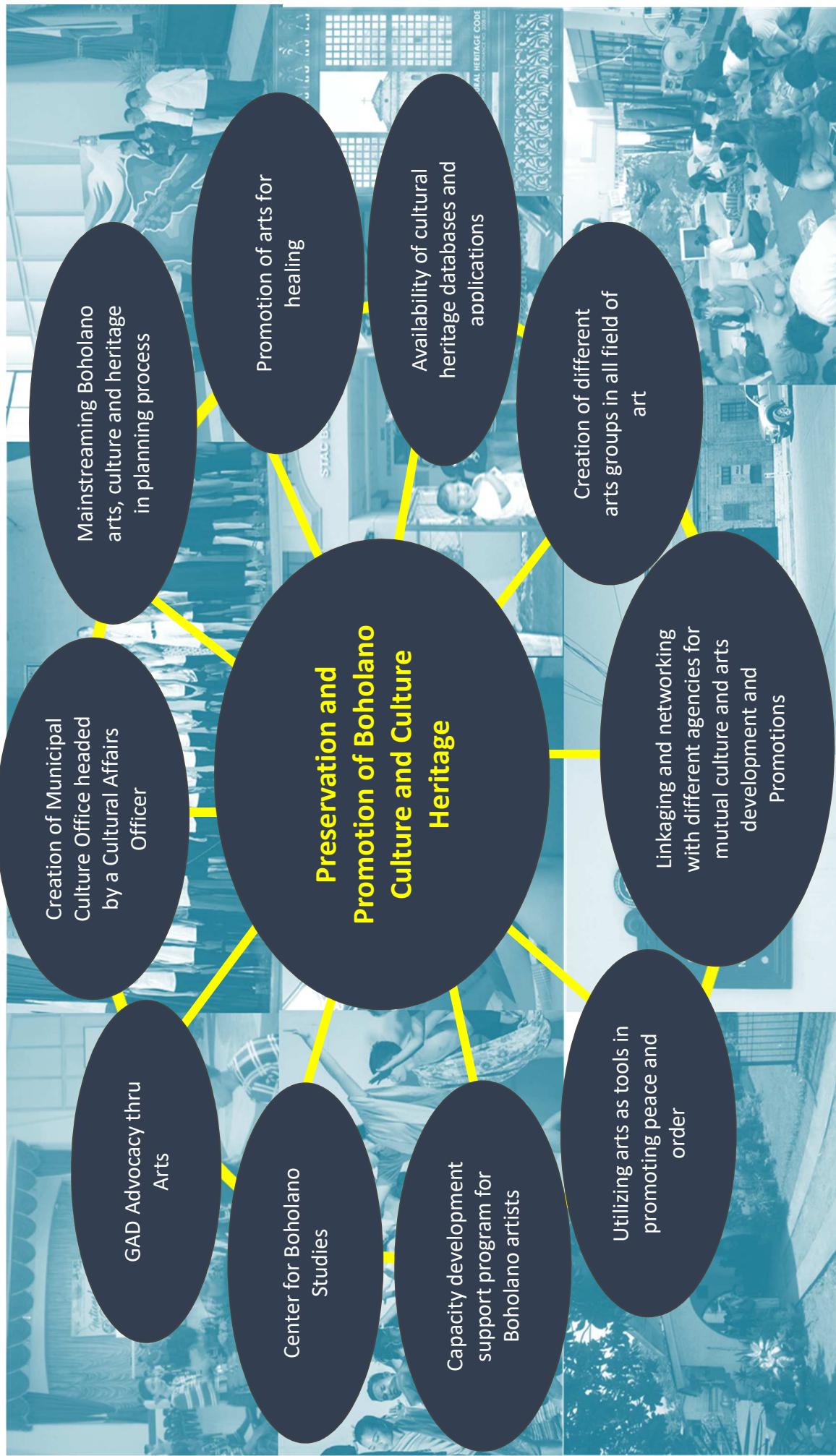
Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Executive Action Needed	Legislative Action Needed				
<b>Department/ Office:</b> <u>BOHOL INFORMATION AND COMMUNICATION TECHNOLOGY UNIT (BICTU)</u>					
Development of New Processes and Application linking PGBh to other LGUs/NGAs, partners and stakeholders	Convergence/consultations among key players in the ICT industry	Enhanced and strengthened partnerships among ICT players	2016-2019 GO- BICTU, GO-BIPC,	Budgetary allocation SP Resolutions	
Identification of new systems and processes	Increased public access to government services through on-line application in the PGBh website	2016-2020 GO- BICTU, GO-BIPC,	Budgetary allocation		
Conduct of consultation on the scope and limitation of IT applications	Enhanced awareness on the scope and limitations of IT applications in the PGBh	2016-2020 GO- BICTU, GO-BIPC,	Budgetary allocation		
Sustainable ICT-based industry throughout the Province	Identify strategies for sustainable ICT-Based Industry in Bohol	Increased employment and increased income among Boholanos	2016-2020 GO- BICTU, GO-BIPC,	Budgetary allocation	
	Completion of the Fiber Optic network that	• Increased number of ICT-based businesses	2016-2020		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Public private partnership in the development of IT infrastructure and IT-based industries (outsourcing centers) in the province	connects Bohol to the National fiber optic highway	and services, notably Business Process Outsourcing (BPO) and Knowledge Process Outsourcing (KPO) companies • Developed IT business park		GO- BICTU, GO-BIPC,	Budgetary allocation	
Institutionalization and implementation of Hospital Management Information System of the PGBh hospitals	Capacity development for HOMIS Installation and operationalization of the HOMIS/BIXBOX in the hospitals (Computerization of all hospitals)  Installation of CCTV in all hospitals Installation of reliable and fast internet connection in all hospitals	• Established centralized database • Increased collection efficiency of hospitals • Systematic reporting and hospital monitoring	2016-2020	GO- BICTU, PGBh-hospitals	Budgetary allocation	
Inclusion of ICT focused training in educational institutions - curriculum	Conduct review of successful incentive mechanism for IT-based	Improved quality of graduates and increased	2016-2020	GO- BICTU, GO-BIPC,	Budgetary allocation	

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Institutionalization and implementation of the Bohol Information System Strategic Planning (BISSP)	Upgrading and approval of BISSP	investments in schools	employability	• Upgraded hardware, software and technical support • Established pool of ICT personnel per office • Enhanced information data sharing • Institutionalized paperless communication system at the PGBh	2016-2020 GO- BICTU	Budgetary allocation SP Ordinance approving the BISSP
				• Conduct of orientation and cascading of the plan to all PGBh offices and hospitals	2016-2020 GO- BICTU, BIPC,	Budgetary allocation
Development of incentives for IT based Investments	Brainstorming with partners on the incentive-mechanisms for IT-based investments			Increased IT-based locators in Bohol	2016-2020 GO- BICTU, GO-BIPC,	Budgetary allocation
Maximization of public awareness about PGBh programs and services	Development of websites			• Increased access to PGBh programs and projects • Increased transparency	2016-2020 GO- BICTU, GO-BIPC,	Budgetary allocation

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action	
					Executive Action Needed	Legislative Action Needed
Promotion for IT business placements	Provide support to the Bohol ICT Council	Enhanced connectivity	2016-2020	GO-BICTU, GO-BIPC,	Budgetary allocation	

## DEVELOPMENT PILLAR: BOHOLANO CULTURE AND HERITAGE PRESERVATION



## DEVELOPMENT PILLAR: BOHOLANO CULTURE AND HERITAGE PRESERVATION

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
Department/ Office:	<u>Center for Culture and Arts Development</u>				
<b>MAINSTREAMING BOHOLANO ARTS, CULTURE AND HERITAGE IN PLANNING PROCESSES</b>	<ul style="list-style-type: none"> <li>Improvement / rehabilitation of the CPG Heritage House, support to LGUs for the establishment of local museums</li> </ul>	<p>Improved facilities, Increased tourist influx</p>		CCAD NCCA National Museum CPG Foundation	► Resolution requesting for funding assistance ► Appropriation Ordinance
<b>PROMOTION OF ARTS FOR HEALING</b>	<ul style="list-style-type: none"> <li>Therapeutic arts interventions for PWD and marginalized sectors</li> </ul>	<p>Therapeutic arts interventions for PWD and marginalized sectors</p>		CCAD STAC BCIC City Central School	► Appropriation Ordinance
<b>PARTNERING WITH HEALTH INSTITUTIONS FOR THE PROMOTION OF THERAPEUTIC ARTS</b>	<ul style="list-style-type: none"> <li>Therapeutic/psych arts interventions (paintings, video clippings, film showing) with calamity victims and traumatized community</li> </ul>	<p>Detraumatized calamity victims</p>		CCAD, PHO, STAC	► Resolution requesting for funding assistance ► Appropriation Ordinance

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Legislative Action Needed	Enabling Action
AVAILABILITY OF CULTURAL HERITAGE DATABASES AND APPLICATIONS	<ul style="list-style-type: none"> <li>Development of new business processes and applications linking with other LGUs, partners and stakeholders</li> </ul>	Improved connectivity and accessibility		CCAD BICTU			
	<ul style="list-style-type: none"> <li>Research documentation and publication of Cultural Heritage resources: (Brochure production and Video clippings)</li> </ul>	1 major research 1 major documentation		CCAD , LGUs NCCA , NM			
<b>Department/ Office:</b> <u>Center for Culture and Arts Development</u>							
<b>LINKAGING NETWORKING WITH DIFFERENT AGENCIES FOR MUTUAL CULTURE AND ARTS DEVELOPMENT AND PROMOTIONS, DEVELOPMENT AND RECOGNITION</b>	<ul style="list-style-type: none"> <li>Establishment of partnership, bilateral relations with local and foreign institutions for mutual arts and culture benefits</li> </ul>	More bilateral relations established and sustained		GO , CCAD			

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Enabling Action Legislative Action Needed
<b>CAPACITY DEVELOPMENT SUPPORT PROGRAM FOR BOHOLANO ARTISTS</b>	<ul style="list-style-type: none"> <li>• Capacity developments support program for Boholano artists (seminar, workshops and conventions)</li> <li>• Comprehensive Assistance for the Promotion and Development of Boholano Artists</li> </ul>	<p>Improved skills of Boholano artists for global competitiveness</p>		CCAD PHRMDO		
<b>UTILIZING ARTS AS TOOLS IN PROMOTING PEACE AND ORDER</b>		<ul style="list-style-type: none"> <li>• Holding of Provincial Peace Day Cultural Showcase</li> <li>• Conduct of Bohol Choral Competition</li> <li>• Holding of Bohol Int'l Choir Festival and Competition</li> <li>• Conduct of Int'l Dance Workshop</li> <li>• Conduct of Cultural Mapping for harmonization and pooling of heritage and cultural resources for sustainable peace and development</li> </ul>	<p>Improved peace and order situation through appropriate cultural showcase</p>	CCAD SEEM - CDP PPM, BPPO – PNP, Phil Army CSOs		<p>Better understanding on the role of arts to achieve peace and development</p>

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Date of Implementation	Office Primarily Responsible (OPR)	Enabling Action
<b>Department/Office:</b> <u>Center for Culture and Arts Development</u>					
<b>CREATION OF MUNICIPAL CULTURE OFFICES HEADED BY A CULTURAL AFFAIRS OFFICER</b>	<ul style="list-style-type: none"> <li>Support to MLGU initiatives for establishments of Museums (2017-2019)</li> <li>Assisting the NCCA – led Mapping of 7 pilot municipalities (2017 – 2018)</li> </ul>	<ul style="list-style-type: none"> <li>Initiate consultative meetings with LGUs, NM and Stakeholders</li> <li>Coordination meeting with partners and stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>CCAD</li> <li>CCAD</li> </ul>	<ul style="list-style-type: none"> <li>➤ Resolution requesting for funding assistance</li> <li>➤ Appropriation Ordinance</li> </ul>	
<b>CREATION OF DIFFERENT ARTS GROUPS IN ALL FIELD OF ARTS</b>	<ul style="list-style-type: none"> <li>Institutionalization of Town Choirs in collaboration with DepEd</li> <li>De-traumatization of calamity victims thru arts</li> </ul>	<ul style="list-style-type: none"> <li>More local cholar groups engaged in competitive performances</li> <li>Traumatized victims attained fast recovery.</li> </ul>	<ul style="list-style-type: none"> <li>➤ CCAD, BACH, NCCA, DOT/TPB</li> <li>➤ CCAD, STAC, PDRRMO</li> </ul>		

Development Commitment/ Strategies	Programs, Projects, Activities/Cost	Expected Results (Outputs/ Outcomes)	Implementation	Office Primarily Responsible (OPR)	Executive Action Needed	Legislative Action Needed	Enabling Action
<b>GAD ADVOCACY THRU ARTS</b>	<ul style="list-style-type: none"> <li>• Cultural component of Women's month celebration</li> <li>• Support Baje Arts Exhibit</li> </ul>	<p>➤ Cultural component of Women's month celebration</p> <p>➤ Women's Month celebration sustained.</p>		<p>➤ CCAD, ACADEME</p>			

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## PRIORITY HUMAN RESOURCE / CAPACITY DEVELOPMENT INTERVENTIONS

Based on the current status and challenges of the organizational and HR systems of the Provincial Government of Bohol HRD interventions are prepared and these are the basis of the HRD Priorities.

The proposed interventions in the HRD Plan will cover proposed solutions to address the prioritized gaps. These gaps were the result from the competency assessment of the staff of all Road Related Departments/ offices during the assessment of required competencies along PGBh Developmental Program and Departmental/ Office Priority Goals and Objectives.

The following sets of information are included for the successful implementation of the Plan:

- ☞ **Prioritized Gaps.** These were the gaps which result from the competency assessments during the competency assessment of the Road Related Departments/ Offices.
- ☞ **Proposed Interventions.** These cover proposed solutions to address the prioritized gaps. These interventions also can be seen in the HRD priorities tables presented below that contained department/ office priority objectives, competency requirements, challenges and proposals that are relevant to the prioritized gaps.
- ☞ **Expected Benefits.** It is essential to include the short term as well as long-term benefits of the Plan so that at the Planning stage, provincial partners are already aware where the HRD Plan will lead to, in terms of outputs and outcomes. The articulation of the expected benefits will also help the provincial government determine if the expected benefits lend to the efficient and effective delivery of services and implementation of plans/programs/projects.
- ☞ **Timeline.** The implementation period of the intervention is from July 2017 to 2019.
- ☞ **Target Groups.** This refers to the beneficiaries of the HRD Intervention.
- ☞ **Lead Office.** Refers to the provincial government department and office that is supposed to take the lead and initiative in the HRD plan implementation.

## BEMO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements				
						Number	Office/ s	Human Resource	Logistic	Executive Sponsorship
Coordinating and Networking	Conduct of Orientation on the approved Revised Bohol Environment Code ( BEC) of 2016	At the end of the activity, participants are able to cascade the provisions of the Revised Bohol Environment to all MLGUs and stakeholders in Bohol	Awareness of the Revised BEC	35	BEMO	75,000.0	Resource Person, Facilitator, Documentor	Training supplies and materials		GO-BEMO
Environmental / Natural Resource Management	Workshop on Environmental Management Plan and Environmental Impact Assessment	At the end of the training, BEMO key staff has the capacity to prepare Environmental Management Plan for roads and other infrastructure projects.	EMP/EIA Documents, List of eligible EMP/EIA preparer	10	BEMO	53,900.00	Consultant Facilitator Documentor	Training supplies and materials		GO-BEMO
	Training Course on Natural Resource Management	At the end of the training course, the participants will be able to demonstrate NRM best practices/ Techniques	NRM practitioners	3	BEMO			Scholarship grant	Donor	
Technical Writing	Technical writing training/ workshop	At the end of the training the participants will be able to	Draft outline of IRR	10	BEMO	64,260.00	Resource Person,	Training supplies		GO-BEMO

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements					
						Number	Office/ s	Financial	Human Resource	Logistic	Executive Sponsorship
	e.g IRR formulation	enhanced knowledge on IRR formulation							Facilitator, Documentor	and materials	
	Data Analysis, Technical Report Writing, Executive Order, Memo, Resolution & Ordinance crafting)	At the end of the training, the participants will be able to draft technical proposal, report; to know the contents/process in formulating Resolutions & Ordinance	Draft Resolution/Ordinance, ISWM Plan, Technical Reports, Data Analysis/Report	10	BEMO		64,260.00	Resource Person, Facilitator, Documentor	Training supplies and materials		GO-BEMO
Teamwork and Cooperation	Conduct teambuilding activity among BEMO personnel	At the end of the activity, the spirit of teamwork and camaraderie will be developed among BEMO personnel	Cooperative BEMO workforce	37	BEMO		53,280.00	Facilitator, Documentor	Supplies and materials		GO-BEMO
Waste Recycling techniques	Trainers Training on Waste Recycling	At the end of the training, Pool of Waste Recycling Trainers are produced, capable of identifying the different processes and participate waste recycling activities.	List of recycling methods; processes; recycled products	5	BEMO		60,225.00	Resource Person, Facilitator, Documentor	Training supplies and materials		GO-BEMO
Managing Data and Information /	Conduct training on data and information management	At the end of the training, participants will be able to manage data and	Information Management Database	5	BEMO		21,420.00	Resource Person, Facilitator,	Training supplies and		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule					Support Requirements			
					Number	Office/ s	2 0	2 0	2 1	Human Resource	Logistic	Executive Sponsorship	Fund Source
Environmental Information Management	(PREMIS)	information to aid policy makers in making sound decisions								Documentor	materials		
Facilitation Skills	Coaching on Different Methods of Facilitation	At the end of the training, the participants can demonstrate the different facilitation skills	Facilitation skill demonstrated through simulation/actual facilitation	10 BEMO			64,260.00	Resource Person, Facilitator, Documentor		Training supplies and materials		GO-BEMO	
Training Management	Coaching on preparation of training proposal/design, TNA, post training evaluation (impact of the training in relation to work)	At the end of the training, the participants will be able to prepare a draft training proposal/design and develop post evaluation tool to determine the impact of the training in relation to work	Training proposal & design	10 BEMO			64,260.00	Resource Person, Facilitator, Documentor		Training supplies and materials		GO-BEMO	
Computer Literacy/ GIS application	Conduct training on GIS operation	At the end of the training, the BEMO staff will have the capacity to produce environmental maps	Maps of Environmentally Critical/hazard Areas	5 BEMO			32,130.00	Resource Person, Facilitator, Documentor		Training supplies and materials		GO-BEMO	
Delivering Service Excellence/ Leading	Conduct training on strategic performance management system (SPMS)	At the end of the training, the participants will have the capacity to track performance based on the Evaluation Rating	Personnel Performance Evaluation Rating	14 BEMO			29,988.00	Resource Person, Facilitator, Documentor		Training supplies and materials		GO-BEMO	

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements					
						Number	Office/ s	Financial	Human Resource	Logistic	Executive Sponsorship
Change/ Solving Problems and Decision Making	planned targets										
Legal Management & Environmental Management	Para-legal training on Environmental Laws & policies e.g. Small-Scale Mining, Permitting & Enforcement, Forestry Laws etc.	At the end of the training, the participants will be knowledgeable in national laws & local policies related to mining and quarrying operation, permitting & enforcement, deputation of task forces on MRM.	post training evaluation; deputation forms & supporting documents	10	BEMO	42,840.00	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO		
Orientation on Environmental Laws (Pollution Laws)		Capacitated BEMO and PEO key staff on the updates of environmental laws and policies	Masterlist of updated environmental laws and policies	10	BEMO	21,420.00	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO		
Conflict Management	Training on Conflict Resolution & Management	At the end of the training, the participants can develop conflict resolution strategies.	Conflict resolution strategies produced/formulated	14	BEMO	29,988.00	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO		
Effective	Training on effective	After the training, the	Latters, Memos,	14	BEMO	29,988.00	Resource	Training	GO-		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements					
						Number	Office/ s	Financial	Human Resource	Logistic	Executive Sponsorship
Communication	written & oral communication	participants will be able to prepare and can demonstrate how to deliver communications effectively.	Advisory			Person, Facilitator, Documentor			Person, Facilitator, Documentor	supplies and materials	BEMO
Time Management	Values Re-orientation	At the end of the training, the participants will be able to prepare action plan to work values re: time management	Action plan of time management to work values	14	BEMO	29,988.00	Resource Person, Facilitator, Documentor	Training supplies and materials	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO
Monitoring and Evaluation	Training on the preparation of M & E tool and evaluating relevant data	At the end of the training, the participants will be able to formulate M & E tool and draft M & E report which could be the basis for decision making	Monitoring and Evaluation	10	BEMO	42,840.00	Resource Person, Facilitator, Documentor	Training supplies and materials	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO
	Orientation of the HRD M&E tool vis a vis the ProMEIS	At the end of the training intervention, the participants will be able conduct M & E using the PROMEIS system		10	BEMO	21,420.00	Resource Person, Facilitator, Documentor	Training supplies and materials	Resource Person, Facilitator, Documentor	Training supplies and materials	GO-BEMO

## BICTU IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source		
Project Management	ICT Project Management Training	At the end of the training, the participant will be able to identify and implement locally applicable ICT project management standards.	Develop an ICT Guidelines on Project Management						Registration fees, travelin g expenses, accomodation.		laptops	memorandum, invitation letters, Management support,approval from LFC			
	Planning and Prioritization			5	BICTU										

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule			Support Requirements			Fund Source
				Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	
System Performance Monitoring and Analysis	Risk Management on System Administration Training	At the end of the training, the participant will be able to provide information on the selection of cost effective security controls which will be used to mitigate risk for the better protection of mission-critical information and the IT systems	ICT Troubleshooting Manual (which will be updated regularly, to keep it abreast with all types of security risks)						Registration fees, travelin g expense s, accommodatation.	laptops	memorandum, invitation letters, Management support/approval from LFC	General Fund
System Security Training	Network and Systems Administration	At the end of the training the participants will be able to demonstrate skills in Network Administration configuration of Network infrastructure, configure and administer servers and systems in a multi-platform environment	Comprehensive manual for administration of systems and network infrastructure on a multi-platform environment, seamless operation of systems, servers, and network						Registration fees, travelin g expense s, accommodatation.	laptops	memorandum, invitation letters, Management support/approval from LFC	General Fund

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule						Support Requirements				Fund Source
					Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship		
Software and Quality Assurance	Software Testing and Quality Assurance Training	At the end of the training the participants implement and lead testing and quality assurance; conduct techniques with proper rules, responsibilities and tools; performs specifications- and structure - based test design techniques; manage test including planning, estimating, monitoring and controlling; control critical components using configuration management	infrastructure	9	BICTU					Registration fees, travelin g expense s, accommod ation.	laptops	memorand um, invitation letters, Management support/approval from LFC			General Fund
Geodatabase Application Development	Advance Training on GIS Software	At the end of the training, the participants will be able to perform advance application and usability of the tools found in the GIS software		4	BICTU					Registration fees, travelin g expense s, accommod ation.	laptops	memorand um, invitation letters, Management support/approval from LFC			General
	Application	At the end of the training, Design for Multi	6	BICTU						Registration	laptops	memorand um, invitation letters, Management support/approval from LFC			General

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source		
	Development Training for Geodatabase (Desktop, Mobile, Web)	the participants will be able to develop geodatabase application that can run on multiple platform	platformGeodata base						tion fees, travelin g expense s, accommodatation.		um, invitation letters, Management support/approval from LFC	Fund			

## PPDO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Terminal/ Objective/s	Outputs to be Produced	Target Participants	Planned Schedule					Support Requirements			Fund Source
						Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
Technical writing and analysis	Lecture-workshop on Technical Writing and Analysis with Coaching/ Mentoring Sessions afterwards	Participants will be able to prepare reports with analysis in accordance with required standards	Sectoral situational analysis; technical reports	36	PPDO	75,000.00	speaker, secretariat, documenter				laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages		PPDO 2017 Budget
Local Development Planning	Training on the Formulation of Comprehensive Land Use Plan (CLUP)	Participants will be able to formulate CLUPs and technically assist LGUs in CLUP formulation/ updating	Draft Sectoral Plans and Land Use Policies Mainstreaming DRR-CCA	24	PPDO	300,000.00	speaker, secretariat, documenter				laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages		External Funding

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule						Support Requirements			Fund Source
					Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	
Monitoring and Evaluation System	Completion and Operation of the Provincial Monitoring and Evaluation Information System (ProMEIS)	The PPDO will be able to fully utilize the ProMEIS as an effective tool for monitoring and evaluation, project prioritization, design, budgeting and management	Functional ProMEIS	20	PPDO									Non Office ProMEI S/ External Funding
	Coaching for M&E Officers for the Use of ProMEIS	Coaching for M&E Officers for the Use of ProMEIS	ProMEIS installed and used by all PGBh Offices	100	all PGBh offices					50,000.00	coach/mentor	LCD, laptops, camera, slides	invitation, request letter	PPDO 2017 Budget
Project Evaluation	Continuing Training on Project Impact Evaluation including (Community-based Impact Monitoring and Evaluation)	Participants will be able to develop project impact evaluation techniques and criteria to be used to improve ProMEIS	Resource Speaker, secretariat, documenter	80,000.00	PPDO							laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	PPDO 2017 Budget

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule						Support Requirements				Fund Source
					Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
Post-Disaster Assessment, Early Recovery and Rehabilitation Planning	Training on Post Disaster Assessment	Participants will be able to prepare Post Disaster Assessment Report	Sectoral Post Disaster Assessment Report	PPDO in coordination with PDRRMO	22					100,000.00	Resource speaker, secretariat, documenter	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	PPDO 2017 Budget	
Disaster Risk Reduction Management and Contingency Planning	Training on Disaster Risk Reduction and Management and Contingency Planning that includes a component on Training for Emergency Preparedness and Response	Participants will be able to prepare/update the Provincial Disaster Risk Reduction and Management and Contingency Plan in accordance to the DILG criteria on Seal of Good Local Governance	Sectoral and Cluster Disaster Risk Reduction and Management and Contingency Plan	all PGBh offices in coordination with PDRRMO	100					110,000.00	Resource speaker, secretariat, documenter	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	PDRRM O Fund	
Feasibility Study Preparation	Training on Preparation of Feasibility Studies on: Energy Development,	Participants will be able to prepare a simple feasibility study on energy, water, and other infrastructure-related	Simple feasibility study on energy, water, and other infrastructure-related	PPDO	20					150,000.00	Resource speaker, secretariat, documenter	laptops, printer, camera, LCD,	memorandum, invitation letters, Management	PRDP/ BEDAG / BIWRM	

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Terminal/ Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements					
							Number	Office/s	2017	2018	2019	Financial
	Water Development, and other infrastructure-related projects	development projects using the recommended format of NEDA and ODA agencies	related development projects based on NEDA and ODA format.									slides, handouts, idea cards and other training materials
	Training on Operations and Management of a Social and Scientific Research with a component on Statistical Data Gathering and Analysis	Participants will be able to conduct a simple social research and scientific research or studies that will be used as inputs to development plans and policies.	Simple social research and scientific research or study	PPDO in coordination with BCDS	Resource speaker, secretariat, documenter	55,000.00	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management	t support for opening and closing messages	P/ External Fund	PPDO Budget / External Fund	
	Training on Technology on Participation (TOP)	Participants will be able to design and facilitate development planning processes as expected and required by clients	TOP-driven template for training design for participatory planning process	PPDO in coordination with PHRMDO	Resource speaker, secretariat, documenter	100,000.00	laptops, printer, camera, LCD, slides, handouts, idea cards and other	memorandum, invitation letters, Management	t support for opening and closing messages	PPDO Budget / PHRM DO	PPDO Budget / PHRM DO	
Training Design and Delivery												

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements							
						Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic
Basic Geographic Information System (GIS) Application and Use	Continuing Training on Basic GIS Application, Interpretation and Analysis	Participants will be able to incorporate map-based analysis in the formulation of development plans and technical reports, enhancing the comprehensiveness and of quality of outputs.	Map-based analysis	22	PPDO	22,000.00	Resource speaker, secretariat, documenter				laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	PPDO Budget
Database Management	Training on Database entry, use and management	The PPDO will be able to maintain, in an effective and efficient manner, an updated and integrated socio-economic database that can be used in planning, monitoring, and project development. Such capacity will facilitate for an easy and faster data entry, storage and retrieval.	Updated sectoral database	22	PPDO	55,000.00	Resource speaker, secretariat, documenter				laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	PPDO Budget

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule						Support Requirements				Fund Source
					Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
Records Management	Training on Records Management	The Office will be able to effectively manage its records systematically (both physical and digital files), facilitating proper storage, retrieval, sharing of relevant files. A Records Tracking System may also be developed	Directory of files/documents Office Records Management System flow	PPDO in coordination with PHRMDO	10					140,000.00	Resource speaker	laptops, camera, LCD, slides, handouts, and other training materials	memorandum, invitation letters, Management support	PPDO Budget / PHRM DO	
Human Resource Management	Training on Human Resource Management	The Office will be able to maximize the capabilities and potential of its human resources to effectively and efficiently perform its mandates, providing opportunities for growth and facilitating attainment of its organizational goals	PPDO Human Resource Management and Development Guide	PPDO in coordination with PHRMDO	10					140,000.00	Resource speaker	laptops, camera, LCD, slides, handouts, and other training materials	memorandum, invitation letters, Management support	PPDO Budget / PHRM DO	
Strategic Performance Management System	Lecture-Workshop on Strategic Performance Management System	All PPDO personnel will understand and appreciate the SPMS and be able to use the SPMS templates	Office/ Division/ Individual Commitment Performance Review	PPDO in coordination with PHRMDO	25					17,500.00	Resource speaker, secretariat, documenter	laptops, printer, camera, LCD, slides, handouts,	memorandum, invitation letters, Management support for opening and	PPDO Budget	

Competencies Required	Proposed HRD Interventions	Performance Objective/s	Terminal/ Objective/s	Outputs to be Produced	Target Participants	Planned Schedule	Support Requirements									
							Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
														idea cards and other training materials	closing messages	

## PHRMDO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants			Planned Schedule			Support Requirements			
				Number	Office e/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
Competency - based HRD Plan	Competency mapping training and/or development workshop	At the end of the activity, participants will be able to develop competency model/framework and conduct competency profiling to the non-road related offices	competency model and profile of the non road related offices/ departments	50	PHR MDO	Department Heads, Admin Officers, Division Heads	2017 – 3,640,00.00	2018 – 3,424,30.00		Facilitator or, Documentor	Training supplies and material S, gasoline , per diems	Memorandum, travel order	Non Office, General Fund
	A. NON – RRDS B. PGBh Hospitals ■ Competency Modeling ■ Position Profiling ■ Competency Assessment ■ Talent Profiling												
Technical Writing	Finalization of PHRMDO operation manual	At the end of the activity, the participants shall be able to finalize the PHRMDO operation	PHRMDO Operation Manual	15	PHR MDO	PHRMDO department head, division heads and second	24,750.00			Facilitator or, Documentor	Training supplies and material S	Memorandum	General Fund

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule			Support Requirements				
				Number	Office e/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
Career and succession planning	Career path and Succession planning and development piloting PHRMDO and PEO	At the end of the activity, the participants shall be able to develop a career path plan or career development plan and succession plan	Career path plan or career development plan, succession plan	80	PGBh Offices	Admin Officers, Division Heads	2017 - <b>150,00 0.00</b>	2018 - <b>165,00 0.00</b>	2019 -	Resource Person, Facilitator, Documentor	Training supplies and materials	Memorandum	Non-Office
<b>Career Planning - 2017</b>	<b>Succession planning - 2018</b>												
Monitoring and Evaluation	Development of Comprehensive Competency Approach Monitoring and Evaluation System	At the end of the activity, the participants will be able develop, regularly update, harmonize and communicate M & E that includes identified data needs, standardized indicators, data	Monitoring and evaluation framework & M & E Plan for Competency Based HRD	30	PHR MDO & Members of the HRM DPM & E	PHRMDO div Heads & HRVIDP M & E Team	<b>82,500.00</b>	Resource Person, Facilitator, Documentor	Training supplies and materials	Memorandum	Non-Office		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Position/s	Planned Schedule			Support Requirements			
				Number	Office e/s		2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
		collection and analysis procedures and tools.											
Cost Benefit Analysis	Development of CD Tracking/Monitoring tools	At the end of the activity, the participants will be able develop tracking tools to monitor return of investments of the capacity development activities conducted	CD tracking tool	30	PHRMDO key personnel, CD PIT members	PHRMDO , CD PIT	45,000.00	Resource Person, Facilitator or, Documentor	Training supplies and material s	Memorandum	Non-Office		
Performance Management System	Coaching on the Formulation of Competency-Based Performance Management System	At the end of the activity, the participants shall be able to formulate competency-based performance	Competency-Based SPMs	35	PHRMDO , PMT (Performance liners of PHRMDO, PPDO Man	Department head, Division heads and seconds liners of PHRMDO, PPDO	2018 - 93,750.00	Resource Person, Facilitator or, Documentor	Training supplies and material s	Memorandum	Non-Office		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule			Support Requirements			Fund Source	
				Number	Office e/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	
			management system linking to the Strategic Performance Management System of the Civil Service Commission		agent Team )	Admin Officers, PMT							
Rewards and Recognition	Formulation of Performance - Based Rewards and Incentive Mechanisms	At the end of the activity, the participants shall be able to formulate Enhanced Rewards and Incentives mechanisms which is performance-based and aligned with the Civil Service Commission	Enhanced Rewards and Incentives Mechanisms	25	PHRMDO, PRASE, Committee	Department and Division heads and seconds liners of PHRMDO; members of PRAISE committee	37,500.00	Resource Person, Facilitator, Documentor	Training supplies and material s	Memorandum	Non-Office		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule			Support Requirements				
				Number	Office e/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
SPMS Monitoring and Evaluation	Training on the Formulation of Monitoring Mechanism for the implementation of Performance Management System	guidelines								45,375.00	Resource Person, Facilitator, Documentor	Memorandum	Non-office
HRIS Management	Workshop on HRIS Integration	After the workshop, the participants will be able to	Functional Integrated HRIS	15 pax (3 BICTU, 9 BICT	PHR MDO , BICTU Head, PHRMDO	Programmer	41,250.00	Resource Person, Facilitator	Training supplies and material	Memorandum	Non-office		

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Position/s	Planned Schedule			Support Requirements			Fund Source
				Number	Officer/s		2017	2018	2019	Financial	Human Resource	Logistic	
		develop an Integrated HRIS linking to the different HR systems		PHRMDO O)	U	Dept/division Head and 2 <sup>nd</sup> liners				or, Documentor	S		
Competency-based recruitment and placement	Training on Competency-Based Recruitment and placement policies and strategies formulation	After the training, the participants will be able to develop a competency-based recruitment processes in accordance with CSC guidelines	Competency-based Recruitment Policies and strategies	20	PHR MDO , PSB, PSB secretariat	PHRMDO head, PHRMDO div heads,PSB, PSB secretariat			64,260. 00	Resource e Person, Facilitator or, Documentor	Training supplies and material s	Memorandum	Non-office
Leadership skills	Conversations on Managerial Leadership 2017 –Middle Managers	After the training, the participants will be able to develop internal collaborative and networking	Managerial Leadership tools	2017 - 120	PGBh office s	Department heads, chiefs of Offices/hospitals, Asst. Dept. Heads,	2017 - 200,000. 00		2018 – 90,000. 00	Resource e Person, Facilitator or, Documentor	Training supplies and material s	Memorandum	Non-office

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants		Position/s	Officer/s	Planned Schedule			Support Requirements		
				Number	Human Resource			2017	2018	2019	Financial	Logistic	Executive Sponsorship
						Division/section heads							
	2018 – Department Heads	efforts to be adapted inside the organization to enhance managerial leadership skills											

## PACCO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Planned Schedule	Support Requirements						
					Number	Office/s	2017	2018	2019	Financial	Human Resource
ACCOUNTING	Training on: PPSAS	The participants will be able to use and adopt fully the new standards, e_system/s, and the system administration	Re-entry Action Plan	25	PACCO					500,000.00	
											Memo Orders
AUDITING	New electronic System/s	Systems Administration	In-house teach-ins and refresher courses to capacitate auditors to handle multiple type of financial claims	25							GF_non office
											Activity Design
			Auditors will be able to handle multiple type of financial claims in accordance to government rules and regulations with consistency and	2						20,000.00 (Per year)	Memo Orders
					New assignment Schedules						GF- Office appropriation

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Planned Schedule						Support Requirements					
				Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source		
			uniformity												
	In-house Training for claim indexers	The indexers will able to use the electronic indexing system with conformance to standards	Updated Indexing Steps												
COMPUTER LITERACY	Capacity Development for IT personnel	PAccO IT personnel able to revise or update electronic programs in the office in partnership with BICTU	Financial Control and Tracking System (FCTS) using the PGBo Information System	7	PACCO BICTU				P800,000 (total CDs)			Project Proposal , Activity Design			
	In-house IT trainings/ teach-ins for PAccO personnel	The participants can prepare & generate reports using the advance features on excel applications	Generated reports using spreadsheets and worksheets	10	PACCO				Professional fees, Office supplies, Training materials,	Speaker, documentor		laptops, printer, LCD, office supplies, training materials,			
												Memorandum to participant			
												Office Budget			

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Planned Schedule						Support Requirements					Fund Source
				Number	Office/s	2017	2018	2019	Financial Resource	Human Resource	Logistic	Executive Sponsorship			
RECORDS MANAGEMENT	Orientation Training on the use of electronic Records Management System	The participants can use and operate the electronic Records Management System	Adoption Plan	10	PACCO				P20,000.00			Activity design, Computer, projecto r			GF- Office appropriation
TECHNICAL WRITING	Training Workshop on Technical Writing	Participants can prepare technical communications and reports with minimal corrections	Technical Reports	5	PACCO				P20,000.00			HR Training Schedule			GF- Office appropriation

## PASSO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule			Support Requirements			
				Numb er	Offic e/s	Position n/s	20 17	20 18	2019	Financia l	Human Resource	Logistic	Executive hip	Sponsors
1.Comprehensive knowledge on Mass Appraisal, Philippine Valuation Standard and Manual on Real Property Appraisal and Assessment Standard and Manual on Real Property Appraisal and Assessment Operation conducted by Bureau of Local Government Finance (BLGF)	Training on Mass Appraisal, Philippine Valuation Standard and Manual on Real Property Appraisal and Assessment Standard and Manual on Real Property Appraisal and Assessment Operation conducted by Bureau of Local Government Finance (BLGF)	At the end of the training, the participants will be able to acquire knowledge in appraisal of real properties	Realistic Valuation of Real Properties	8	PASS O	PA, APA, LAOO's I-IV, TMI I-IV	Travelin g expense s, accomodation, supplies and materials, food, venue, etc.	Secretariat, Document or	Laptops and other training materials	Memorandum, Invitation letters	Memora ndum, Invitation letters	General Funds	General Funds	General Funds
2.Skills in Project Management	Training in Project Management	At the end of the training, the participants will be able to acquire knowledge in Project Management	Well implemented project	5	PASSO	PA, APA, Division Heads	Traveling expenses, accommodation, supplies and materials, food, venue, etc.	Secretariat, Documentor	Laptops and other training materials	Memorandum, Invitation letters	General Funds	General Funds	General Funds	General Funds

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	etc.	Funding Source
3. Knowledge on Updating of the Provincial Revenue Code	Training in updating of Local Revenue Code	At the end of the training, the participants will be able to acquire knowledge in Local Revenue Code	Updated Local Revenue Code	2	FASoO	PA, APA				Traveling expenses, accommodation, supplies and materials, food, venue, etc.	Secretariat, Documentor	Laptops and other training materials	Memorandum, Invitation letters		General Funds
4.RPTIS/GIS skills	Coaching and mentoring RPTIS and GIS users	At the end of the activity, users are well-versed in the application	Competent Administrators/ Users	12	FASoO	TM HV				Supplies and materials, food, venue, etc.	Secretariat, Documentor	Coaching materials	Management support		General Funds
5.Knowledge on Research/ Statistics and Data Analysis	Training on Research/ Statistics and Data Analysis	At the end of the training, the participants have knowledge in Research/ Statistics and Data Analysis	Accurate Data	2	FASoO	LAOO HV				Traveling expenses, accommodation, supplies and materials, food,	Secretariat, Documentor	Laptops and other training materials	Memorandum, Invitation letters		General Funds

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Executive Support	Fund Source
6.Knowledge on Computer Applications	Coaching on Computer Applications	At the end of the activity, users are well-versed in windows application	Competent Users	20	PASS 0	All personnel in the 3 divisions				Venue, etc.	Supplies and materials, food, venue, etc.	Secretariat, Documentor	Coaching materials	Management support	General Funds
7.Skills in handling clients	Training on Building Customer Service	At the end of the training, the participants will have knowledge in handling client	Customer friendly personnel and satisfied clients	10	PASS 0	Assmt. Clerks, LAOO's, TMs				Traveling expenses, accommodation, supplies and materials, food, venue, etc.	secretariat, documentor	Laptops and other training materials	Memorandum, Invitation letters	General Funds	
8.Knowledge on Records Management	Training on Records Management	At the end of the training, the participants will have knowledge in safe keeping and maintenance of records	Properly managed records	5	PASS 0	Admin. Aides, LAOO's, TMs				Traveling expenses, accommodation, supplies and materials,	secretariat, documentor	Laptops and other training materials	Memorandum, Invitation letters	General Funds	

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsors	Hip	Fund Source
9.Knowledge on Budget Planning and Procurement Management	Training on Budget Planning and Procurement Management									food, venue, etc.					
10.Skills on technical writing	Training on Technical writing									Supplies and materials, food, venue, etc.	Secretariat, Documentor	Coaching materials	Management support	General Funds	

## PBMO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule		Support Requirements			
				Number	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Efficient skills in revenue & expenditure projection estimation and analysis	Training on revenue and expenditure, projection/ estimation and analysis	At the end of the training the PBMO Personnel will be able to internalize and enhance Public Financial Management specifically on its critical dimension as tool for good governance.	Enhanced Public Financial Management Assessment Report (PFMAR)	7	PBMO				Professional fees, traveling expenses, accommodation, supplies and materials, food, venue, etc.	secretariat, documentor	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	memorandum, invitation letters, Management support for opening and closing messages	General Fund
General knowledge/Updates on budgeting and accounting principles and techniques	Budget Preparation Training and Workshop with updates on DBM circulars and issuances	At the end of the workshop, the PGbh Offices and Hospitals will be able to come up with a more realistic and doable annual budget proposals in	Budget Proposals for CY 2018, 2019 and 2020 respectively	60	PGbh offices				Professional fees, traveling expenses, accommodation, supplies and	secretariat, documentor	laptops, printer, camera, LCD, slides, handouts, idea cards and other	memorandum, invitation letters, Management support for opening and closing	General Fund

	accordance with DBM standards.						
Communication skills Efficiency	Training on Basic Communication and Technical Writing	Participants will be able to formulate effective office communications and required reports with quality and within efficiency standards.	Enhanced communication skills, most specifically on technical writing	PBMO	Professional fees, traveling expenses, accommodation, supplies and materials, food, venue, etc.	secretar iat, documentor LCD, slides, handouts, idea cards and other training materials	laptops, printer, camera, General Fund

Efficient Record keeping and filing of office documents.	Records Management Training	At the end of the training, PBMO Staff will be able to effectively and systematically manage Office Records and files for proper storage and easy retrieval.	Enhanced Record and File Mgt. System	10	PBMO	Professional fees, traveling expenses, accommodation, supplies and materials, food, venue, etc.	secretar iat, documentor	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	m, invitation letters, Management support for opening and closing messages	memorandum	General Fund			
Enhanced skills in Office Planning and Personnel Management	Office Operation Planning & Personnel Management Training	Target participants will be able to formulate enhanced office OPLAN annually and will be more efficient and effective in managing personnel in their respective division/sections	► Enhanced office OPLAN ► Office Personnel cap dev/ training plan	4	PBMO	Professional fees, traveling expenses, accommodation, supplies and materials, food, venue, etc.	secretar iat, documentor	laptops, printer, camera, LCD, slides, handouts, idea cards and other training materials	m, invitation letters, Management support for opening and closing messages	memorandum	General Fund			

## PEO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule			Support Requirements			
				Number	Officer/s	Position/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Conducts site investigations, road and bridge site surveys.	Coaching on reconnaissance survey of road and bridge sites	Conduct reconnaissance surveys as a separate team	Topographic data and description with photographs of road & bridge features	6	PPD					Travelling expenses , registration fees	In house experts, participants	Vehicle, fuel, survey instrument s camera, field book	Memorandum, travel orders	MOOE
Prepares Structural Analysis and Design with earthquake resistance for buildings and other structures according to DPWH and other accepted standards	Training on Preparation of Structural Analysis & Design (SAD) for buildings and other structures using Civil 3D	Incorporate earthquake resistance in plans for buildings and other structures using Civil 3D	Structural plans	6	PPD					Travelling expenses , registration fees	Vertical projects engineer s	laptops	Memorandum, travel order, travel authority	MOOE
Prepares detailed building plans in accordance to DPWH and other	Training on the Preparation of Detailed Building Plans using	Prepare computer-generated detailed building plans	Detailed building plans in Civil 3D	2	PPD					Travelling expenses ,	Vertical projects engineer	laptops	Memorandum, travel order, travel	MOOE

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position	n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
accepted standards using advanced computer technology and AutoCAD software.	advanced computer technology and software										registration fees	S		authority	
Prepares detailed road and bridge plans in accordance with DPWH and other accepted standards manually, or using advanced computer technology and software.	Training on the preparation of detailed roads and bridge plans according to DPWH and set standards using advanced computer technology and software										Traveling expenses , registration fees	Vertical projects engineer S	laptops	Memorandum, travel order, travel authority	MOOE
Prepares Bar-Charts (GANNT) and S-Curves for proper sequencing	Coaching on the Preparation of Bar Charts (GANNT) and S-curves using		Prepare Bar Charts and S-curves as guide in sequencing work	Bar Charts and S-curves	S-	15		PMD s ICD			Professional fee, food	Coach participants	laptops, office supplies, conference invites	Memorandum, invites	MOOE

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position	n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
of work.	computer technology											rence room, projector, printer			
Prepares Manpower and Equipment Scheduling to ensure economical manpower and equipment usage	Coaching on Preparation of Manpower and Equipment Scheduling	Prepare Manpower and Equipment Scheduling	Manpower and Equipment Schedules								Professional fee, food	Coach participants	laptops, office supplies, conference room, projector, printer	Memorandum, invites	MOOE
Prepares Plans and Programs of Works (POWs) for maintenance projects	Coaching on the preparation of Plans and Programs of Works for maintenance projects	Accelerate the preparation of accurate Plans and POWs for maintenance projects	Plans and POWs for maintenance projects								Food	Participants	laptops, office supplies, conference room, projector, printer	Memorandum	MOOE
Sequences work activities, manpower and equipment	Coaching on the sequencing of work activities, manpower and equipment	Indicate the sequenced work activities, manpower and equipment schedule	GANNT Charts and S-curves								Food	Participants	laptops, office supplies, conference	Memorandum	MOOE

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
schedule	schedules	in GANNIT Charts and S-curves									room, projector, printer				
Prepares documents for project procurement in accordance with COA rules and regulations	Coaching on the identification and preparation of documents needed for the procurement process	Prepare complete sets of bid documents with supporting papers	Sample bid documents and attachments ready for submission to BAC-PPMU	PPD PMD s Suppl y In- Char ge	9					Food	Coach participants	laptops, office supplies, conference room, projector, printer	Memorandum, invites	MOOE	
Conducts annual road inventories and traffic surveys for incorporation into the GIS	Coaching on the conduct of road inventories	Lead Construction and Maintenance Men in conducting road inventories	Updated sectoral database	PPD ICD s MQC						Coach participants	vehicles fuel videocam GPS laptops notebooks ballpens prepared forms conference room	Memorandum, trip tickets invites travel orders	MOOE		
			Traffic survey data	19						food					

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position	n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Performs Contract Management	Coaching on Contract Management	Manage contracts such that projects are completed in accordance with the PEO Contract Management Manual before or on target completion dates	Computation of work accomplished and constructor payables vis-à-vis implementation targets									vehicles fuel videocam GPS laptops notebooks ballpens prepared forms conference room	Memorandum, trip tickets invites travel orders	MOOE	
Performs Construction Supervision	Coaching on Construction Supervision	Supervise construction such that projects are implemented according to specifications and standards and works are done according to schedule	Projects done according to standards and schedules within the contract period	14	PMD	s									
Performs Project Quality Management	Project Quality Management	Perform quality assurance and quality control (QA/QC) before, during and after the	Sample test results	MQC	ICD	10		Professional fee, food	Coach participants	Coach participants	Professional fee, food	vehicles fuel laptops notebooks ballpens	Memorandum, invites	MOOE	

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements				Fund Source
				Number	Officer/s	Position	n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Prepared forms conference room	
Encourages the use of the M & E tools and system for programs/ projects developed for the PGBh	Coaching on the use of M&E tools and system	implementation of projects														
Prepares analyses of the trends across projects and identifies the potential risks and challenges based on the analyses to provide guidance on the M & E approach	Coaching on the analysis of project trends and identifying risks as guide for M&E	Analyze trends across projects and identify risks as guide for M&E														
Enhances skills in manipulating	Training on Microsoft Excel for	Manipulate with ease Microsoft Excel	Accurately populated	4												

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants						Planned Schedule				Support Requirements			
				Number	Officer/s	Position n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source			
Microsoft Excel to improve the M & E activities for office projects	M&E	for M&E	spreadsheet							food	pants	rence room printer office supplies	invites				
Conducts assessment and planning with team capacity building activities	Workshop on Assessment and Planning with Teambuilding		Prepare doable plans reckoned from assessment with improved team relationships														
Provides clear directions about performance expectations within offices by establishing clear linkages between office goals and imperatives with the strategic directions of the organization			Cascading of the Inspired HEAT-IT Bohol Development Framework														
Influences others to observe/adhere	Orientation/Refresher on		Influence others to observe/adhere to							Differentiate between proper	25	PE, Divisi	Honoraria	SMEs participa-	projector laptop	Memoran-	MOOE

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Office e/s	Position n/s	20 17	20 18	20 19	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
to policies, rules and ethical standards set by law (transparency)	CSC/COA/PGBh/EM S policies, rules, regulations and ethical standards	policies, rules and ethical standards	and improper actions to take on sample situations		on head s staff					food venue	pants	office supplies	invites		
Applies effective oral communication	Workshop on Effective Oral Communication	Effectively communicate orally	"Present/Defend his/her case before a panel"				Divisi on					c/o PHRMDO			
Applies Written Communication	Workshop on Basic and Advanced Written Communication	Prepare effective written communications	Sample memo, endorsements, letters etc.				Divisi on					c/o PHRMDO			
Develops records management system to easily locate and retrieve files	Training on records management system	Gain KSA in records management	List of actions to do on sample situations	11	n	staff	Professio nal fee Food	SMEs participants	laptops conference room printer office supplies	Memorandum invites	MOOE				
Handles clients appropriately and applies telephone	Coaching on Frontline Services	Effectively and efficiently handle clients with courtesy	Role playing exercise	6	Admi n		Registration on fee Travellin	c/o PHRMDO	MOOE						

Competencies Required	Proposed HRD Interventions	Terminal/Performance Objectives/s	Outputs to be Produced	Target Participants				Planned Schedule				Support Requirements			
				Number	Officer/s	Position	n/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
etiquette at all times		and with a smile		staff							g allowances				
Applies proper management and disposal of equipment, properties, supplies and documents	Training on management and disposal of government property	Better manage existing property, equipment, supplies and documents and determine which can be disposed, and how	List of actions to do on sample situations	Admin staff	6	n					Registration fee Travelling allowances	c/o PHRMDO	MOOE		

## PIAO IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Target Participants	Planned Schedule						Support Requirements			
					Numb er	Office /s	201 7	201 8	201 9	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Internal Audit Planning, Implementation and Management	Coaching	To effectively plan, implement and monitor audit engagements.	Audit Plan	7	1					Professional fees, Office supplies, Training materials, food, venue	Speaker, document or	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t
Audit Tools & Techniques (Computer Aided)	Coaching Workshop	To use the appropriate audit tools and techniques in conducting the audit.	Audit Program	7	1					Professional fees, Office supplies, Training materials, food, venue	Speaker, document or	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t
Organization Savvy	Training Workshop	To enhance and strengthen internal auditors knowledge on the PGBh	ICS Baseline Assessment Reports	90	37					Office supplies, Training materials, food, venue	Speaker, document or	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule							Support Requirements			
				Target Participants	Office /s	201	201	201	201	201	Human Resource	Logistic	Executive Sponsorship	Fund Source
Audit Standards & Practices	Coaching	To enhance the internal auditors understanding of government laws, rules and regulations governing the conduct of audit.	Audit Program	7	1						Honorarium, Office supplies, Training materials, food, venue	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t
Government Environment, Risk and Control	Training Workshop	To increase the internal auditors knowledge of the internal controls installed in the different departments and hospitals	ICS Baseline Assessment Reports; Risk Assessment Reports	90	37						Professional fees, Office supplies, Training materials, food, venue	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t
Financial Management	Coaching	To enhance and strengthen internal auditors competence in analyzing processes involved in financial	Audit Reports	7	1						Token, Office supplies, Training materials, food, venue	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget t

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule							Support Requirements				
				Target Participants	Office /s	201	201	201	201	Human Resource	Logistic	Executive Sponsorship	Fund Source		
Number				7	8	9									
Effective Communication	Coaching Workshop	management	To effectively communicate findings and recommendations to top management and to the different department heads and chiefs of hospitals	Notice of Compliance issued by the Governor; Status of Compliance to Audit Findings and Recommendations	7	1				Professional fees, Office supplies, Training materials, food, venue	Speaker, document or	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget	
Systems/Process Documentation	Coaching Workshop		To effectively communicate relevant standards in government operations (systems and procedures) to the different department heads and chiefs of hospitals	Government Systems/Process (Narratives or Flowcharts)	7	1				Professional fees, Office supplies, Training materials, food, venue	Speaker, document or	laptops, printer, LCD, office supplies, training materials	Memorandum to participants	Office Budget	

## PPMU IMPLEMENTATION MATRIX 2017-2019

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule				Support Requirements			
				Target Participants		Human Resource	Logistic	Executive Sponsorship	Fund Source		
				Num Ber	Office /s						
Capacity and skills on Technical and Legal Writing	Training on Technical and Legal Writing	After the training, the learners would be able to write effectively following the right technical and legal formats	New templates for BAC minutes, Resolutions, Bidding Documents and Activity Design	20	PPMU	Professional fees, traveling expenses, supplies and materials, food, venue, etc.	Secretariat, t, document or	Laptops, printer, camera, LCD, slides, handout s, idea cards and other training material	memorandum, invitation letters, Management support for opening and closing messages	in house	

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule					Support Requirements					
				Target Participants	Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Analysis skills	Coaching on application of analysis method in improving the procurement process	After the coaching activity, the participants would be able to develop strategies on how to solve both complex and uncomplicated problems regarding procurement process	Improved Procurement strategies	5	PPMU					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, document or	laptops, printer, camera, LCD, slides, handouts, idea cards and other training material s	memorandum, invitation letters	in house
Skills on customer focus	Training on customer service	After the training the learners would be able to handle different kind of customers and would come up with the right strategy to resolve issues regarding the procurement flow	Customer service strategy and procedure	24	PPMU					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, document or	laptops, printer, camera, LCD, slides, handouts, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule				Support Requirements				Fund Source
				Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
Capability on computer aided procurement database	Coaching on procurement database designing and programming	After the end of the activity, the learners will be able to design a procurement database on commonly used supplies, contractors and online clients complaints in line with the procurement law	Procurement database	5	PPMU				Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretaria	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters	in house	
Program Management	Training on managing the procurement program	After training, the participants would come up with an enhanced procurement management strategy/plan on how to manage the procurement process, forms, systems and	Enhanced procurement plan/strategy	10	PPMU				Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretaria	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house	

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Target Participants		Planned Schedule				Support Requirements			
				Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Capability on operations planning	Shadowing to other offices or departments regarding operations planning	procedures in accordance to RA 9184	At the end of the activity, the learners would be able to come up with a plan doable operational plan of the office aligned to the organization goals and objectives	PPMU Operational Plan	30	PPMU/BAC			Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, docu-mentor	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material	memorandum, invitation letters, Management support for opening and closing messages	in house

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule					Support Requirements				
				Target Participants	Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship
Handling Internal/ External clients negative behavior on PhilGEPS and e-Procurement system	Training in Handling Clients Complaints	At the end of the training, the participants will be able to come up with a strategy on how to handle complaints	Strategy on handling complaints	20	PPMU					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, mentor	laptops printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages
Training Delivery/ management	Coaching on how to facilitate/ manage training efficiently	After the coaching, the trainers would be able to prepare activity designs and facilitate/manage activities in relation to procurement processes	Activity Design /actual facilitations of procurement activities	5	PPMU					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, mentor	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule					Support Requirements					
				Target Participants	Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Capacity and Skills on Minutes Taking	Training on minutes taking procedure	At the end of the training, the participants will be able to produce minutes of biddings using appropriate principles and techniques	Accurately documented bidding procedure	6	PPMU					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretaria t, document or	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house
Ability to apply parliamentary procedure in the conduct of bidding process	Training on parliamentary procedure	Effectively conducted bidding process	At the end of the training, the participants will be able to apply parliamentary procedure in the conduct of the bidding process	30	PPMU/ BAC					Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretaria t, document or	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Planned Schedule					Support Requirements						
				Target Participants	Office /s	Num Ber	PPMU	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Ability to consolidate Project Procurement Management Plan (PPMP) into APP Annual Procurement Plan (APP)	Training workshop on how to consolidate PPMP into APP	At the end of the training workshop, the participants will be able to produce a properly consolidated APP	Accurately and properly consolidated APP	5							Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, document or	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house
Capacity to develop an organized filing system	Training workshop on how to enhance the filing system	At the end of the training workshop, the participants will be able to attain an organized, efficient and simplified filing system	Organized filing system with logical method of storing and retrieving data	10			PPMU				Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, document or	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house

Competencies Required	Proposed HRD Interventions	Terminal/ Performance Objective/s	Outputs to be Produced	Target Participants				Planned Schedule			Support Requirements			
				Num Ber	Office /s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source	
Ability to prepare Procurement Monitoring Report (PMR) in accordance with the form prescribed by GPPB	Training workshop on the preparation of PMR	At the end of the training workshop, the participants will be able to produce PMR that will cover all procurement activities of the PGBh	Accurate and timely PMR indicating the actual time for each major procurement activity.	5	PPMU				Professional fees, traveling expenses, supplies and materials, food, venue, etc.	secretariat, document or	laptops, printer, camera, LCD, slides, handout s, idea cards and other training material s	memorandum, invitation letters, Management support for opening and closing messages	in house	

## PTO IMPLEMENTATION MATRIX 2017-2019

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Plan/s Schedule				Support Requirements				
				Number of Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Knowledge on laws related to exploration of locally source revenue potentials	<ul style="list-style-type: none"> <li>• Trainings/ Seminar Workshop on resource mobilization and revenue generation</li> <li>• Coaching and mentoring to the Field Operation and Collection Personnel on strategies on locally source revenue</li> </ul>	<p>Application of knowledge and skills acquired from the training/ seminar workshop and coaching and mentoring.</p> <p>Capacity of the participants to deliver the knowledge and skills learned from the training/ seminar workshop and coaching and mentoring.</p>	<p>PTO</p> <p>30,000.</p>	18							PGBh	GF

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Target Learners	Plan/s Schedule						Support Requirements		
					Number	Office/s	2017	2018	2019	Financial Resource	Human Resource	Logistic	Executive Sponsorship
Knowledge in the formulation/development of a system that would establish linkage between assessment and collection phases	• Development of system linking the assessment database in the Assessor Office to the Billing and Collection in the Treasury Office.	● System linkage of assessment of the Assessor Office to the billing and collection of Treasury Office	Conducting auditing and revenue evaluation through the system developed in the municipalities	6	PTO					PGBh			GF
Skill/methodology in system implementation and maintenance	Coaching on system Administration	Less or minimized systems error of failure	Skilled personnel in system maintenance and debugging							30,000		PGBh	GF

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Target Learners		Plan/s Schedule				Support Requirements			
				Number	Office/s	2017	2018	2019	Financial Resource	Human Resource	Logistic	Executive Sponsorship	Fund Source
Develop strategy for efficient and effective collection of all existing revenue source	Review and enhancement of existing Revenue Generation Plan/Program with the adoption of good practices from other LGUs	Maximized revenue being collected thereby decreasing percentage of IRA dependency	Enhanced Revenue Generation Plan/Program	10	PTO	105,000.			PGBh			GF	

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Target Learners	Plan/s Schedule				Support Requirements					
					Number	Office/s	2017	2018	2019	Financial Resource	Human Resource	Logistic	Executive Sponsorship	Fund Source
Initiate changes in collection system for speedy collection process and preparation of collection reports	Enhancing efficiency of revenue collection and cash management	The collection system is in a timely and accurate manner that would help in decision making of the Local Chief Executive and other users	Effective and efficient collection system	PTO	10					12,000			PGBh	GF

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Target Learners	Plan/s Schedule						Support Requirements			
					Number	Office/s	2017	2018	2019	Financial	Human Resource	Logistic	Executive Sponsorship	Fund Source
Skills/ methodology in system implementation and maintenance	kills Training workshop in Real Property Tax Administration Skills facilitation workshop in the conduct of tax information and education campaign	Participants must be well verse in Real Property Tax Administration and other Treasury Matters	Well versed participants in the procedure/facilitate in the conduct of tax information dissemination and other treasury matters	PTO	10	PGBh				30,000.			GF	
Knowledgeable versed in auditing and accounting rules and regulations	Coaching /Mentoring of accounting and auditing rules and regulations	Concerned personnel will be able to learn more about accounting and auditing rules and regulations	More learning and knowledge in accounting and auditing rules and regulations	PTO	20	PGBh				24,000.			GF	

Competency Required	HRD Intervention	Terminal/ Performance Objective/s	Outputs to be Produced	Target Learners	Plan/s Schedule				Support Requirements				
					Number	Office/s	2017	2018	2019	Financial Resource	Human Resource	Logistic	Executive Sponsorship
Capacity in the use the computerized collection, disbursement and reporting system	Conduct in-house training and coaching in basic computer and systems application	Systematic monitoring of PLGU's income and expenditures	Capacitated user's of the different electronic systems being implemented	20	PTO	24,000.				PGBh	GF		

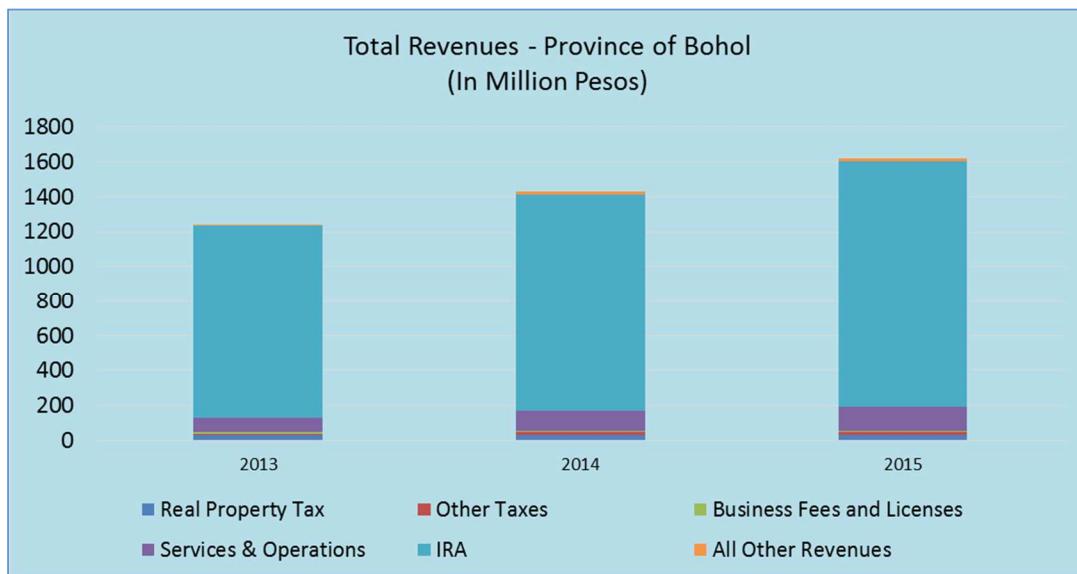
# R ESOURCE MOBILIZATION STRATEGIES

## Fiscal Profile of the Provincial Government of Bohol

### **Revenues**

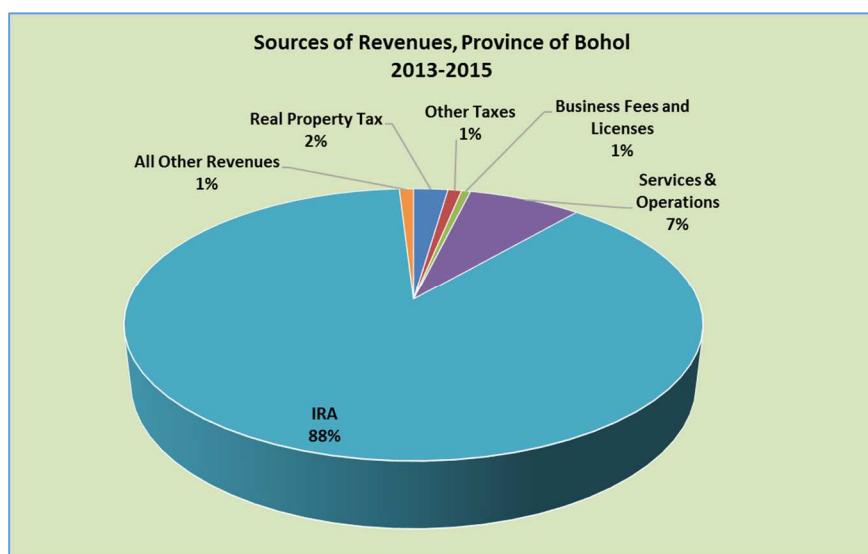
The PGBh's revenue for the period 2013-2015 has been increasing. Based on the historical financial data, annual revenue has steadily increased from P1.239 Billion in 2013, to P1.431 Billion in 2014. Such revenue further improved to P1.622 Billion in 2015. With this trend, revenue has been rising with an average annual growth of 14% for the period. Details of the revenues are shown in the table and graph below.

REVENUE ITEM	Revenue (in Million Pesos)		
	2013	2014	2015
Real Property Tax	32.25	32.897	33.186
Other Taxes	7.707	14.607	16.594
Business Fees and Licenses	10.886	7.95	7.164
Services & Operations	76.099	111.729	134.799
IRA	1,106.25	1,246.51	1,412.52
All Other Revenues	5.784	17.228	17.685
<b>Total</b>	<b>1,238.97</b>	<b>1,430.92</b>	<b>1,621.95</b>



Looking into the composition of the revenues, it can be observed that the Internal Revenue Allotment (IRA) provided the most significant contribution to the coffers of the PGBh. Such IRA also increased over the period, from P1.106 Billion in 2013 to P1.412 Billion in 2015.

For other sources, which are from locally-generated revenues, items include real property taxes, business fees and licenses, income from service and operations, and other taxes and revenues. Business fees and licenses are collection from revenues such as rental of office spaces, and share of the chocolate hills complex operation. Services and operations cover income from hospitals, secretary's fees, sales of accountable forms and transfer taxes. The



other revenues came from dividend and miscellaneous income.

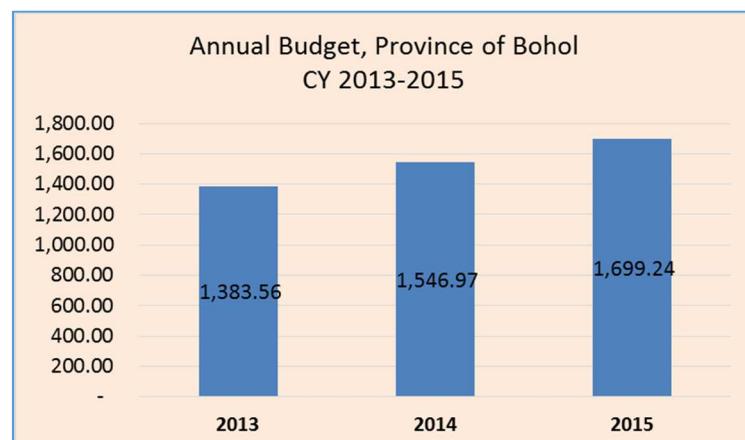
Summing up the revenues for the 3-year period, the IRA accounted 88% of the total revenue sources of the PGBh. It shows that the operation of the PGBh is highly dependent on IRA. Local sources – services and operation, accounted 7%, real property tax 2%, while business fees and licenses, other taxes and other revenues all respectively shared 1%.

Comparing the actual collection from the projected/ estimated local revenues (based on the Statement of Receipts and Expenditures of the PTO), targets were not met for the period under review with shortfall of actual collections. Collection efficiency (attainment rate) ranged from 80% to 95% over the 3-year period. Revenue-generation initiatives have to be undertaken not just to increase actual collection but sustain the inflow of additional local revenues to the provincial coffers. The creation of the Public Economic Enterprise Management Unit and correspondingly the establishment of economic enterprises, are considered among the priorities to increase revenues in the coming years.

#### **Budget and Expenditures**

The PGBh's Annual Budget for 2013-2015 has consistently increased with an average annual growth of 11%. From a P1.383 Billion Annual Appropriation in 2013, the PGBh's budget increased to P1.699 Billion in 2015.

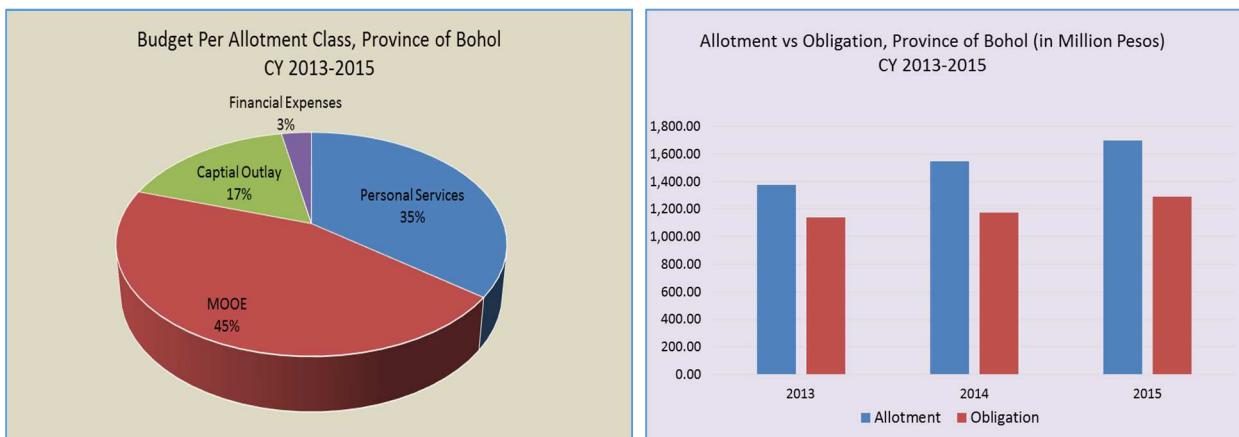
Looking into the budget by allotment class for the 3-year period, it can be observed that the maintenance and other operating expenses accounted the most significant share of the appropriation, accounting 45% of the total budget. Personal services followed, sharing 35%, while capital outlays shared about 17%.



Provincial Annual Budget – Province of Bohol (2013-2015) By Major Expenditure Class			
	2013	2014	2015
Personal Services	538.48	542.57	556.81
MOOE	582.31	682.68	802.34
Capital Outlay	222.11	272.30	293.22
Financial Expenses	40.66	49.42	46.86
<b>TOTAL</b>	<b>1,383.56</b>	<b>1,546.97</b>	<b>1,699.24</b>

Financial expenses on the other hand accounted 3%.

Comparing the allotment released and the actual obligations for the period covered, it can be observed that not all allotment have been utilized. For 2013, total obligation only accounted 83% from the allotment released. Such indicator further dipped in 2014 and 2015, with only 76% in both years.



PGBh Offices have been constantly reminded to utilize the appropriations provided to support the implementation of their various priority programs, projects and activities (PPAs). Financial and physical monitoring have been enhanced to ensure that outputs, results and outcome are generated and provided for the beneficiaries of these PPAs.

### **Public Financial Management Systems and Processes**

The pursuit towards efficient, accountable, responsive and developmental local governance requires continuing improvement and reforms of the PGBh's public financial management practices. Such reforms cover, among others, human resource management and development, financial management systems and processes, executive-legislative collaboration, and stakeholder participation.

Human resource development for financial offices at the PGBh has always been one of the priorities pursued to ensure that services for planning, budgeting, accounting, treasury, auditing, procurement and asset management are performed and delivered effectively and efficiently. Continuing capability-building activities and trainings have been provided for the personnel of these offices based on needs assessment and functional assignments. Personnel augmentation is also employed through proper selection and hiring procedures, making sure competent employees with the right skills and behavior mix are hired. The PGBh has a Human Resource Management and Development Plan which serves as the guide for all HR-related development priorities that needs to be provided with budget and implemented.

The financial management systems and processes at the PGBh are continually being enhanced through various initiatives. Operation of the Local Finance Committee has been strengthened with the expansion of its membership to ensure that all matters relating financial management are discussed and addressed by the committee. Regular meetings are conducted for policy formulation for recommendation to the local chief executive and Sangguniang Panlalawigan, financial reporting, as well as tackle and resolve all concerns on fiscal matters of various offices. Improvement in the planning-budgeting linkage, budget management, accounting, audit compliance mechanism, income-generation, real property assessment and recording have been observed with the sustained efforts of financial offices to introduce reforms in processes and procedures. Day-to-day operations of financial offices have been enhanced further with the continuing use of information technology that provided better interconnectivity, efficiency, and

reliability of financial operations. Among these electronic/computerized systems include the e-Budget System, Financial Transaction Tracking System (FiTTSys), Electronic New Government Accounting System (E-NGAS), Real Property Tax Information System (RPTIS), Electronic Tax, Revenue, Assessment Collection System (eTRACS), Audit Recommendation and Monitoring System (ARMS), and Provincial Monitoring and Evaluation Information System (ProMIES). Furthermore, the E-procurement system is also being developed for a more efficient procurement processes at the PGBh.

Meanwhile, collaboration between the executive and legislative branches of the PGBh has been sustained with stronger coordination for budgeting processes, financial reporting, and introduction of revenue-generation initiatives through proper needed ordinances. The updating/ revision of the Revenue Code is also a priority for the imposition of updated/ new fees and charges, establishment of public economic enterprises, and use of PGBh assets for income generating activities.

Stakeholder participation in the fiscal matters at the PGBh is also being continued to ensure transparency in government operations. Representatives of civil society organizations, in one way or another, are involved in the planning, budgeting, procurement, auditing and monitoring processes of the organization. Furthermore, collaboration with national government agencies, LGUs and other development stakeholders are also being sustained particularly in fund-sourcing, counterpartnering of human, financial, and technical assistance for the implementation of development programs and projects in the province.

### **Appropriate Revenue Generation and Resource Mobilization Strategies to Support the Implementation of the Executive Legislative Agenda (ELA)**

The priority programs, projects and activities (PPAs) identified in this ELA require substantial financial resources. The PGBh, considering the level of its resources, has to prioritize its yearly appropriations/ budgets for these PPAs. It is worthy to emphasize, however, that for some of the identified PPAs, fund sourcing from external sources shall be undertaken to secure the needed funds. These funds may be provided, through counterpartnering arrangements, by other LGUs, national government agencies, civil society organizations and official development assistance (ODA) organizations.

For PPAs that will be funded from the PGBh's own resources, strategies and specific actions have been identified to raise the needed funds to support for their implementation. With an Internal Revenue Allotment dependency of 88%, revenue-generation efforts will have to be heightened and sustained to raise the needed funds from locally-generated sources. The following revenue-generation initiatives will be pursued and supported for the next three years:

- To substantially increase local revenues and reduced IRA dependency:
  - Creation and Institutionalization of Public Enterprise Management Unit (PEMU)
  - Conceptualization and preparation of feasibility studies
  - Establishment and operation of economic enterprises utilizing existing PGBh-owned properties
    - ✓ Economic Initiatives at the Bohol Biodiversity Complex in Bilar
    - ✓ Construction/Rehabilitation of Commercial Stalls (CPG Complex, CPG Park, Etc.)
    - ✓ Construction of Capitol Square (Dampas Lot)
    - ✓ Enhancement of CPG House, Old Museum
    - ✓ Development of Banat-I Hill
    - ✓ Tourist Transport System (City Port-Airport- CPG- Dao Terminal- Panglao)

- ✓ Provincial Capitol Complex (after the completion of the Capitol Building)
- Review of the Revenue Code/Passage of Ordinance amending the Revenue Code of the Province, with the proposed tax measures, among others:
  - ✓ Environmental tax on tourism sites
  - ✓ Environmental tax on rooms of all hotels, pension houses and other accommodation facilities
  - ✓ Insurance fees for tourist activities with high risks (ex. zip line, river cruise, diving)
  - ✓ Service fee on documentary stamps
  - ✓ Extraction tax on mineral lands
  - ✓ Updating of fees for use of PGBh real properties, facilities and services
  - ✓ Updating of hospital fees and other charges
  - ✓ Graduated verification fees according to the age of tax declaration records
- Integration of Collection System of E-TRACS to I-Hospital Management Information System
- Updating of Schedule of Market Values (SMV) Project
- Full implementation of ETRACs
- Conduct of Tax Compliance Studies and provision of necessary recommendations to improve implementation

The following initiatives shall also be pursued to support proper resource mobilization:

- To ensure effective and efficient utilization of resources:
  - Conduct of special audit
    - ✓ Devolved Hospitals audit
    - ✓ Biodiversity Audit
    - ✓ Chocolate Hills Complex Follow Up Audit
  - Continued use of information technology in financial operations
    - ✓ E-Budget, FiTTSys, PPAS-compliant E-NGAS, RPTIS, ETRACS, ARMs, ProMEIS
    - ✓ Capacity-building programs for LGUs on ETRACS implementation
    - ✓ Migration of RPTIS database to ETRACS database
    - ✓ Mass Imaging and Encoding of Tax History Information System
    - ✓ Provision of fast and regular lane on Tax History Service
    - ✓ Operationalization of Developed Computerized System
    - ✓ Updating of listing of approved cadastral survey map
  - Improvement of asset management
    - ✓ Development of Asset Management Manual/ Guidelines
    - ✓ Periodic physical inventory count, recording and reporting
    - ✓ Periodic updating of records based on PGSO reports
    - ✓ Strict implementation of PGSO mandated functions of inspectorate
    - ✓ Inclusion of the Audit of Inventories in Hospital Audit
    - ✓ Regular conduct of public auction for unserviceable PGBh properties
  - IEC on and implementation of zero-based and activity-based budgeting
  - IEC and Advocacy on Value for Money and Management by outcomes
  - IEC on laws governing DRRM-CCA, allocation and utilization of DRRM Fund

- To provide relevant, timely and accurate financial information to guide decision-making
  - Providing financial information and fiscal advice to the governor, members of the Management Executive Board (MEB) and members of the Sangguniang Panlalawigan (SP)
  - Conduct of Financial Analysis
  - Render Advisory opinion on financial matters
  - Render Monthly Report on Collection and Expenditures during LFC Meetings
  - Full operation of Fiscal Monitoring and Evaluation System to give emphasis on outcomes of resource spending
  - Constant dialogue between MEB members on the status of the implementation of major PPAs
- To enhance audit systems and audit compliance mechanism
  - Creation and institutionalization of an Audit Committee
  - Creation and designation of Internal Control System Focal Persons in each Department
  - Enforce the implementation of Audit Recommendations
  - Conduct of internal audit engagements
  - Audit Compliance Mechanism Re-orientation
- To improve formulation, review, approval and implementation of fiscal policies
  - Inventory of all existing financial policies/ guidelines and evaluation of their applicability
  - TWG/Local Finance Committee Workshops for the crafting of Financial Policies
  - Manualization of all policies
  - Capacity building and skills training for fiscal management personnel and the members of the LFC
- To improve procurement system
  - Implementation of bulk procurement
  - Implementation of e-procurement
  - Orientation / seminar Workshop to the different end-users of new procurement systems and policies
  - Capacity Building program for the BAC , BAC-TWGs and PPMU

## **P**LAN IMPLEMENTATION, MONITORING AND EVALUATION

Now that the momentum for the ELA has been established, there is the immediate challenge to sustain this momentum throughout the ELA process. Key to this is the installation of a performance management system as well as a monitoring and evaluation system that will track the progress of ELA implementation and its impact in terms of addressing priority concerns of the broader community.

The implementation of the ELA is based on the InSPIRED HEAT IT Bohol, which is an acronym of the Bohol development framework for the years 2016 to 2019. The said acronym stands for **I**nfrastructure, **S**ocial Well-being, **P**eace and Order, **I**nterconnectivity, **R**eforms in Local Governance, **ED**isaster Risk Reduction and Management and **C**limate Change Adaptation, **H**ealth and Sanitation, **E**ducation and Skills Development, **A**griculture and Food Security, **T**ourism and Livelihood, **I**nformation Technology, and **B**ohol Culture and Heritage Preservation.

The different offices and departments of the PGBh mandated to discharge functions closely related to the aforementioned development agenda are tasked to perform the specific ELA. They are classified under the following clusters: Infrastructure, Finance, Development Administration and Social, Economic and Environment Management (SEEM). The Infrastructure Cluster is composed of the Provincial Engineering Office (PEO), Provincial Motor Pool Office (PMPO) and the Provincial General Services Office (PGSO). The Finance Cluster is composed of the Provincial Budget and Management Office (PBMO), Provincial Accountant's Office (PAccO), Provincial Treasurer's Office (PTO), Provincial Assessor's Office (PAssO) and the Provincial Internal Audit Office (PIAO). The Development Administration Office is composed of the Office of the Governor including attached offices such as the Center for Culture and Arts Development (CCAD), Bohol Center for Development Studies (BCDS), Effective Development Communication (EDCom), Education Development Center (EDCenter), Provincial Human Resource Development Officer (PHRMDO), Provincial Disaster Risk Reduction and Management Office (PDRRMO), and Provincial Planning and Development Office (PPDO). Finally, the SEEM Cluster is composed of the Office of the Provincial Agriculturist (OPA), Office of the Provincial Veterinarian, (OPV) Provincial Health Office (PHO) including the ten province-owned hospitals, Bohol Investment Promotion Center (BIPC), Bohol Employment and Placement Office (BEPO), Bohol Tourism Office (BTO), Provincial Social Welfare and Development Office (PSWDO), and Bohol Environment and Management Office (BEMO).

The Provincial Government of Bohol (PGBh) is currently implementing the Strategic Performance Management System (SPMS) in accordance with the rules and regulations and standards promulgated by the Civil Service Commission. It is administered in such manner as to continually foster the improvement of individual employee efficiency and organizational productivity.

To oversee, monitor and implement the SPMS, the PGBh Performance Management Team (PMT) was created and is composed of the Provincial Administrator as the authorized representative of the Governor who sits as the PMT Chairperson. The PMT members are the following: Vice-Governor or his authorized representative, PHRMDO, Provincial Planning and Development Coordinator (PPDC), Provincial Treasurer, Provincial Accountant, Provincial Budget Officer, Provincial Internal Audit Officer, Provincial Legal Officer, Heads of the Social, Economic, Environment Management (SEEM) Cluster and Infrastructure Cluster, Sangguniang Panlalawigan Committee on Civil Service and other Related Policies and the President of the Bohol Provincial Employees League. The PPDO serves as secretariat of the PMT.

There are important reasons why there is a need to monitor ELA implementation. First, to determine whether priority programs and projects outlined in the ELA are actually implemented. Second, to identify problems in ELA implementation early on and come up with appropriate adjustments or solutions. Third, to generate relevant information that would guide implementers in more effective implementation and updating of the ELA and enhance ELA acceptability to and support from various stakeholders. Lastly, to identify the extent to which ELA objectives are being achieved or whether the Plan addressed effectively the needs of the community.

An M & E System was institutionalized by the PGBh to drive accountability and transparency in local governance. In 2010, Governor Edgar M. Chatto issued Executive Order No. 25 creating the Provincial Monitoring and Evaluation System (ProMES) of the Provincial Government of Bohol. The ProMES established a province-wide network of M & E units among different government and non-government institutions by organizing and M & E System to monitor and evaluate programs, projects and activities undertaken by the PGBh and national government agencies in the province.

At present, the mandate for monitoring and evaluating local development plans and projects is lodged primarily with the Provincial Monitoring and Evaluation Committee (PMEC), which is composed of the following: PPDO, PIAO, PHRMDO, PEO, PBMO, PAccO, BEMO, League of Municipalities (LMP), Department of Interior and Local Government, Bohol Association of Non-Government Organizations (BANGON), Provincial Development Council Chairpersons of the Infrastructure, Economic and Social Committees and the Civil Society Organization (CSO). The PPDO provides the secretariat support and technical backstopping.

At the program level, department heads through their respective office Monitoring and Evaluation Officers are held responsible for monitoring the programs of their respective units. After all, monitoring is a managerial responsibility.

